

2026 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 3rd DAY OF NOVEMBER, 2025, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY PER THE MORGAN COUNTY EMPLOYEE HANDBOOK, ADOPTED BY ORDINANCE NO. 2025- AND ANY AMENDMENTS THEREAFTER, FOR CALENDAR YEAR 2026 AS FOLLOWS:

2026 SALARIES AND WAGES WILL BE PAID IN 27 BI-WEEKLY PAYS BEGINNING WITH JANUARY 2, 2026 PAYDAY AND ENDING WITH DECEMBER 31, 2026 PAYDAY FOR PAY PERIODS BEGINNING DECEMBER 13, 2025 AND ENDING DECEMBER 25, 2026.

2026 Appropriation Number	Description	Classification	FLSA Status	Number of Positions	Hourly Rate, Daily Rate or Per Pay Period Amount	Annual Salary	Hours per Week or Hours per Shift
CLERK (1000-0001)							
11100	Clerk	ELECTED	EXCLUDED	1		73,179	
11200	Chief Deputy 75% of Clerk	SO	EXCLUDED	1		54,885	37.5
11205	Assistant Chief Deputy	COMOT III	NON-EXEMPT	1	23.940		37.5
11206	Deputy Clerk	COMOT II	NON-EXEMPT	4	22.939		37.5
12100	Part Time	COMOT I	NON-EXEMPT		20.400		
AUDITOR (1000-0002)							
11100	Auditor	ELECTED	EXCLUDED	1		77,286	
11200	Chief Deputy 75% of Auditor	SO	EXCLUDED	1		57,965	40
11205	Assistant Chief Deputy	COMOT IV	NON-EXEMPT	1	26.219		40
11417	Payroll Administrator	COMOT IV	NON-EXEMPT	2	26.219		40
11410	Property Tax Administration Manager	COMOT IV	NON-EXEMPT	1	26.219		40
11208	Property Tax/Financial Assistant	COMOT III	NON-EXEMPT	1	23.940		40
11211	Customer Service Specialist	COMOT III	NON-EXEMPT	2	23.940		40
11212	Financial Assistant Part-Time	COMOT I	NON-EXEMPT	1	20.400		28
11304	Bookkeeper/Grants	COMOT III	NON-EXEMPT	1	23.940		40
18500	Plat Book Technician	COMOT III	NON-EXEMPT	1	23.940		40
12100	Part Time	COMOT I	NON-EXEMPT		20.400		
11107	County Auditor Stipend					2,500	
TREASURER (1000-0003)							
11100	Treasurer	ELECTED	EXCLUDED	1		69,993	
11200	Chief Deputy 75% of Treasurer	SO	EXCLUDED	1		52,495	35
11205	Assistant Chief Deputy	COMOT III	NON-EXEMPT	1	23.940		35
11214	Payment Processor/Judgmnt Admin	COMOT II	NON-EXEMPT	1	22.939		35
12100	Part Time	COMOT I	NON-EXEMPT		20.400		
RECORDER (1000-0004)							
11100	Recorder	ELECTED	EXCLUDED	1		67,565	
11200	Chief Deputy 75% of Recorder	SO	EXCLUDED	1		50,674	35
11205	Assistant Chief Deputy	COMOT III	NON-EXEMPT	1	23.940		35

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SHERIFF (1000-0005)						
11100	Sheriff	ELECTED	EXCLUDED	1		146,810
11200	Chief Deputy (Total Positions 1)	SO	EXCLUDED			
	Chief Deputy 1 Year					77,000 40
	Chief Deputy 2 Years					79,000 40
	Chief Deputy 3 Years					81,000 40
	Chief Deputy 4 Years					83,000 40
	Chief Deputy 5 Years					85,000 40
	Chief Deputy 6 Years					87,000 40
	Chief Deputy 7 Years					89,000 40
	Chief Deputy 8 Years					91,000 40
	Chief Deputy 9 Years					93,000 40
	Chief Deputy 10 Years					95,000 40
	Chief Deputy 11 Years					97,000 40
	Chief Deputy 12 Years					99,000 40
	Chief Deputy 13 Years					101,000 40
	Chief Deputy 14 Years					103,000 40
	Chief Deputy 15 Years					105,000 40
	Chief Deputy >15 Years			1		105,000 40
11230	Regular Deputy (Total Positions 22)	MERIT POLE I	NON-EXEMPT			
	Regular Deputy 1 Year				29.693	40
	Regular Deputy 2 Years				30.651	40
	Regular Deputy 3 Years			4	31.609	40
	Regular Deputy 4 Years			8	32.567	40
	Regular Deputy 5 Years			3	33.525	40
	Regular Deputy 6 Years			2	34.483	40
	Regular Deputy 7 Years			3	35.441	40
	Regular Deputy 8 Years				36.398	40
	Regular Deputy 9 Years			1	37.356	40
	Regular Deputy 10 Years			1	38.314	40
	Regular Deputy 11 Years				39.272	40
	Regular Deputy 12 Years				40.230	40
	Regular Deputy 13 Years				41.188	40
	Regular Deputy 14 Years				42.146	40
	Regular Deputy 15 Years				43.103	40
	Regular Deputy >15 Years				43.103	40
11280	Corporal (Total Positions 1)	Not WIS Classified	NON-EXEMPT			
	Corporal 1 Year				31.130	40
	Corporal 2 Years				32.088	40
	Corporal 3 Years				33.046	40
	Corporal 4 Years				34.004	40
	Corporal 5 Years				34.962	40
	Corporal 6 Years				35.920	40
	Corporal 7 Years				36.877	40
	Corporal 8 Years				37.835	40
	Corporal 9 Years				38.793	40
	Corporal 10 Years			1	39.751	40
	Corporal 11 Years				40.709	40
	Corporal 12 Years				41.667	40
	Corporal 13 Years				42.625	40
	Corporal 14 Years				43.582	40
	Corporal 15 Years				44.540	40
	Corporal >15 Years				44.540	40

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11270	Sergeant (Total Positions 7)	MERIT POLE II	NON-EXEMPT			
	Seargent 1 Year				32.567	40
	Sergeant 2 Years				33.525	40
	Sergeant 3 Years				34.483	40
	Sergeant 4 Years				35.441	40
	Sergeant 5 Years				36.398	40
	Sergeant 6 Years			1	37.356	40
	Sergeant 7 Years				38.314	40
	Sergeant 8 Years			1	39.272	40
	Sergeant 9 Years				40.230	40
	Sergeant 10 Years				41.188	40
	Sergeant 11 Years				42.146	40
	Sergeant 12 Years				43.103	40
	Sergeant 13 Years			1	44.061	40
	Sergeant 14 Years			1	45.019	40
	Sergeant 15 Years				45.977	40
11250	Sergeant >15 Years			3	45.977	40
	Lieutenant (Total Positions 4)	MERIT POLE III	NON-EXEMPT			
	Lieutenant 1 Year				34.004	40
	Lieutenant 2 Years				34.962	40
	Lieutenant 3 Years				35.920	40
	Lieutenant 4 Years				36.877	40
	Lieutenant 5 Years				37.835	40
	Lieutenant 6 Years				38.793	40
	Lieutenant 7 Years				39.751	40
	Lieutenant 8 Years				40.709	40
	Lieutenant 9 Years				41.667	40
	Lieutenant 10 Years				42.625	40
	Lieutenant 11 Years				43.582	40
	Lieutenant 12 Years				44.540	40
	Lieutenant 13 Years				45.498	40
	Lieutenant 14 Years				46.456	40
	Lieutenant 15 Years				47.414	40
11260	Lieutenant >15 Years			4	47.414	40
	Captain (Total Positions 2)	MERIT POLE IV	EXEMPT			
	Captain 1 Year					74,000 40
	Captain 2 Years					76,000 40
	Captain 3 Years					78,000 40
	Captain 4 Years					80,000 40
	Captain 5 Years					82,000 40
	Captain 6 Years					84,000 40
	Captain 7 Years					86,000 40
	Captain 8 Years					88,000 40
	Captain 9 Years					90,000 40
	Captain 10 Years					92,000 40
	Captain 11 Years					94,000 40
	Captain 12 Years					96,000 40
	Captain 13 Years					98,000 40
	Captain 14 Years					100,000 40
	Captain 15 Years					102,000 40
	Captain >15 Years			2		102,000 40

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12140	Part Time Legal Deputy			1		37,154	
12141	Part Time Evidence Technician	Civilian Pole I	NON-EXEMPT	1	25.000		
18100	Uniform Allowance - Deputies					1,100	
18100	Uniform Allowance - Reserve Deputies					700	
11219	Office Administrator	COMOT III	NON-EXEMPT	1	26.334		40
11400	Administrative Assistant	COMOT II	NON-EXEMPT	2	25.233		40
11401	Data System Administrator	CIVILIAN POLE III	NON-EXEMPT	1	29.377		40
12100	Part Time	COMOT I	NON-EXEMPT		20.400		
17100	Merit Board				75.00		
11722	Special Duty Incentive					3,000	

Effective April 1, 2024, the relevant years for the above years-based compensation are the full years of service and/or experience completed with the department as of the employee's anniversary date of service with the department. If the anniversary date falls in the middle of a pay period, the effective date for any increase will be the beginning of the pay period immediately following the employee's anniversary date.

SURVEYOR (1000-0006)							
11100	Surveyor	ELECTED	EXCLUDED	1		67,822	
11200	Chief Deputy 75% of Surveyor	SO	EXCLUDED	1		50,867	35
12100	Part Time	COMOT I	NON-EXEMPT		20.400		
CORONER (1000-0007)							
11100	Coroner	Elected Official	EXCLUDED	1		51,000	
11301	Deputy Coroner	SO	EXCLUDED		100.00 / call		
19300	Body Transport				50.00 / call		
11400	Administrative Assistant		NON-EXEMPT			5,627	
19400	Body Release				40.00 / call		
PROSECUTING ATTORNEY (1000-0009)							
11101	Prosecutor - County Supplement	ELECTED	EXCLUDED			4,607	
11111	Chief Prosecutor - County Supplement	SO	EXCLUDED	1		3,107	
11340	Deputy Prosecuting Attorneys (5 positions)						
	Deputy Prosecuting Attorney Year 1	SO	EXEMPT			82,754	37.5
	Deputy Prosecuting Attorney Year 2	SO	EXEMPT	1		85,093	37.5
	Deputy Prosecuting Attorney Year 3	SO	EXEMPT	1		87,435	37.5
	Deputy Prosecuting Attorney Year 4	SO	EXEMPT			89,775	37.5
	Deputy Prosecuting Attorney Year 5	SO	EXEMPT	2		92,115	37.5
	Deputy Prosecuting Attorney Year 6	SO	EXEMPT			94,457	37.5
	Deputy Prosecuting Attorney Year 7	SO	EXEMPT			96,416	37.5
	Deputy Prosecuting Attorney Years 8-15	SO	EXEMPT	1		100,307	37.5
	Deputy Prosecuting Attorney Years >15	SO	EXEMPT			100,307	37.5
The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2025.							
11600	Investigator	CIVILIAN POLE IV	NON-EXEMPT	1	44.111		37.5
11221	Domestic Violence (Partially Grant Funded)	SO	EXEMPT	1			37.5
The Domestic Violence Prosecutor follows the above pay scale for Deputy Prosecuting Attorney							
11011	Victim Advocate (Partially Grant Funded)	COMOT III	NON-EXEMPT	1	23.940		37.5
11219	Office Administrator	COMOT III	NON-EXEMPT	1	23.940		37.5
11225	Diversion Coordinator	COMOT II	NON-EXEMPT	1	22.939		37.5
11226	Legal Secretary	COMOT II	NON-EXEMPT	2	22.939		37.5
11700	Law Clerk Part-Time	COMOT II	NON-EXEMPT		22.939		
EXTENSION SERVICE (1000-0011)							
11400	Administrative Assistant	COMOT III	NON-EXEMPT	1	23.940		35
11228	Admin Assist - Fin Specialist	COMOT II	NON-EXEMPT	1	22.939		35
11416	Part Time Program Assistant	COMOT I	NON-EXEMPT		20.400		
12100	Part Time	COMOT I	NON-EXEMPT		20.400		

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VETERANS' SERVICE OFFICER (1000-0012)							
16300	Veterans' Service Officer	PAT II	EXEMPT	1		70,762	40
16301	Deputy Veterans' Service Officer	PAT II	EXEMPT	1		63,440	40
11400	Veterans' Service Officer Admin Assistant	COMOT II	NON-EXEMPT	1	22.939		40
COUNTY COUNCIL (1000-0061)							
15200	Council	ELECTED	EXCLUDED	7		16,733	
ELECTION (1000-0062)							
11002	Registration Officer (Clerk)	ELECTED	EXCLUDED	1		2,000	
11227	Deputy Clerk Registration	COMOT II	NON-EXEMPT	2	22.939		35
12100	Part Time	COMOT I	NON-EXEMPT		20.400		
COUNTY COMMISSIONERS (1000-0068)							
15100	Commissioner	ELECTED	EXCLUDED	3		38,667	
11503	County Administrator/Manager	EXE III	EXEMPT	1		114,506	40
11601	Human Resource Director	EXE I	EXEMPT	1		90,190	40
11603	HR Assistant Part Time	COMOT I	NON-EXEMPT	1	20.400		25
15900	Executive Assistant	COMOT IV	NON-EXEMPT	1	26.840		40
18000	Drainage Board				90.00		
PLANNING COMMISSION (1000-0079)							
11120	Planning Director	EXE II	EXEMPT	1		88,269	40
11219	Office Administrator	COMOT III	NON-EXEMPT	1	23.940		40
11229	Permits Coordinator	COMOT II	NON-EXEMPT	1	22.939		40
12410	Inspector	PAT I	NON-EXEMPT	1	28.755		40
12411	Building Inspector/Code Enforcement	PAT I	NON-EXEMPT	1	28.755		40
17600	Plan Commission Board	SO	EXCLUDED		85.00		
17700	Board Of Zoning Appeals	SO	EXCLUDED		85.00		
DATA SYSTEMS (1000-0106)							
11302	Director	EXE II	EXEMPT	1		88,269	40
MAINTENANCE (1000-0161)							
11302	Director	LTC V	EXEMPT	1		63,482	40
11313	Maintenance Technician	LTC III	NON-EXEMPT	1	25.866		40
11314	Maintenance Technician Assistant	LTC II	NON-EXEMPT	1	22.713		40
11006	Custodian-Maintenance	LTC II	NON-EXEMPT	4	21.693		40
SUPERIOR COURT I (1000-0201)							
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	26.219		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	24.286		37.5
14201	Court/Office Administrator	COMOT II	NON-EXEMPT	1	23.266		37.5
14202	Court/Jury Administrator	COMOT III	NON-EXEMPT	1	24.286		37.5
SUPERIOR COURT II (1000-0202)							
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	26.219		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	24.286		37.5
14201	Court/Office Administrator	COMOT II	NON-EXEMPT	1	23.266		37.5

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SUPERIOR COURT III (1000-0203)						
14100	Court Criminal Reporter	COMOT IV	NON-EXEMPT	1	26.219	37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	24.286	37.5
14201	Court/Office Administrator	COMOT II	NON-EXEMPT	2	23.266	37.5
14400	Court Civil Reporter	COMOT IV	NON-EXEMPT	1	26.219	37.5
MAGISTRATE (1000-0226)						
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	26.219	37.5
14201	Court/Office Administrator	COMOT II	NON-EXEMPT	1	23.266	37.5
CIRCUIT COURT (1000-0232)						
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	26.219	37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	24.286	37.5
14201	Court/Office Administrator	COMOT II	NON-EXEMPT	1	23.266	37.5
PROBATION / COURT SERVICES (1000-0235)						
11003	Director/Chief Probation Officer	Minimum set by State	EXEMPT	1		*65,897-105,779 35
11014	Assist Chief Probation Officer	Minimum set by State	EXEMPT	1		*60,897-100,779 35
11160	Adult Probation Officer	Minimum set by State	NON-EXEMPT	6		*50,897-90,779 35
11140	Juvenile Probation Officer	Minimum set by State	NON-EXEMPT	2		*50,897-90,779 35
11122	CASA Coordinator/Probation Officer	Minimum set by State	NON-EXEMPT	1		*50,897-90,779 35
11150	Pretrial Probation Officer	Minimum set by State	NON-EXEMPT	1		*50,897-90,779 35
11123	Administrative Manager	COMOT III	NON-EXEMPT	1	23.940	35
11124	Administrative Bookkeeper	COMOT III	NON-EXEMPT	1	23.940	35
11125	Administrative Support	COMOT II	NON-EXEMPT	1	22.939	35
12100	Part Time	COMOT I	NON-EXEMPT		20.400	
<p>*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year.</p> <p>Salaries for experienced probation officers and/or officers having extensive training, or special skills which will be utilized in their duties or responsibilities as a probation officer shall receive \$3,600 in addition to their base salary.</p>						
RECORDS DEPARTMENT (1000-0279)						
11231	1st Deputy Records	COMOT III	NON-EXEMPT	1	23.940	35
11232	2nd Deputy Records	COMOT II	NON-EXEMPT	1	22.939	35
12100	Part Time	COMOT I	NON-EXEMPT		20.400	
WEIGHTS & MEASURES (1000-0308)						
12410	Inspector	PAT I	NON-EXEMPT	1	28.755	40
EMERGENCY MANAGEMENT (1000-0361)						
15600	EMA Director of Operations	EXE I	EXEMPT	1		90,190 40
15610	Assistant EMA Director	PAT II	NON-EXEMPT	1	33.890	40
15640	Emergency Management Spec/EOC Mgr	COMOT III	NON-EXEMPT	1	23.940	40
12100	Part Time	COMOT I	NON-EXEMPT		20.400	

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WORK RELEASE (1000-0374)

11503	Work Release Administrator (Total Positions 1)	CIVILIAN POLE III	EXEMPT			
	Work Release Administrator 1 Year				65,000	40
	Work Release Administrator 2 Years				67,000	40
	Work Release Administrator 3 Years				69,000	40
	Work Release Administrator 4 Years				71,000	40
	Work Release Administrator 5 Years				73,000	40
	Work Release Administrator 6 Years				75,000	40
	Work Release Administrator 7 Years				77,000	40
	Work Release Administrator 8 Years				79,000	40
	Work Release Administrator 9 Years				81,000	40
	Work Release Administrator 10 Years				83,000	40
	Work Release Administrator 11 Years				85,000	40
	Work Release Administrator 12 Years				87,000	40
	Work Release Administrator 13 Years				89,000	40
	Work Release Administrator 14 Years				91,000	40
	Work Release Administrator 15 Years				93,000	40
	Work Release Administrator >15 Years			1	93,000	40
11701	Corrections Officer (Total Postions 1)	CIVILIAN POLE I	NON-EXEMPT			
	Corrections Officer 1 Years				24.904	40
	Corrections Officer 2 Years				25.862	40
	Corrections Officer 3 Years				26.820	40
	Corrections Officer 4 Years				27.778	40
	Corrections Officer 5 Years				28.736	40
	Corrections Officer 6 Years				26.693	40
	Corrections Officer 7 Years				30.651	40
	Corrections Officer 8 Years				31.609	40
	Corrections Officer 9 Years				32.567	40
	Corrections Officer 10 Years			1	33.525	40
	Corrections Officer 11 Years				34.483	40
	Corrections Officer 12 Years				35.441	40
	Corrections Officer 13 Years				36.398	40
	Corrections Officer 14 Years				37.356	40
	Corrections Officer 15 Years				38.314	40
	Corrections Officer >15 Years				38.314	40
18100	Uniforms					1,100
12101	Part Time Corrections Officer	CIVILIAN POLE I	NON-EXEMPT		22.644	
11722	Special Duty Incentive					3,000

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JAIL (1000-0380)

11701	Corrections Officer (Total Positions 34)	CIVILIAN POLE I	NON-EXEMPT			
	Corrections Officer 1 Year			5	24.904	40
	Corrections Officer 2 Years			3	25.862	40
	Corrections Officer 3 Years			2	26.820	40
	Corrections Officer 4 Years			3	27.778	40
	Corrections Officer 5 Years			3	28.736	40
	Corrections Officer 6 Years			3	29.693	40
	Corrections Officer 7 Years			3	30.651	40
	Corrections Officer 8 Years			1	31.609	40
	Corrections Officer 9 Years			4	32.567	40
	Corrections Officer 10 Years				33.525	40
	Corrections Officer 11 Years				34.483	40
	Corrections Officer 12 Years			2	35.441	40
	Corrections Officer 13 Years				36.398	40
	Corrections Officer 14 Years				37.356	40
	Corrections Officer 15 Years				38.314	40
	Corrections Officer >15 Years			5	38.314	40

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11720	Jail Corporal (Total Positions 3)	CIVILIAN POLE III	NON-EXEMPT			
	Jail Corporal 1 Year				26.341	40
	Jail Corporal 2 Years				27.299	40
	Jail Corporal 3 Years			1	28.257	40
	Jail Corporal 4 Years				29.215	40
	Jail Corporal 5 Years				30.172	40
	Jail Corporal 6 Years			1	31.130	40
	Jail Corporal 7 Years			1	32.088	40
	Jail Corporal 8 Years				33.046	40
	Jail Corporal 9 Years				34.004	40
	Jail Corporal 10 Years				34.962	40
	Jail Corporal 11 Years				35.920	40
	Jail Corporal 12 Years				36.877	40
	Jail Corporal 13 Years				37.835	40
	Jail Corporal 14 Years				38.793	40
	Jail Corporal 15 Years				39.751	40
	Jail Corporal >15 Years				39.751	40
11350	Jail Sergeant (Total Positions 5)	CIVILIAN POLE IV	NON-EXEMPT			
	Jail Sergeant 1 Year				27.778	40
	Jail Sergeant 2 Years				28.736	40
	Jail Sergeant 3 Years				29.693	40
	Jail Sergeant 4 Years				30.651	40
	Jail Sergeant 5 Years			1	31.609	40
	Jail Sergeant 6 Years			1	32.567	40
	Jail Sergeant 7 Years				33.525	40
	Jail Sergeant 8 Years				34.483	40
	Jail Sergeant 9 Years			1	35.441	40
	Jail Sergeant 10 Years			1	36.398	40
	Jail Sergeant 11 Years				37.356	40
	Jail Sergeant 12 Years				38.314	40
	Jail Sergeant 13 Years				39.272	40
	Jail Sergeant 14 Years				40.230	40
	Jail Sergeant 15 Years				41.188	40
	Jail Sergeant >15 Years			1	41.188	40
11250	Jail Lieutenant (Total Positions 2)	CIVILIAN POLE VI	EXEMPT			
	Jail Lieutenant 1 Year					65,000 40
	Jail Lieutenant 2 Years					67,000 40
	Jail Lieutenant 3 Years					69,000 40
	Jail Lieutenant 4 Years					71,000 40
	Jail Lieutenant 5 Years					73,000 40
	Jail Lieutenant 6 Years					75,000 40
	Jail Lieutenant 7 Years					77,000 40
	Jail Lieutenant 8 Years					79,000 40
	Jail Lieutenant 9 Years					81,000 40
	Jail Lieutenant 10 Years					83,000 40
	Jail Lieutenant 11 Years					85,000 40
	Jail Lieutenant 12 Years					87,000 40
	Jail Lieutenant 13 Years			1		89,000 40
	Jail Lieutenant 14 Years					91,000 40
	Jail Lieutenant 15 Years					93,000 40
	Jail Lieutenant >15 Years			1		93,000 40
11722	Special Duty Incentive					3,000
11740	Jail Control Officers	CIVILIAN POLE I	NON-EXEMPT	4	26.265	40
11801	Maintenance	LTC V	NON-EXEMPT	2	30.520	40
11810	Part Time Maintenance	LTC II	NON-EXEMPT	1	20.713	
12000	Jail Nurse LPN	PAT III	NON-EXEMPT	2	36.742	40
11370	Jail Secretary	COMOT II	NON-EXEMPT	1	22.939	40
18100	Uniform Allowance - Officers & Nurses					1,100

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MORGAN COUNTY RECYCLING DEPT (1000-0506)						
11404	Director/Controller	PAT II	EXEMPT	1		70,491 40
TITLE IV-D (1000-0660)						
11004	Title IVD Deputy Prosecutor(Total Positions 2)					
	Deputy Prosecuting Attorney Year 1	SO	EXEMPT	1	82,754	37.5
	Deputy Prosecuting Attorney Year 2	SO	EXEMPT		85,093	37.5
	Deputy Prosecuting Attorney Year 3	SO	EXEMPT	1	87,435	37.5
	Deputy Prosecuting Attorney Year 4	SO	EXEMPT		89,775	37.5
	Deputy Prosecuting Attorney Year 5	SO	EXEMPT		92,115	37.5
	Deputy Prosecuting Attorney Year 6	SO	EXEMPT		94,457	37.5
	Deputy Prosecuting Attorney Year 7	SO	EXEMPT		96,416	37.5
	Deputy Prosecuting Attorney Year 8-15	SO	EXEMPT		100,307	37.5
	Deputy Prosecuting Attorney >15 Years	SO	EXEMPT		100,307	37.5
11347	Part-time Deputy Prosecutor				34.092	
11348	Temporary PT Deputy Prosecutor					
11219	Office Administrator	COMOT III	NON-EXEMPT	1	23.940	37.5
11126	Caseworker	COMOT II	NON-EXEMPT	4	22.939	37.5
12100	Part Time Clerical	COMOT I	NON-EXEMPT		20.400	
11711	Part Time Investigator	CIVILIAN POLE I	NON-EXEMPT	1	23.685	
11700	Law Clerk Part-Time	COMOT II	NON-EXEMPT	1	22.939	
SOIL & WATER (1000-0750)						
11302	Director	PAT II	EXEMPT	1		70,491 40
HIGHWAY & BRIDGE (1112-0529)						
11116	Truck Driver Level I	LTC III	NON-EXEMPT	4	25.913	40
11118	Equipment Operator	LTC III	NON-EXEMPT	4	27.083	40
11119	Floater/Laborer	LTC II	NON-EXEMPT	6	23.266	40
11406	Crew Boss	LTC IV	NON-EXEMPT	4	29.388	40
11001	Bridge Crew	LTC III	NON-EXEMPT	4	25.913	40
11128	Yard Operator	LTC III	NON-EXEMPT	1	27.083	40
12105	Part Time Laborer	LTC I	NON-EXEMPT		20.961	
PARK & RECREATION (1112-0803)						
11302	Director	EXE I	EXEMPT			61,200 40
11422	Part-time Director	PAT I	NON-EXEMPT		22.869	
12104	Maint/Equipment Operator Part Time	LTC I	NON-EXEMPT		20.961	
18105	Park Board Members	SO	EXCLUDED		75.000	
CLERK RECORD PERPETUATION FUND (1119-0000)						
12100	Part Time	COMOT I	NON-EXEMPT		20.400	

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EMERGENCY MEDICAL SERVICES FUND (1151-0000)						
15600	EMS Director of Operations	EXE I	EXEMPT	1		94,760 40
15611	EMS Director of Administration	EXE I	EXEMPT	1		106,260 40
15612	EMS Duty Officer	CIVILIAN POLE VI	NON-EXEMPT	3	27.379	24 hr.
	Total Number of EMT's 23					
15625	EMT Full Time 0 Years Experience	CIVILIAN POLE I	NON-EXEMPT		17.923	24 hr.
15625	EMT Full Time 1 Years Experience				18.070	24 hr.
15625	EMT Full Time 2 Years Experience				18.627	24 hr.
15625	EMT Full Time 3 Years Experience				19.164	24 hr.
15625	EMT Full Time 4+ Years Experience				20.025	24 hr.
	Total Number of Paramedics 21					
15630	EMS Paramedics Full Time 0 Years Experience	CIVILIAN POLE V	NON-EXEMPT		21.254	24 hr.
15630	EMS Paramedics Full Time 1 Years Experience				23.576	24 hr.
15630	EMS Paramedics Full Time 2+ Years Experience				24.910	24 hr.
15641	PRN EMS Paramedics				24.994	
15650	PRN EMT Basic				19.237	
15633	EDO Special Duty				1.500	
15626	AEMT Special Duty				0.750	
Effective April 1, 2024, the relevant years for the above years-based compensation are the full years of service and/or experience completed with the department as of the employee's anniversary date of service with the department. If the anniversary date falls in the middle of a pay period, the effective date for any increase will be the beginning of the pay period immediately following the employee's anniversary date.						
DEPARTMENT OF HEALTH FUND (1159-0000)						
11008	Health Officer	SO	EXEMPT	1		43,737
11418	Finance/Grants Manager	PAT II	NON-EXEMPT	1	29.902	35
11106	Vital Records Clerk	COMOT II	NON-EXEMPT	2	22.939	35
11602	Environmental Health Specialist	PAT II	NON-EXEMPT	4	33.890	35
18100	Uniform Allowance					500
11610	Part Time Environmental Health Specialist	PAT II	NON-EXEMPT		33.890	
12100	Part Time Clerical	COMOT I	NON-EXEMPT		20.400	
18101	Board of Health Members		EXEMPT		75.00	
LOCAL PUBLIC HEALTH SERVICES (1161-0000)						
11302	Director	EXE I	EXEMPT	1		84,048 40
11505	Public Health Nurse	PAT III	NON-EXEMPT	3	36.742	35
11105	Clinic Secretary	COMOT II	NON-EXEMPT	1	22.939	35
11405	Preparedness Coordinator (Partially Grant Funded)	PAT I	NON-EXEMPT	1	28.755	35
11510	Public Health Nurse RN Part Time	PAT II	NON-EXEMPT		36.742	
12100	Part Time Clerical	COMOT II	NON-EXEMPT		20.400	
18100	Uniform Allowance					500

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LIT PUBLIC SAFETY FUND-JAIL (1170-0380)									
11201	Jail Matron (Total Positions 1)	SO	EXCLUDED						
	Jail Matron 1 Year							65,000	40
	Jail Matron 2 Years							67,000	40
	Jail Matron 3 Years			1				69,000	40
	Jail Matron 4 Years							71,000	40
	Jail Matron 5 Years							73,000	40
	Jail Matron 6 Years							75,000	40
	Jail Matron 7 Years							77,000	40
	Jail Matron 8 Years							79,000	40
	Jail Matron 9 Years							81,000	40
	Jail Matron 10 Years							83,000	40
	Jail Matron 11 Years							85,000	40
	Jail Matron 12 Years							87,000	40
	Jail Matron 13 Years							89,000	40
	Jail Matron 14 Years							91,000	40
	Jail Matron 15 Years							93,000	40
	Jail Matron >15 Years							93,000	40
11331	Jail Commander (Total Positions 1)	SO	EXCLUDED						
	Jail Commander 1 Year							77,000	40
	Jail Commander 2 Years							79,000	40
	Jail Commander 3 Years							81,000	40
	Jail Commander 4 Years							83,000	40
	Jail Commander 5 Years							85,000	40
	Jail Commander 6 Years							87,000	40
	Jail Commander 7 Years							89,000	40
	Jail Commander 8 Years							91,000	40
	Jail Commander 9 Years							93,000	40
	Jail Commander 10 Years							95,000	40
	Jail Commander 11 Years							97,000	40
	Jail Commander 12 Years							99,000	40
	Jail Commander 13 Years							101,000	40
	Jail Commander 14 Years							103,000	40
	Jail Commander 15 Years							105,000	40
	Jail Commander >15 Years			1				105,000	40
11701	Corrections Officer (Total Positions 10)								
	Corrections Officer 1 Year			1		24.904			40
	Corrections Officer 2 Years			2		25.862			40
	Corrections Officer 3 Years			1		26.820			40
	Corrections Officer 4 Years			1		27.778			40
	Corrections Officer 5 Years					28.736			40
	Corrections Officer 6 Years			1		29.693			40
	Corrections Officer 7 Years			1		30.651			40
	Corrections Officer 8 Years			1		31.609			40
	Corrections Officer 9 Years			1		32.567			40
	Corrections Officer 10 Years					33.525			40
	Corrections Officer 11 Years			1		34.483			40
	Corrections Officer 12 Years					35.441			40
	Corrections Officer 13 Years					36.398			40
	Corrections Officer 14 Years					37.356			40
	Corrections Officer 15 Years					38.314			40
	Corrections Officer >15 Years					38.314			40
11722	Special Duty Incentive							3,000	
18100	Uniforms							1,100	
12002	Discharge Re-entry Specialist	PAT I	NON-EXEMPT	1		27.030			40
12001	Mental Health Professional	SO	EXEMPT	1				101,017	40
12000	Jail Nurse LPN	PAT III	NON-EXEMPT	1		36.742			40

Effective April 1, 2024, the relevant years for the above years-based compensation are the full years of service and/or experience completed with the department as of the employee's anniversary date of service with the department. If the anniversary date falls in the middle of a pay period, the effective date for any increase will be the beginning of the pay period immediately following the employee's anniversary date.

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MVH-COUNTY HIGHWAY FUND (1176-0529)						
11007	Superintendent	EXE II	EXEMPT	1		40
11009	Mechanic	LTC IV	NON-EXEMPT	3	29.388	40
11015	Shop Foreman	PAT III	NON-EXEMPT	1	36.742	40
11016	Assistant Superintendent	PAT II	EXEMPT	1		40
11017	Civil Engineering Technician	SO	NON-EXEMPT	1	24.425	40
11103	Payroll Clerk	COMOT III	NON-EXEMPT	1	23.940	40
11119	Floater/Laborer	LTC III	NON-EXEMPT	2	23.266	40
11129	Office Manager	COMOT IV	NON-EXEMPT	1	26.219	40
11127	Sign Shop Manager	LTC III	NON-EXEMPT	1	25.866	40
11407	County Engineer	SO	EXEMPT	1		40
RECORDER PERPETUATION FUND (1189-0000)						
11234	Data Entry/UCC Specialist	COMOT II	NON-EXEMPT	1	22.939	35
12100	Part Time	COMOT I	NON-EXEMPT		20.400	
STATEWIDE 911 FUND (1222-0000)						
Telecommuncators, Training Coordinators, IDACS Copordinator & Supervisors (Total Positions 7)						
11710	Telecommunicator Level I Training	CIVILIAN POLE II	NON-EXEMPT		22.557	40
	Telecommunicator Level I 0-1 Year				25.162	40
	Telecommunicator Level I 2 Years				25.593	40
	Telecommunicator Level I 3 Years				26.024	40
	Telecommunicator Level I 4 Years				26.465	40
	Telecommunicator Level I 5 Years				26.917	40
	Telecommunicator Level I 6 Years				27.379	40
	Telecommunicator Level I 7 Years				27.841	40
	Telecommunicator Level I 8 Years				28.314	40
	Telecommunicator Level I 9 Years				28.798	40
	Telecommunicator Level I 10 Years				29.291	40
	Telecommunicator Level I 11 Years				29.785	40
	Telecommunicator Level I 12 Years				30.289	40
	Telecommunicator Level I 13 Years				30.804	40
	Telecommunicator Level I 14 Years				31.329	40
	Telecommunicator Level I 15 Years				31.865	40
	Telecommunicator Level I 16 Years				32.412	40
	Telecommunicator Level I 17 Years				32.958	40
	Telecommunicator Level I 18 Years				33.514	40
	Telecommunicator Level I 19 Years				34.082	40
	Telecommunicator Level I 20 Years				34.660	40
	Telecommunicator Level I > 20 Years				34.660	40

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Telecommunicator Level II				
Telecommunicator Level II 0-1 Year			25.666	40
Telecommunicator Level II 2 Years			26.108	40
Telecommunicator Level II 3 Years			26.550	40
Telecommunicator Level II 4 Years			27.000	40
Telecommunicator Level II 5 Years			27.464	40
Telecommunicator Level II 6 Years			27.926	40
Telecommunicator Level II 7 Years			28.398	40
Telecommunicator Level II 8 Years			28.881	40
Telecommunicator Level II 9 Years			29.375	40
Telecommunicator Level II 10 Years			29.880	40
Telecommunicator Level II 11 Years			30.384	40
Telecommunicator Level II 12 Years			30.899	40
Telecommunicator Level II 13 Years			31.424	40
Telecommunicator Level II 14 Years			31.960	40
Telecommunicator Level II 15 Years			32.506	40
Telecommunicator Level II 16 Years			33.063	40
Telecommunicator Level II 17 Years			33.619	40
Telecommunicator Level II 18 Years			34.187	40
Telecommunicator Level II 19 Years			34.765	40
Telecommunicator Level II 20 Years			35.353	40
Telecommunicator Level II > 20 Years			35.353	40
Telecommunicator Level III				
Telecommunicator Level III 0-1 Year			26.685	40
Telecommunicator Level III 2 Years			27.137	40
Telecommunicator Level III 3 Years			27.600	40
Telecommunicator Level III 4 Years			28.072	40
Telecommunicator Level III 5 Years			28.546	40
Telecommunicator Level III 6 Years			29.028	40
Telecommunicator Level III 7 Years			29.522	40
Telecommunicator Level III 8 Years			30.027	40
Telecommunicator Level III 9 Years			30.542	40
Telecommunicator Level III 10 Years			31.056	40
Telecommunicator Level III 11 Years			31.581	40
Telecommunicator Level III 12 Years			32.118	40
Telecommunicator Level III 13 Years			32.663	40
Telecommunicator Level III 14 Years			33.220	40
Telecommunicator Level III 15 Years			33.788	40
Telecommunicator Level III 16 Years			34.366	40
Telecommunicator Level III 17 Years			34.954	40
Telecommunicator Level III 18 Years			35.553	40
Telecommunicator Level III 19 Years			36.162	40
Telecommunicator Level III 20 Years			36.782	40
Telecommunicator Level III > 20 Years			36.782	40

2026 SALARY ORDINANCE

		CIVILIAN POLE IV	NON-EXEMPT		
11900	Training Coordinator				
	Training Coordinator 0-1 Years			29.207	40
	Training Coordinator 2 Years			29.701	40
	Training Coordinator 3 Years			30.205	40
	Training Coordinator 4 Years			30.720	40
	Training Coordinator 5 Years			31.246	40
	Training Coordinator 6 Years			31.781	40
	Training Coordinator 7 Years			32.317	40
	Training Coordinator 8 Years			32.863	40
	Training Coordinator 9 Years			33.420	40
	Training Coordinator 10 Years			33.987	40
	Training Coordinator 11 Years			34.565	40
	Training Coordinator 12 Years			35.153	40
	Training Coordinator 13 Years			35.752	40
	Training Coordinator 14 Years			36.362	40
	Training Coordinator 15 Years			36.981	40
	Training Coordinator 16 Years			37.611	40
	Training Coordinator 17 Years			38.253	40
	Training Coordinator 18 Years			38.904	40
	Training Coordinator 19 Years			39.566	40
	Training Coordinator 20 Years			40.238	40
	Training Coordinator >20 Years			40.238	40
11910	CTO				
	CTO 1 Year			27.705	40
	CTO 2 Years			28.178	40
	CTO 3 Years			28.651	40
	CTO 4 Years			29.144	40
	CTO 5 Years			29.638	40
	CTO 6 Years			30.142	40
	CTO 7 Years			30.657	40
	CTO 8 Years			31.182	40
	CTO 9 Years			31.708	40
	CTO 10 Years			32.243	40
	CTO 11 Years			32.790	40
	CTO 12 Years			33.347	40
	CTO 13 Years			33.914	40
	CTO 14 Years			34.491	40
	CTO 15 Years			35.080	40
	CTO 16 Years			35.679	40
	CTO 17 Years			36.289	40
	CTO 18 Years			36.908	40
	CTO 19 Years			37.538	40
	CTO 20 Years			38.180	40
	CTO >20 Years			38.180	40

2026 SALARY ORDINANCE

11741	IDACS Coordinator	CIVILIAN POLE IV	NON-EXEMPT		
	IDACS Coordinator 0-1 Years			29.207	40
	IDACS Coordinator 2 Years			29.701	40
	IDACS Coordinator 3 Years			30.205	40
	IDACS Coordinator 4 Years			30.720	40
	IDACS Coordinator 5 Years			31.246	40
	IDACS Coordinator 6 Years			31.781	40
	IDACS Coordinator 7 Years			32.317	40
	IDACS Coordinator 8 Years			32.863	40
	IDACS Coordinator 9 Years			33.420	40
	IDACS Coordinator 10 Years			33.987	40
	IDACS Coordinator 11 Years			34.565	40
	IDACS Coordinator 12 Years			35.153	40
	IDACS Coordinator 13 Years			35.752	40
	IDACS Coordinator 14 Years			36.362	40
	IDACS Coordinator 15 Years			36.981	40
	IDACS Coordinator 16 Years			37.611	40
	IDACS Coordinator 17 Years			38.253	40
	IDACS Coordinator 18 Years			38.904	40
	IDACS Coordinator 19 Years			39.566	40
	IDACS Coordinator 20 Years			40.238	40
	IDACS Coordinator >20 Years			40.238	40
11802	Supervisors	CIVILIAN POLE IV	NON-EXEMPT		
	Supervisors 0-1 Years			29.207	40
	Supervisors 2 Years			29.701	40
	Supervisors 3 Years			30.205	40
	Supervisors 4 Years			30.720	40
	Supervisors 5 Years			31.246	40
	Supervisors 6 Years			31.781	40
	Supervisors 7 Years			32.317	40
	Supervisors 8 Years			32.863	40
	Supervisors 9 Years			33.420	40
	Supervisors 10 Years			33.987	40
	Supervisors 11 Years			34.565	40
	Supervisors 12 Years			35.153	40
	Supervisors 13 Years			35.752	40
	Supervisors 14 Years			36.362	40
	Supervisors 15 Years			36.981	40
	Supervisors 16 Years			37.611	40
	Supervisors 17 Years			38.253	40
	Supervisors 18 Years			38.904	40
	Supervisors 19 Years			39.566	40
	Supervisors 20 Years			40.238	40
	Supervisors >20 Years			40.238	40
11721	2nd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	7	0.546
11731	3rd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	7	0.809
12110	Part Time Telecommunicator	CIVILIAN POLE II	NON-EXEMPT		21.160
The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2025.					

2026 SALARY ORDINANCE

REASSESSMENT FUND (1224-0000)						
11100	Assessor	ELECTED	EXCLUDED	1		72,015
11200	Chief Deputy 75% of Assessor	SO	EXCLUDED	1		54,012 40
11330	Assessor Level III Certification	ELECTED	EXCLUDED			2,500
11414	Assessment Specialist	COMOT III	NON-EXEMPT	4	23.940	40
11421	Data Analyst	COMOT III	NON-EXEMPT	2	24.450	40
11311	Level 2 Certification					500
11330	Level 3 Certification					1,000
11408	Reassessment Field Personnel - Part-time	LTC I	NON-EXEMPT		16.029	
17900	PTBOA (Property Tax Board of Appeals)	SO	EXEMPT		200.00 / Day	
LIT DEDICATED TO PSAP (1235-0303)						
11302	Director	EXE I	EXEMPT	1		89,989 40
15610	Assistant Director	PAT II	EXEMPT	1		88,239 40
	Telecommunicators, Training Coordinators, IDACS Coordinator & Supervisors (Total Positions 16)					
11710	Telecommunicator Level I	CIVILIAN POLE II	NON-EXEMPT			
	Telecommunicator Level I Training				22.557	40
	Telecommunicator Level I 0-1 Year				25.162	40
	Telecommunicator Level I 2 Years			4	25.593	40
	Telecommunicator Level I 3 Years			3	26.024	40
	Telecommunicator Level I 4 Years				26.465	40
	Telecommunicator Level I 5 Years				26.917	40
	Telecommunicator Level I 6 Years				27.379	40
	Telecommunicator Level I 7 Years				27.841	40
	Telecommunicator Level I 8 Years				28.314	40
	Telecommunicator Level I 9 Years				28.798	40
	Telecommunicator Level I 10 Years				29.291	40
	Telecommunicator Level I 11 Years				29.785	40
	Telecommunicator Level I 12 Years				30.289	40
	Telecommunicator Level I 13 Years				30.804	40
	Telecommunicator Level I 14 Years				31.329	40
	Telecommunicator Level I 15 Years				31.865	40
	Telecommunicator Level I 16 Years				32.412	40
	Telecommunicator Level I 17 Years				32.958	40
	Telecommunicator Level I 18 Years				33.514	40
	Telecommunicator Level I 19 Years				34.082	40
	Telecommunicator Level I 20 Years				34.660	40
	Telecommunicator Level I > 20 Years				34.660	40

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Telecommunicator Level II				
Telecommunicator Level II 0-1 Year			25.666	40
Telecommunicator Level II 2 Years			26.108	40
Telecommunicator Level II 3 Years			26.550	40
Telecommunicator Level II 4 Years			27.000	40
Telecommunicator Level II 5 Years		1	27.464	40
Telecommunicator Level II 6 Years			27.926	40
Telecommunicator Level II 7 Years		2	28.398	40
Telecommunicator Level II 8 Years			28.881	40
Telecommunicator Level II 9 Years			29.375	40
Telecommunicator Level II 10 Years			29.880	40
Telecommunicator Level II 11 Years			30.384	40
Telecommunicator Level II 12 Years			30.899	40
Telecommunicator Level II 13 Years			31.424	40
Telecommunicator Level II 14 Years			31.960	40
Telecommunicator Level II 15 Years			32.506	40
Telecommunicator Level II 16 Years			33.063	40
Telecommunicator Level II 17 Years			33.619	40
Telecommunicator Level II 18 Years			34.187	40
Telecommunicator Level II 19 Years			34.765	40
Telecommunicator Level II 20 Years			35.353	40
Telecommunicator Level II > 20 Years			35.353	40
Telecommunicator Level III				
Telecommunicator Level III 0-1 Year			26.685	40
Telecommunicator Level III 2 Years			27.137	40
Telecommunicator Level III 3 Years			27.600	40
Telecommunicator Level III 4 Years			28.072	40
Telecommunicator Level III 5 Years			28.546	40
Telecommunicator Level III 6 Years			29.028	40
Telecommunicator Level III 7 Years			29.522	40
Telecommunicator Level III 8 Years			30.027	40
Telecommunicator Level III 9 Years			30.542	40
Telecommunicator Level III 10 Years			31.056	40
Telecommunicator Level III 11 Years			31.581	40
Telecommunicator Level III 12 Years			32.118	40
Telecommunicator Level III 13 Years			32.663	40
Telecommunicator Level III 14 Years			33.220	40
Telecommunicator Level III 15 Years			33.788	40
Telecommunicator Level III 16 Years			34.366	40
Telecommunicator Level III 17 Years			34.954	40
Telecommunicator Level III 18 Years		1	35.553	40
Telecommunicator Level III 19 Years			36.162	40
Telecommunicator Level III 20 Years			36.782	40
Telecommunicator Level III > 20 Years			36.782	40

2026 SALARY ORDINANCE

11900	Training Coordinator	CIVILIAN POLE IV	NON-EXEMPT		
	Training Coordinator 0-1 Years			29.207	40
	Training Coordinator 2 Years			29.701	40
	Training Coordinator 3 Years			30.205	40
	Training Coordinator 4 Years			30.720	40
	Training Coordinator 5 Years			31.246	40
	Training Coordinator 6 Years			31.781	40
	Training Coordinator 7 Years			32.317	40
	Training Coordinator 8 Years			32.863	40
	Training Coordinator 9 Years			33.420	40
	Training Coordinator 10 Years			33.987	40
	Training Coordinator 11 Years			34.565	40
	Training Coordinator 12 Years			35.153	40
	Training Coordinator 13 Years			35.752	40
	Training Coordinator 14 Years			36.362	40
	Training Coordinator 15 Years			36.981	40
	Training Coordinator 16 Years			37.611	40
	Training Coordinator 17 Years			38.253	40
	Training Coordinator 18 Years			38.904	40
	Training Coordinator 19 Years			39.566	40
	Training Coordinator 20 Years			40.238	40
	Training Coordinator >20 Years			40.238	40
11741	IDACS Coordinator	CIVILIAN POLE IV	NON-EXEMPT		
	IDACS Coordinator 0-1 Years			29.207	40
	IDACS Coordinator 2 Years			29.701	40
	IDACS Coordinator 3 Years			30.205	40
	IDACS Coordinator 4 Years			30.720	40
	IDACS Coordinator 5 Years			31.246	40
	IDACS Coordinator 6 Years			31.781	40
	IDACS Coordinator 7 Years			32.317	40
	IDACS Coordinator 8 Years			32.863	40
	IDACS Coordinator 9 Years			33.420	40
	IDACS Coordinator 10 Years			33.987	40
	IDACS Coordinator 11 Years			34.565	40
	IDACS Coordinator 12 Years			35.153	40
	IDACS Coordinator 13 Years			35.752	40
	IDACS Coordinator 14 Years			36.362	40
	IDACS Coordinator 15 Years			36.981	40
	IDACS Coordinator 16 Years			37.611	40
	IDACS Coordinator 17 Years			38.253	40
	IDACS Coordinator 18 Years			38.904	40
	IDACS Coordinator 19 Years			39.566	40
	IDACS Coordinator 20 Years			40.238	40
	IDACS Coordinator >20 Years			40.238	40
11802	Supervisors	CIVILIAN POLE IV	NON-EXEMPT		
	Supervisors 0-1 Years			29.207	40
	Supervisors 2 Years			29.701	40
	Supervisors 3 Years			30.205	40
	Supervisors 4 Years			30.720	40
	Supervisors 5 Years			31.246	40
	Supervisors 6 Years			31.781	40
	Supervisors 7 Years			32.317	40
	Supervisors 8 Years			32.863	40
	Supervisors 9 Years			33.420	40

2026 SALARY ORDINANCE

	Supervisors 10 Years				33.987	40
	Supervisors 11 Years				34.565	40
	Supervisors 12 Years				35.153	40
	Supervisors 13 Years				35.752	40
	Supervisors 14 Years				36.362	40
	Supervisors 15 Years				36.981	40
	Supervisors 16 Years				37.611	40
	Supervisors 17 Years			1	38.253	40
	Supervisors 18 Years				38.904	40
	Supervisors 19 Years				39.566	40
	Supervisors 20 Years			1	40.238	40
	Supervisors >20 Years				40.238	40
11910.00	CTO					
	CTO 1 Year				27.705	40
	CTO 2 Years				28.178	40
	CTO 3 Years				28.651	40
	CTO 4 Years			2	29.144	40
	CTO 5 Years				29.638	40
	CTO 6 Years				30.142	40
	CTO 7 Years				30.657	40
	CTO 8 Years				31.182	40
	CTO 9 Years				31.708	40
	CTO 10 Years				32.243	40
	CTO 11 Years				32.790	40
	CTO 12 Years			1	33.347	40
	CTO 13 Years				33.914	40
	CTO 14 Years				34.491	40
	CTO 15 Years				35.080	40
	CTO 16 Years				35.679	40
	CTO 17 Years				36.289	40
	CTO 18 Years				36.908	40
	CTO 19 Years				37.538	40
	CTO 20 Years				38.180	40
	CTO >20 Years				38.180	40
11721	2nd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	16	0.546	
11731	3rd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	16	0.809	
12110	Part Time Telecommunicator	CIVILIAN POLE II	NON-EXEMPT		21.160	

The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2025.

SUPPLEMENTAL ADULT PROBATION FUND (2100-0000)						
11005	ADAPT Coordinator	Minimum set by State	NON-EXEMPT	1	*50,897-90,779	35
11160	Adult Probation Officer	Minimum set by State	NON-EXEMPT	2	*50,897-90,779	35

*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year.

Salaries for experienced probation officers and/or officers having exclusive training, or special skills which will be utilized in their duties or responsibilities as a probation officer shall receive \$3,600

ADAPT FUND (2502-0000)						
11160	Adult Probation Officer	State	NON-EXEMPT		*50,897-90,779	35
TITLE IV-D INCENTIVE FUND (8895-000)						
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		20.400	

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PROSECUTOR INCENTIVE FUND (8897-000)						
11711	Part Time - Investigator	CIVILIAN POLE I	NON-EXEMPT		24.864	
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		20.400	
CLERK INCENTIVE FUND (8899-000)						
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		20.400	
CRISIS COAG COVID-19 (8953)						
11517	School Health Liaison	PAT III	NON-EXEMPT	1	32.419	35
COMMUNITY CORRECTIONS PROGRAM						
11160	Adult Probation Officer	Minimum set by State	NON-EXEMPT	2		*50,897-90,779 35
11140	Juvenile Probation Officer	Minimum set by State	NON-EXEMPT	1		*50,897-90,779 35
11506	Community Supervision Officer	CIVILIAN POLE I	NON-EXEMPT	1	24.864	35
11400	CC Administrative Assistant	COMOT III	NON-EXEMPT	1	23.940	35
12100	Part Time	COMOT I	NON-EXEMPT		20.400	

*Probation officers having a master's or doctorate degree from an accredited college or university in a relevant course of study as determined by the supervising judge and a minimum of 5 years as an Indiana probation officer shall receive an additional 5% of their base salary each year.

Salaries for experienced probation officers and/or officers having exclusive training, or special skills which will be utilized in their duties or responsibilities as a probation officer shall receive \$3,600

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With respect to the following departments set forth below:

Sheriff/Jail/Work Release
EMS
Prosecutor Investigator

Effective April 1, 2024, the relevant years for the above years-based compensation are the full years of service and/or experience completed with the department as of the employee's anniversary date of service with the department. If the anniversary date falls in the middle of a pay period, the effective date for any increase will be the beginning of the pay period immediately following the employee's anniversary date. Because this amendment is effective April 1, 2024, no retroactive pay will be allocated or paid for employees whose anniversary date was attained between January 1, 2024 and March 31, 2024. However, any current employee whose anniversary date passed between January 1, 2024 and March 31, 2024, will be considered to have reached the anniversary date effective April 1, 2024.

OVERTIME POLICY

It is the policy of the Morgan County Council to compensate all FLSA non-exempt personnel and deputy prosecuting attorneys for overtime at the rate of 1-1/2 times their hourly rate for hours worked over 40 hours during a work week, except for FLSA non-exempt law enforcement personnel. FLSA non-exempt law enforcement personnel shall be compensated for overtime at the rate of 1-1/2 times their hourly rate for hours worked over 80 hours during the pay period.

Overtime is compensated in the form of monetary compensation or compensatory time off determined by each office holder or department supervisor and the budget approved by the County Council.

It is ordained by the Morgan County Council that positions that are not referenced above are not entitled to overtime compensation.

LONGEVITY COMPENSATION

In addition to the salaries and wages listed in the 2026 Salary Ordinance, all office holders, appointed officials and full-time employees are eligible for longevity compensation, except for the following positions: Sheriff, Chief Deputy Sheriff, Sheriff Regular Deputies, Sheriff and Jail Sergeants, Sheriff and Jail Lieutenants, Sheriff Captain, Jail Officer, Sheriff and Jail Corporals, Jail Matron, Jail Commander, Work Release Administrator, Work Release Community Corrections Officer, Prosecutor, Chief Deputy Prosecutor, EMS Paramedics, EMS Emergency Medical Technicians, Dispatch Department Telecommunicator Level I, Dispatch Department Telecommunicator Level II, Dispatch Department Telecommunicator Level III, Dispatch Department Training Coordinator, Dispatch Department IDACS Coordinator, Dispatch Department Supervisors, County Council members, Board of County Commissioners members, Coroner, Judges and Magistrate. Full-time employment is defined in the Morgan County Personnel Policy.

Longevity compensation begins at the conclusion of three (3) years of continuous full-time employment with Morgan County. Longevity compensation begins at \$150 and is increased annually by \$150 for each additional year after three (3) years of continuous full-time employment with Morgan County. Longevity compensation is capped at three thousand dollars (\$3,000) for all employees except for employees who had twenty (20) or more years of longevity at the end of calendar year 2009. For those employees longevity compensation is capped at the 2009 longevity compensation amount.

Continuous employment is defined as employment in which breaks of not greater than 20 working days have occurred. Nonetheless, an employee may maintain their longevity eligibility where the employee is involuntarily laid-off due to fiscal reasons and is subsequently re-hired by the county in the same or substantially similar position, so long as the lay-off does not exceed a period of three (3) years. The longevity term would not include that period of time that the employee is laid-off. An employee may maintain their longevity eligibility where the employee leaves his or her full-time position with the county to serve in one of the offices or positions excluded from eligibility for longevity pay (as set forth above) and immediately (within 20 days) returns to employment with the county after leaving the ineligible position. The longevity term would not include that period that the employee served in the ineligible position.

Longevity compensation is paid in a lump sum in a separate payroll warrant during the month of December for the calendar year in which it is earned. Any eligible office holder or employee who leaves the employment of Morgan County prior to the last working day of the calendar year shall not be entitled to receive longevity compensation.

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| TRAVEL COMPENSATION POLICY

It is the policy of the Morgan County Council to reimburse Morgan County employees for expenses incurred attending educational seminars and/or job related travel. Expenses will be reimbursed if there is an appropriation for the reimbursement. Expenses incurred for attending meetings and seminars called by State of Indiana agencies may be reimbursed from unappropriated funds. Private citizens appointed by the Morgan County Board of County Commissioners to serve on the following boards, commissions or committees: Hoosier Heartland RC & D, South Central CAP, the Indianapolis Airport Authority Board and the Indianapolis Department of Waterworks Advisory Board, CASA Volunteers will be reimbursed for travel expenses incurred (not including meals or lodging) for attending any board, commission or committee related meetings, seminars, conferences or other activities held outside of Morgan County.

Reimbursements are compensated as follows:

TRAVEL:

The reimbursement rate for use of a personal vehicle is equal to the per mile reimbursement rate established by the Indiana State Budget Agency and the Indiana Department of Administration that is in place at the time of travel.

The reimbursement for other modes of transportation is equal to the actual cost of the transportation verified by paid receipts.

Reimbursements for parking is equal to the actual cost of parking verified by paid receipts.

MEALS:

Overnight stay is required for subsistence pay.

Subsistence Rates:

Departure before 12:00 PM	\$41.00 for In-state \$52.00 for Out-of-State
Departure between 12:00 PM and 4:30 PM	\$20.50 for In-state \$26.00 for Out-of-State
Return before 12:00 PM	\$20.50 for In-state \$26.00 for Out-of-State
Return after 12:00 PM	\$41.00 for In-state \$52.00 for Out-of-State

If a meal is provided, no subsistence shall be claimed for that meal and is to be deducted as follows:

Breakfast = \$10.25 for In-state, \$13.00 for Out-of-State
Lunch = \$10.25 for In-state, \$13.00 for Out-of-State
Dinner = \$20.50 for In-state, \$26.00 for Out-of-State

Morgan County will not pay for a person's meal more than once. Examples of these instances include, but not limited to, meals included in registration fees, hotel provided meals included in room charge, vendor provided meals, etc. When these or similar instances of provided meals occur, then the subsistence allowance must be reduced. However, no deductions from subsistence shall be taken for continental breakfasts or meals served on airplanes.

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LODGING:

Single room rate: Actual cost
If room is shared: 1/2 room rate

50 Mile Restriction/Exception

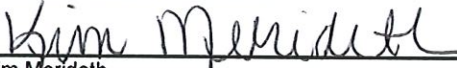
If the travel from an employee's place of work or home (whichever is closest) to his or her point of destination is 50 miles or less, then the employee will not be entitled to a lodging allowance and an over-night subsistence allowance, except as follows:

- (1) An agency has determined that it is dangerous or undesirable for a person to travel because of unsafe highway/weather conditions.
- (2) There is no public transportation and the employee depends on public transportation.
- (3) Assignment of the person to police duty, arbitration or strike conciliation.
- (4) The employee's physical condition.
- (5) Prior written Morgan County Council approval.
- (6) State Board of Accounts called meetings per IC 5-11-14-1.

It is recognized there may be instances where State of Indiana laws and regulations supersede the above travel reimbursements. In those instances the above travel reimbursements are superseded.

Adopted this 3rd Day of November, 2025.

MORGAN COUNTY COUNCIL



Kim Merideth

Vickie Kivett



Brian Culp



Troy Sprinkle



Joseph Crone



Melissa Greene



Chip Keller

ATTEST:


Linda Pruitt, Morgan County Auditor