

**THE MORGAN COUNTY BOARD OF COMMISSIONERS MET IN A REGULAR SESSION ON TUESDAY, JANUARY 19, 2016 AT 9:30 A.M.**

MEMBERS PRESENT WERE NORMAN VOYLES, BRIAN GOSS, AND DON ADAMS. DAN BASTIN, AUDITOR; DEB VERLEY, ADMINISTRATIVE ASSISTANT; AND ROD BRAY, COUNTY ATTORNEY, WERE ALSO PRESENT.

PLEDGE

PRAYER (*Mike Ellis*)

NORMAN VOYLES CALLED THE MEETING TO ORDER.

**2016 COMMUNITY CORRECTIONS GRANT**

Carole Kinder, Court Services Director, was present to obtain approval for the submittal of the Community Corrections Grant. Ms. Kinder stated that there is additional money available so the state has asked that the grant be resubmitted on new forms. This is a \$608,919 grant from the Indiana Department of Corrections that will be used to fund the Home Detention/Electronic Monitoring, Adult Reentry, Job Placement, Thinking for a Change, Juvenile Intake, and Residential Substance Abuse Programs. This year the state will provide \$346,000 and the county will match it. The grant is due January 31<sup>st</sup>. Don Adams made a motion to approve the grant application. Motion seconded by Brian Goss. Motion carried 3-0.

Ms. Kinder asked that the Board also sign a letter of support for the grant. Brian Goss made a motion to sign the letter. Motion seconded by Don Adams. Motion carried 3-0.

**2016 CASA GRANT**

Ms. Kinder requested approval of a \$16,006.57 Matching Grant for CASA. Ms. Kinder stated that they are in need of volunteers. The CHINS (Child in Need of Services) cases have quadrupled in Circuit Court; they are in need of 60 volunteers. There are currently 40 volunteers. The CASA program has been in place in Morgan County since 1986. The state had recommended that they hire a contractual staff to monitor some of the cases that need volunteers. This would be done through an \$8,862.84 Capacity Building Grant. The matching funds come from the General Fund salary of the CASA coordinator. Don Adams made a motion to approve both grants. Motion seconded by Brian Goss. Motion carried 3-0.

**PUBLIC SAFETY DISPATCH** – *Training & Longevity*

Scott Hamilton, Public Safety Dispatch Director, stated that he has two 40-hour weeks in which to train a new dispatcher. He has found that 80 hours is not enough. Mr. Hamilton requested an additional 80 hours as long as the average is not over 30 hours for the year. Mr. Hamilton stated that this is funded out of the part time budget. Don Adams voiced his concern regarding the county supplying training and then the employee leaves. Mr. Hamilton stated that there isn't much they can do about that. Brian Goss made a motion to extend training hours from 80 to 160. Motion seconded by Don Adams. Motion carried 3-0.

Mr. Hamilton stated that he has an employee who started with the Sheriff's Department in 1996 and went on medical leave in December of 1998. The leave was extended (without pay) and when the employee was released to come back to work, the position was filled and the employee was terminated. The employee was then hired part time 28 days later and approximately a month after that the employee was hired full time. The employee then started the longevity waiting period over again. Mr. Hamilton requested that the employee be given credit for the previous years' employment regarding longevity. Dan Bastin stated that he sympathized with the employee's position, but the Salary Ordinance specifically states ". . . an employee may maintain their longevity eligibility where the employee is involuntarily laid-off due to fiscal reasons and is subsequently re-hired by the county in the same or substantially similar position, so long as the lay-off does not exceed a period of three (3) years." Mr. Bastin stated that allowing the employee to recoup the lost longevity is stretching the language of the ordinance and in order to allow it, it would take an ordinance amendment. Norman Voyles stated that Rod Bray was not able to attend the meeting, but was of the opinion that the employee was not treated right and the ordinance allows the employee to collect the lost longevity. Brian Goss stated that he was aware of the situation at the time and agreed that the employee wasn't treated right and would be in favor of granting the lost longevity. Mr. Voyles stated that a similar situation arose in 2006 and the longevity was granted. Don Adams stated that the attorney and auditor will need to meet before a decision can be made and the Council should be advised of the situation. Don Adams made a motion to table the issue until the next meeting. Brian Goss stated that there seems to be a difference in the interpretation of the ordinance but the employee is entitled to the longevity.

Brian Goss seconded the motion. Motion carried 3-0.

### **PUBLIC SAFETY RESPONSE TIME**

Mr. Hamilton stated that Mr. Adams had requested the response times for public safety entities at a previous meeting. Mr. Hamilton handed out charts showing run volume, in-route times, arrival times, and average response time. Mr. Hamilton stated that the NFPA standards for fire departments is a four minute arrival time, but there is no distinction between a volunteer department and a paid department.

### **DISPATCH UPDATE**

Mr. Hamilton reported that there has been an increase in EMD (Emergency Medical Dispatch) calls. There were 1,124 911 calls and 5,022 non-emergency calls. So far this year there have been 524 CAD calls for the city and 1,020 for the county.

Mr. Hamilton stated that they are having a problem with animal control responding to calls. He will be checking into this further. Brian Goss stated that if it continues, he would be willing to hold payment to the Humane Society.

They are having an issue with a door not closing properly and condensation on the inside of the windows. Terry Burnworth, Pyramid Architecture, has been contacted and is working on a solution.

### **BALANCE STATEMENT**

Dan Bastin handed out a balance statement and stated that Indiana Code 36-2-2-19 requires that "At its second regular meeting each year, the executive shall make an accurate statement of the county's receipts and expenditures during the preceding calendar year. The statement must include the name of and total compensation paid to each county officer, deputy, and employee." Brian Goss made a motion to approve the report. Motion seconded by Don Adams. Motion carried 3-0.

### **RESOLUTION AUTHORIZING SURETY COMPANY**

Norman Voyles stated that the RDC (Redevelopment Commission) discussed bonding requirements at their last meeting and IC 36-7-14-7 requires each member of the commission to be bonded. It also requires that the Board of Commissioners approve the surety. Brian Goss made a motion to approve the Resolution Authorizing Surety Company for the Morgan County Redevelopment Commission. Motion seconded by Don Adams. Motion carried 3-0.

### **MINUTES**

Don Adams made a motion to approve the December 21, December 28, 2015 and January 4, 2016 minutes. Motion seconded by Brian Goss. Motion carried 3-0.

### **ENCUMBERED CLAIMS**

Don Adams made a motion to approve the December 31, 2015 payroll of \$419,765.61. Motion seconded by Brian Goss. Motion carried 3-0.

Brian Goss made a motion to approve the December 31, 2015 PERF of \$36,607.00. Motion seconded by Don Adams. Motion carried 3-0.

Don Adams made a motion to approve the December 31, 2015 FICA of \$31,875.31. Motion seconded by Brian Goss. Motion carried 3-0.

Brian Goss made a motion to approve the encumbered claims of \$1,073,566.79. Motion seconded by Don Adams. Motion carried 3-0.

### **SHERIFF UPDATE**

Sheriff Robert Downey stated that the inmate population is at 343 with 6 DOC inmates, 14 inmates on the work release program, and 21 jail corrections workers. Sheriff Downey met with a Monroe County judge and assistant chief probation officer last week to discuss entering Monroe County inmates into the Morgan County system. Monroe County would pay an initial fee of \$175 in addition to a daily rate of one hour's pay or \$10, whichever is greater, for this program.

There have been 539 law enforcement calls so far this year.

### **HIGHWAY UPDATE**

Jimmy Waggoner, Acting Highway Superintendent, stated that as soon as material is available, which might not be for a while, crews will be out to patch potholes; currently, crews are replenishing stock piles. When a truck went down during the storm last week Commissioner Goss stepped in and helped out by taking on a route. Don Adams expressed his appreciation of the

crews. Mr. Adams stated that some of the subdivisions have problems with parking on the streets and the snowplows not being able to get through. Brian Goss stated that some areas have ordinances to regulate parking on streets during the winter. Mr. Adams stated that he would look into this.

**ENGINEER UPDATE**

Larry Smith, Morgan County Highway Engineer, stated that a small structure on Smokey Row Road with a timber substructure went down. The timbers gave way and they had to close the road. Crews have installed a temporary replacement and Mr. Smith is looking at the drainage to see if any changes are needed.

The beams are set on the Teeters Road bridge. Depending on the weather, the contractor might suspend the deck work on this structure. They will begin work on the Morgantown structure this week. The culvert inventory is in and Mr. Smith is generating reports to determine which structures have priority replacement.

**COMMENT**

Gerry McGrath thanked the Highway Department for the work they do.

Mr. McGrath stated that in order to resolve the issue of training employees only to have them leave for another job, some agencies require reimbursement if the employee leaves within three years.

**ADJOURNMENT**

Brian Goss made a motion to adjourn the meeting. Motion seconded by Don Adams. Motion carried 3-0.

Morgan County Board of Commissioners

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Norman Voyles

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Brian Goss

Attest:

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Dan Bastin, Morgan Co. Auditor

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Don Adams