

THE MORGAN COUNTY COUNCIL MET IN A SPECIAL SESSION ON THURSDAY, AUGUST 20, 2020 AT 6:00 P.M. TO REVIEW THE PAY STUDY.

MEMBERS PRESENT: BRYAN COLLIER, KIM MERIDETH, PAUL PRATHER, VICKIE KIVETT, AND KELLY ALCALA. ALSO PRESENT WERE DAN BASTIN, MORGAN COUNTY AUDITOR; DEB VERLEY, EXECUTIVE ASSISTANT; JOSH MESSMER, COUNTY ADMINISTRATOR; DAN BASTIN, COUNTY AUDITOR; AND JIM WISCO, COUNTY ATTORNEY. DAVE ZOLLER WAS ABSENT. DANIEL ELLIOTT WAS LATE.

PLEDGE OF ALLEGIANCE

PRAYER (Vickie Kivett)

Pay Study

Bryan Collier stated that the pay study is over 600 pages and this session was being held in order to review the study before the budget workshop next week. For years, employees have been classified as first and second deputies with no acknowledgement as to what the position actually involves. Mr. Collier stated that the study compared the county to similar counties, private sector employers, and internally to come up with an internal base, external low-point, mid-point and maximum rates of pay. Mr. Collier stated that the county needs its employees and they would like to get the best pay possible under the circumstances.

Dan Bastin handed out a spreadsheet showing the external low-point, mid-point, and max rates.


Discussion ensued with public attendees regarding trends, tax rates, including fuel tax, property tax, income tax and sales tax, health insurance, COVID-19, and pay matrix for jail and sheriff. Dan Bastin stated that the study does not take into consideration years of experience. After much discussion with the attendees, the Council members agreed that this was a starting point; however, they don't want to give large increases this year and then must lay-off employees next year.


Adjournment

Daniel Elliott made a motion to adjourn the meeting. Motion seconded by Kim Merideth. Motion carried 7-0.

MORGAN COUNTY COUNCIL

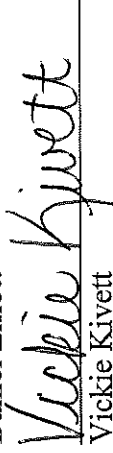

Bryan Collier


Kim Merideth


Paul Prather


Dave Zoller


Daniel Elliott


Vickie Kivett


Kelly Alcala

ATTEST:


Dan Bastin, Morgan Co. Auditor