

**THE MORGAN COUNTY COUNCIL MET IN A REGULAR SESSION ON
WEDNESDAY, DECEMBER 18, 2019 AT 6:30 P.M.**

MEMBERS PRESENT: BRYAN COLLIER, KIM MERIDETH, PAUL PRATHER, DAVE ZOLLER, VICKIE KIVETT, DANIEL ELLIOTT, AND KELLY ALCALA. ALSO PRESENT WERE DAN BASTIN, MORGAN COUNTY AUDITOR; DEB VERLEY, EXECUTIVE ASSISTANT; AND DALE COFFEY, COUNTY ATTORNEY.

PLEDGE OF ALLEGIANCE

PRAYER (*Vickie Kivett*)

Once again, Chairman Bryan Collier expressed his Christmas spirit by his choice in attire.



Transfers:

- *Sheriff*

Morgan County Sheriff, Rich Myers, was present to request a transfer as follows:

\$9,000.00 from Acct #1000-105-4364 (Vehicle Repair)
1,208.08 from Acct #1000-105-4363 (Repair/Maint)
1,060.00 from Acct #1000-105-4350 (Storage/Evictions)
2,500.00 from Acct #1000-105-4331 (Printing/Advertising)
4,231.92 from Acct #1000-105-4315 (Professional Services)
19,000.00 from Acct #1000-105-4221.10 (Oil/Tires)
3,700.00 from Acct #1000-105-4211 (Supplies)
2,000.00 from Acct #1000-105-4181 (Uniforms)
300.00 from Acct #1000-105-4171 (Merit Board)
-to-
\$43,000 Acct #10000-105-4444 (Patrol Cars)

Sheriff Myers stated that they have had issues with some cars and car v. deer crashes. Daniel Elliot made a motion to approve the transfer. Motion seconded by Paul Prather. Motion carried 7-0.

Sheriff Myers stated that he claimed \$7,887 for the county from the Indiana Unclaimed Property website and submitted the check to Morgan County Auditor Dan Bastin.

- *Plan Commission*

Laura Parker, Morgan County Plan Commission Director, requested a transfer as follows:

\$4,680 from Acct #1000-127-4176 (Plan Commission Board)
350 from Acct #1000-127-4311 (Legal Services)
-to-
\$5,030 Acct #1000-127-4441 (Equip/Furn)

Ms. Parker stated that they intend to purchase some furniture. Paul Prather made a motion to approve the transfer. Motion seconded by Dave Zoller. Motion carried 7-0.

- *Superior II*

Judge Brian Williams, Morgan County Superior Court II, stated that he would like to purchase a couple of chairs and requested a transfer as follows:

\$450 from Acct #1000-145-4363.10 (Maint/Repair)
650 from Acct #1000-145-4323 (Travel & Lodging)

-to-
\$1,100 Acct #1000-145-4441 (Equip/Furn)

Vickie Kivett made a motion to approve the request. Motion seconded by Kelly Alcalá. Motion carried 7-0.

- *Health Department*

Jeanne LaFary, Morgan County Health Department, requested a transfer of \$1,000 from Acct #1159-000-4214 (Vaccines) into Acct #1159-000-4442 (Equipment) to purchase desk risers. Kim Merideth made a motion to approve the transfer. Motion seconded by Daniel Elliott. Motion carried 7-0.

- *Highway*

Josh Messmer, County Administrator, stated that the Highway Department had a negative fund balance and requested a transfer of \$284.06 from Acct #1176-102-4371 (Equipment Rental) to Acct #1176-102-4441 (equipment). Kelly Alcalá made a motion to approve the request. Motion seconded by Vickie Kivett. Motion carried 7-0.

Vacation Benefit Resolution

Ryan Goodwin, Morgan County Commissioner, stated that there is currently a comprehensive review of the personnel policy being performed, but the vacation time jumped out as something that needed immediate attention. The number of employees that are in their first or second year of employment comprise approximately 24% of the workforce. Currently, employees in their first year of employment have zero vacation days. At the beginning of the second year, employees are granted 5 days. At the beginning of the third year, employees are granted 10 days. This resolution proposes to grant an employee 5 days at the beginning of employment (after a 90-day probationary period), and 10 days at the beginning of the second year of employment. This resolution was passed unanimously by the Board of Commissioners on Monday and is effective January 1, 2020. Josh Messmer stated that there are a few instances where an employee will have a short time to use the vacation time, but employees are allowed to carry forward a week of vacation time for six months. Daniel Elliott made a motion to approve Resolution 2019-12-16. Motion seconded by Vickie Kivett. Motion carried 7-0.

2020 Salary Ordinance

Dan Bastin presented the 2020 Salary Ordinance and stated that the only difference from the draft that was presented earlier is that the jury administrator position was eliminated in 2018 and combined the duties with another position and the pay raised to that of the bailiff. There also needed to be an entry level sheriff's deputy position of 0 to 1 years of experience and a 1 to 2-year jail sergeant and corporal.

Daniel Elliott noted that the County Administrator salary was only at \$95,000 and the HR Director was only \$55,000. Mr. Elliott asked if these positions should also have the 4% salary increase. Dan Bastin stated that those were the salary amounts approved during the 2020 budget workshops, and were in fact reduced from the amount that was proposed.

Josh Messmer stated that the Board of Commissioners is under the impression that the Maintenance Department will consist of the four custodians, a maintenance technician, and the director. However, this is not reflected in the Salary Ordinance. Mr. Messmer stated that with the increase in facilities and for safety reasons, it would be best to have two people on site for larger projects. It is the intent of the Commissioners that no one currently employed would lose their role. Michelle Cooley has been appointed Director of Maintenance. Dan Bastin noted that in the 2020 Salary Ordinance, there is one position for director, a maintenance technician, three custodian positions, and a budget for part time. Mr. Messmer stated that they are proposing four custodian positions. Kelly Alcalá made a motion to increase the custodian positions from three to four for 2020. Motion seconded by Vickie Kivett. Motion carried 7-0.

Mr. Messmer stated that I speaking with the 911 Dispatch Director, Scott Hamilton, part time has been removed from the 2020 Salary Ordinance. They have come across a situation that they may need part time positions until new employees are trained and asked that the part time line be added to the Salary Ordinance. Vickie Kivett made a motion to allow the part time line for emergency purposes. Motion seconded by Kim Merideth. Motion carried 7-0.

Kelly Alcalá made a motion to include the HR and County Administrator positions for 4% raises. Motion seconded by Kim Merideth. Motion carried 7-0.

Daniel Elliott made a motion to approve the 2020 Salary Ordinance. Motion seconded by Paul Prather. Motion carried 7-0.

2020 Meeting Schedule

Dan Bastin expressed his preference for Tuesday evening meetings, but presented a draft 2020 meeting schedule. After discussion, Vickie Kivett made a motion to adopt the schedule with the changes. Motion seconded by Kim Merideth. Motion carried 7-0.

Appointments

- Board of Zoning Appeals – Jeanie Shupe*
- Alcoholic Beverage Board – Patty Dow*
- Morgan County Regional Sewer District – Randy Taylor*
- Property Tax Assessment Board of Appeals – Sharon Tirey*
- Redevelopment Commission – Carole Snyder*

Vickie Kivett made a motion to reappoint the positions as listed above. Motion seconded by Paul Prather. Motion carried 7-0.

Data Board – Danie Elliott stated that he would continue to serve if no one else was interested.

Economic Development Corporation Board – Daniel Elliott and Kelly Alcala expressed interest in this position. Kim Merideth nominated Kelly Alcala. Nomination seconded by Vickie Kivett. Paul Prather nominated Daniel Elliott. Nomination seconded by Daniel Elliott. Vickie Kivett made a motion to close nominations. Motion seconded by Kim Merideth. Chairman Bryan Collier asked for a show of hands for Kelly Alcala. Kelly Alcala, Kim Merideth, Vickie Kivett, and Dave Zoller voted in favor.

Redevelopment Commission – Vickie Kivett made a motion to reappoint Daniel Elliott. Motion seconded by Kim Merideth. Motion carried 7-0.

Minutes

Kim Merideth made a motion to approve the November 22, 2019 minutes. Motion seconded by Dave Zoller. Motion carried 7-0.

Other Business

Josh Messmer stated that the Commissioners approved a contract to microfilm the records that were affected by the mold in the Court Services building contingent upon approval of an additional appropriation by the Council. The quote is price per page and the actual cost should be less than the quote.

Adjournment

Paul Prather made a motion to adjourn the meeting. Motion seconded by Kim Merideth. Motion carried 7-0.

MORGAN COUNTY COUNCIL

Bryan Collier

Kim Merideth

Paul Prather

Dave Zoller

Daniel Elliott

Vickie Kivett

Kelly Alcala

ATTEST:

Dan Bastin, Morgan Co. Auditor