

THE MORGAN COUNTY COUNCIL MET IN A REGULAR SESSION ON MONDAY, DECEMBER 2, 2019 AT 6:30 P.M.

MEMBERS PRESENT: BRYAN COLLIER, KIM MERIDETH, DAVE ZOLLER, DANIEL ELLIOTT, AND KELLY ALCALA. ALSO PRESENT WERE DAN BASTIN, MORGAN COUNTY AUDITOR; AND DEB VERLEY, EXECUTIVE ASSISTANT. PAUL PRATHER AND VICKIE KIVETT WERE ABSENT.

PLEDGE OF ALLEGIANCE

PRAYER (*Pastor Tim Lindsey*)

Minutes

Daniel Elliott made a motion to approve the November 4, 2019 minutes. Motion seconded by Dave Zoller. Motion carried 5-0. (Paul Prather and Vickie Kivett were not present.)

Additional Appropriation:

- *Prosecutor*

Steve Sonnega, Morgan County Prosecutor, was present to request an additional appropriation of \$1,000 from the General Fund (1000) into Acct #1000-108-4211 (Supplies). Dave Zoller made a motion to approve the request. Motion seconded by Kim Merideth. Motion carried 5-0.

Transfer:

- *Prosecutor*

Mr. Sonnega stated that his office had two employees retire this year and they had to pay out accumulated vacation time, sick time, etc. Mr. Sonnega requested a transfer of \$6,320 from Acct #1000-108-4316 (Major Crimes Investigation) to Acct #1000-108-4113.40 (Deputy Prosecutor). Daniel Elliott made a motion to approve the transfer. Motion seconded by Kim Merideth. Motion carried 5-0.

Additional Appropriations:

- *Soil & Water*

Lisa McPhee, Morgan County Soil & Water, stated that the first deputy position was increased to 40 hours per week for 2019, but the funds allowed for a 35-hour position. Ms. McPhee requested an additional appropriation of \$2,580 from the General Fund (1000) into Acct #1000-130-4113.10 (First Deputy). Daniel Elliott made a motion to approve the request. Motion seconded by Kelly Alcala. Motion carried 5-0.

- *Jail*

Dave Rogers, Morgan County Jail Commander, requested an additional appropriation of \$10,430 from the General Fund (1000) into Acct #1000-135-4120 (Jail Nurse) for the jail nurse that retired at the first of the year. This amount paid out all the accumulated vacation and sick time. Mr. Rogers also requested an additional appropriation of \$8,511 into Acct #1000-135-4122 (Overtime) for the PACE Grant. Kelly Alcala made a motion to approve the additional appropriation. Motion seconded by Kim Merideth. Motion carried 5-0.

- *Sheriff*

Dave Rogers requested an additional appropriation of \$3,500 from the LIT Public Safety Fund (1170) into Acct #1170-105-4112.30 (Regular Deputies). This amount paid out the vacation time for a deputy that left for other employment. Daniel Elliott made a motion to approve the request. Motion seconded by Kelly Alcala. Motion carried 5-0.

- *Jail*

Mr. Rogers stated that the padded cell at the jail is one of the heaviest used tools at the jail and there are only two companies that install padded cells. The original additional appropriation request was for \$15,000 from the Cumulative Capital Development Fund into Acct#1138-135-4440.40 (Jail Renovations). Mr. Rogers has since obtained a quote for \$6,840 from Marathon. Kelly Alcala made a motion to approve the additional appropriation. Motion seconded by Kim Merideth. Motion carried 5-0.

- *Shared Court Expenses*

Morgan County Superior Court Judge Pete Foley requested an additional appropriation of \$95,000 from the General Fund (1000) or the Supplemental Public Defender Fund (1200) into

Acct #1000-154-4376.10 (Pauper Monthly Contracts) for public defender contracts. There is a current budget shortfall of \$42,400 and as of October 31, there are 120 cases above the contracted amount. There are 8 contracts of 105 cases for each public defender. One of the public defenders has had to retire due to health issues. The existing caseload will need to transfer to the other seven public defenders, causing additional claims. Kelly Alcala made a motion to approve the additional appropriation from the General Fund. Motion seconded by Daniel Elliott. Motion carried 5-0.

- *Clerk*

Stephanie Elliott, Morgan County Clerk, stated that she had to purchase a new printer for her office and requested an additional appropriation of \$515 from the Clerk's Record Perpetuation Fund (1119) into Acct #1119-000-4441 (Equipment). Ms. Elliot stated that the old printer was at least 12 years old and she has already ordered the new one. Dave Zoller made a motion to approve the additional appropriation. Motion seconded by Kim Merideth. Motion carried 5-0.

Transfers:

- *Clerk*

Ms. Elliot requested a transfer of \$2,015 from Acct #1000-101-4211 (Supplies) to Acct #1000-101-4322 (Postage). Kim Merideth made a motion to approve the transfer. Motion seconded by Kelly Alcala. Motion carried 5-0.

- *Treasurer*

Terry Clelland, Morgan County Treasurer, was present to request a transfer of \$285 from Acct #1000-103-4211 (Supplies) to Acct #1000-103-4441 (Equipment). Ms. Clelland stated that this will cover the expenses for drafting chairs for her office. Daniel Elliott made a motion to approve the request. Motion seconded by Kelly Alcala. Motion carried 5-0.

- *EMA*

Mark Tumey, Morgan County EMA Director, was present to request a transfer as follows:

- \$3,000 from Acct #1000-132-4211 (Supplies)
- 500 from Acct #1000-132-4212 (Supplies)
- 5,000 from Acct #1000-132-4213 (Supplies)
- 1,000 from Acct #1000-132-4221 (Gas, Oil, Tires)
- 2,000 from Acct #1000-132-4223 (Repair/Maint Supplies)
- 1,200 from Acct #1000-132-4320 (Phones)
- 1,000 from Acct #1000-132-4351 (Utilities)
- 800 from Acct #1000-132-4362 (Contractual Services)
- \$14,500 Total

Into Acct#1000-132-4441 (Equip/Furn). Mr. Tumey stated that this will pay for a heater, a light and siren package, carport, ipads, and moving a fence. Dave Zoller made a motion to approve the request. Motion seconded by Kelly Alcala. Motion carried 5-0.

- *Commissioners*

Josh Messmer, Morgan County Administrator, was present to request a transfer of \$5,061 from Acct #1000-133-4222 (Supplies) into the following accounts: \$4,481 into Acct #1000-133-4441 (Equip/Furn) and \$580 into Acct #1000-133-4443 (Computer Software). Mr. Messmer stated that this covers the expenses for new laptops and software for the new HR Director and Administrator. Daniel Elliott made a motion to approve the transfer. Motion seconded by Kim Merideth. Motion carried 5-0.

- *Superior II*

No one was present to present this request. Kim Merideth made a motion to table the request. Motion seconded by Kelly Alcala. Motion carried 5-0.

2020 Salary Ordinance

Dan Bastin presented a draft of the 2020 Salary Ordinance. Mr. Bastin noted that the major difference from the prior Salary Ordinance was the Sheriff Department (including Jail and Work Release) pay rate for years of service. This matrix replaces the years of service bonus and the employees that occupy these positions will not be entitled to longevity. The years of service will be the anniversary proceeding January 1, 2020. The Prosecutor's Office has changed to a tier system, as well as Title IV-D. The 911 Director and Assistant Director salaries are funding from the LIT Public Safety Fund. Titles for positions have changed in the Reassessment Fund. Mr.

Bastin asked that the Council review the Salary Ordinance so that it can be adopted at the December 16th meeting. Hourly rates were based on 2,096 work hours for 2020.

Other Business

Bryan Collier asked that the Council members sign the Annual Certification of Elected Official to the Morgan County Board of Commissioners on Compliance with County Contract Disclosure Policy.

Mr. Collier noted that he received a letter stating that Purdue Pharma was filing bankruptcy.

Mr. Collier participated in the I-69 Overlay Committee and he stated that it was good that the Commissioners were working with the City of Martinsville to address their concerns. This will be on the Commissioner's agenda in the near future.

Mr. Collier stated that the Personnel Policy is being updated and it has been a disadvantage in getting certain positions filled that new hires are currently not entitled to vacation benefits until the second year of employment. Josh Messmer stated that the current policy is making it difficult to fill the County Engineer position. The Board of Commissioners voted this morning to prepare an ordinance to grant five vacation days in the first year of employment and 10 vacation days in the second year of employment. (A change from 0 and 5.) Further changes will be discussed during the updating of the Personnel Policy. This proposed change in vacation benefits is to be more competitive in recruiting new employees. Mr. Messmer asked that the Council consider approving the changes when presented at the next meeting, December 16th.

LIT Public Safety

Mr. Collier asked that the Council consider an agreement between EMS and county fire departments when they provide assistance for medical runs. Mr. Collier suggested providing \$100 per run with a cap of \$20,000 for 11 fire departments. This would assist EMS as well as the fire department. Discussion followed regarding including Brown and Madison Townships. Council members agreed that it would be something worth looking into.

Invasive Species

David Mow, stated that he is an invasive species specialist and a contract employee for the Morgan County Soil and Water Conservation District. Mr. Mow asked if with the creation of the new Maintenance Department, if there has been any consideration of controlling invasive species at the parks and other county properties, and if not, Mr. Mow asked that the Council consider this. Mr. Mow stated that he has a list of contractors that do this type of work. It was suggested that Mr. Mow approach the Commissioners.

Adjournment

Kim Merideth made a motion to adjourn the meeting. Motion seconded by Bryan Collier. Motion carried 7-0.

MORGAN COUNTY COUNCIL

Bryan Collier

Kim Merideth

Paul Prather

Dave Zoller

Daniel Elliott

Vickie Kivett

Kelly Alcalá

ATTEST:

Dan Bastin, Morgan Co. Auditor