

THE MORGAN COUNTY BOARD OF COMMISSIONERS MET IN A REGULAR SESSION ON MONDAY, AUGUST 30, 2019 AT 9:30 A.M.

COMMISSIONERS PRESENT WERE RYAN GOODWIN, KENNY HALE AND NORMAN VOYLES. DAN BASTIN, AUDITOR; DEB VERLEY, EXECUTIVE ASSISTANT; AND DALE COFFEY, COUNTY ATTORNEY; WERE ALSO PRESENT.

PLEDGE

PRAYER (*Ryan Goodwin*)

SPEED LIMIT ORDINANCE AMENDMENT – *1st Reading*

Ryan Goodwin stated that this ordinance amends the speed limit on rural county roads. He received a request to post a speed limit sign on a road in District 3, N. Keller Lane. Upon research, it was determined that there were roads listed in the Speed Limit Ordinance that N. Keller Lane was not listed and other roads in the area were listed incorrectly. North Keller Lane is a residential subdivision and the speed limit would be 20 MPH. Keller Drive is also 20 MPH, but the ordinance needs to be amended to reflect the actual name of the street (it is listed as Keller Lane) and Magnetic Acres also clarifies the name with a 25 MPH limit. Dale Coffey stated that there might be other corrections to the ordinance in the coming months. Kenny Hale made a motion to approve the first reading of the ordinance amendment. Motion seconded by Ryan Goodwin. Motion carried 3-0. The second reading will be on September 16th.

TORNADO SIREN

Mark Tumey, Morgan County EMA Director, stated that they, in conjunction with the 911 Dispatch Center, are in the process of taking over the tornado sirens so they are under one system. They are currently have 20 in the county and are reducing this to 15 sirens that provide better coverage. Bill Mitchell, Clay Township Trustee, submitted a letter to donate two sirens in Clay Township to the county. Dale Coffey recommended that there be an ordinance to accept the donation. Kenny Hale made a motion to approve the donation and to draft an ordinance accepting the sirens. Motion seconded by Ryan Goodwin. Motion carried 3-0.

UNDERGROUND TRANSMISSION DEVICES ON COUNTY RIGHT OF WAY

Ryan Goodwin stated that the Board has not typically approved the Underground Transmission Right of Way Request in the past. The Morgan County Highway Engineer, Larry Smith has been approving these requests. The permit form has the signature line for the engineer or superintendent. Upon further review, the underlying ordinance states that the Board of Commissioners is the approving body for the permit. With some of the staff changes at the Highway Department, this is probably a good time to review the ordinance for a possible update. Dale Coffey stated that he reviewed the ordinance and he would like to talk with the Highway Department staff before proposing any changes to the ordinance. Norman Voyles made a motion to table the permit request. Motion seconded by Ryan Goodwin. Motion carried 3-0.

CONDENSATION STUDY – *911 Dispatch Center*

Ryan Goodman stated that at the last meeting, the Board authorized Arsee Engineering to conduct a study at the 911 Dispatch Center's condensation issues. There are two options for the study, one will take five to six months and one would be quicker. Missy Franzmann, Morgan County 911 Dispatch Centers Deputy Director, stated that they are in favor of getting the study done as soon as possible. Ms. Franzmann noted that the Johnson County dispatch building was built by the same architect and they have had similar problems. Norman Voyles recommended that they go the quicker theoretical route. Kenny Hale agreed.

APPOINTMENT – *Human Resources Director*

Ryan Goodwin stated that they have been conducting two hiring processes, one for an HR Director and one for a County Administrator. Over 70 applicants applied for the HR position and the hiring committee narrowed this down to 25 qualified individuals and then picked 6 candidates that were interviewed. Kenny Hale made a motion to appoint Daree Fry to the position of HR Director. Motion seconded by Ryan Goodwin. Motion carried 2-1. Norman Voyles was opposed. Mr. Goodwin stated that a tentative start date is mid-October. Mr. Goodwin stated that they had some very good candidates and thanked the hiring committee for making a difficult decision.

PARK SIGNAGE AGREEMENT – *Green 3*

Jules Erwin stated that she spoke with Green 3 and they informed her that the county will own the designs. They are working on drafting a new agreement that will deduct the cost of the

wayfinding signs and interpreting signs from the balance. Ms. Erwin recommended that the design be completed before acquiring the file since the design is almost complete and the Park Department doesn't have the software to work on them any further. Kenny Hale made a motion to approve four signs, one at Waverly, two at Burkhart, one at Landersdale. Motion seconded by Ryan Goodwin. Motion carried 3-0.

JOB DESCRIPTION – *County Highway Engineer*

Ryan Goodwin submitted a job description for a County Highway Engineer. The description is consistent with the duties the former engineer has been doing over the years and spells out conditions of the job as well as qualifications. Mr. Goodwin suggested posting the description on the county website and in the Commissioners' Office, advertise in the local paper, utilize a free posting on Indeed and LinkedIn, and distribute to the Association of Indiana Counties and Indiana Association of County Highway Engineers and Supervisors for 30 days. Kenny Hale suggested that they also advertise with the Association of Cities and Towns and the National Association of Flood Plain Administrators. Norman Voyles suggested changing the reference to "supervisor" to "commissioners" instead. Kenny Hale made a motion to approve the job description as is for advertising purposes. Motion seconded by Ryan Goodwin. Motion carried 2-1. Norman Voyles was opposed.

CLAIMS

Norman Voyles made a motion to approve the August 2 Uniform, and August 9, and 23rd Payroll claims of \$22,400, \$573,010.11 and \$596,680.47; PERF claims of \$2,508.80, \$52,726.36, and \$54,867.67; FICA claims of \$1,713.60, \$41,522.11, and \$43,297.67; and monthly claims of \$3,708,644.04 including two holds for Council transfer and additional appropriation for Securmar and Embroidery Plus. Motion seconded by Kenny Hale. Motion carried 3-0.

TORT CLAIM

Norman Voyles made a motion to submit the Barnett tort notice to the insurance company. Motion seconded by Kenny Hale. Motion carried 3-0.

MAINTENANCE BUDGET

Norman Voyles asked when a vote was taken to reorganize the maintenance department. Ryan Goodwin stated that several Council members discussed consolidating maintenance functions into one budget. There has not been a vote by the Board of Commissioners to consolidate the budget, but that is the prerogative of the County Council. Mr. Voyles stated that he was not asking about the budget, the employees have been reorganized. Kenny Hale stated that they can't make that decision, it is a Commissioner decision. Mr. Goodwin stated that it came to his attention that they might be one position short and they will need to address it with the Council.

Mr. Voyles inquired who authorized the maintenance department to obtain a truck. Mr. Goodwin stated that was a decision made by the Council. Mr. Voyles stated that they could vote to fund it, but not authorize to obtain one. He did not have an issue with combining the budgets, but a supervisor position and vehicle is an issue. Dan Bastin stated that it is his understanding that the Council is not identifying the maintenance staff to be associated with any one building and are expanding the responsibilities of maintenance and custodial work to be a department that handles those functions for all of the buildings that house employees. It entails grounds keeping and winter snow removal at all properties and facilities. There will no longer be a label of Courthouse Maintenance, or Administration Building Maintenance, or 911 Dispatch Center Maintenance, simply county building maintenance. The Council believes there will be a need for a single person to manage that and funded a position for that. Chances are there was an oversight with one person less. Mr. Bastin suggested that if this is the case, the Commissioners work with the Council to get that resolved before the start of the new year. Hiring of the personnel and hiring of the manager is under the authority of the Commissioners. If the department will be serving multiple areas, there will be travel involved. The vehicle allows for the transport of personnel, equipment, and supplies. Mr. Voyles stated that the Council has the authority to allow funds in the budget for a vehicle, but the Commissioners did not vote to submit a budget with a truck in it. Mr. Bastin stated that the Council is not limited to just what is proposed in the budget. Mr. Voyles asked why they already have the truck if this is for the 2020 budget. Mr. Bastin stated that that is a problem of someone going beyond their authority to acquire a vehicle without a budget. Deciding whether or not there is a truck or whether or not there is a director, that is a decision to be made by the Board of Commissioners and it takes at least two Commissioners to agree to that decision. Just the fact that the Council appropriated the funds does not mandate the executive branch to do that. Mr. Goodwin stated that the truck was for the Parks and Recreation Department, but the Council moved the 2020 funding for the vehicle to the Maintenance Department.

ADJOURNMENT

Norman Voyles made a motion to adjourn the meeting. Motion seconded by Ryan Goodwin.
Motion carried 3-0.

Morgan County Board of Commissioners

Ryan Goodwin

Attest:

Kenny Hale

Dan Bastin, Morgan Co. Auditor

Norman Voyles