2023 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 9th DAY OF NOVEMBER, 2022, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY FOR CALENDAR YEAR 2023 AS FOLLOWS:

2023 SALARIES AND WAGES WILL BE PAID IN 26 BI-WEEKLY PAYS BEGINNING WITH JANUARY 6, 2022 PAYDAY AND ENDING WITH DECEMBER 22, 2023 PAYDAY FOR PAY PERIODS BEGINNING DECEMBER 17, 2022 AND ENDING DECEMBER 15, 2023.

2023 Appropriation Number	Description	Classification	FLSA Status	Number of Positions	Hourly Rate, Daily Rate or Per Pay Period Amount	Annual Salary	Hours per Week or Hours per Shift
	CLERK (1000-0001)						
11100	Clerk	Elected Official	EXCLUDED	1		61,157	
11200	Chief Deputy 75% of Clerk	SO	EXCLUDED	1		45,868	37.5
11205	Assistant Chief Deputy	COMOT III	NON-EXEMPT	1	21.346		37.5
11206	Deputy Clerk	COMOT II	NON-EXEMPT	4	20.606		37.5
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
	AUDITOR (1000-0002)						
11100	Auditor	ELECTED	EXCLUDED	1		69,972	
11200	Chief Deputy 75% of Auditor	SO	EXCLUDED	1		52,479	40
11205	Assistant Chief Deputy	COMOT III	NON-EXEMPT	1	21.330		40
11417	Payroll Administrator	COMOT IV	NON-EXEMPT	1	22.880		40
11207	Assist Payroll Administrator	COMOT III	NON-EXEMPT	1	21.330		40
11410	Property Tax Administration Manager	COMOT IV	NON-EXEMPT	1	22.880		40
11208	Assist Property Tax Administration Manager	COMOT III	NON-EXEMPT	1	21.330		40
11211	Customer Service Specialist	COMOT II	NON-EXEMPT	2	20.590		40
11212	Financial Assistant Shared w/Treasurer	COMOT II	NON-EXEMPT	1	20.590		40
18500	Plat Book Technician	COMOT III	NON-EXEMPT	1	21.330		40
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
	TREASURER (1000-0003)						
11100	Treasurer	ELECTED	EXCLUDED	1		59,708	
11200	Chief Deputy 75% of Treasurer	SO	EXCLUDED	1		44,781	35
11213	Bookkeeper	COMOT III	NON-EXEMPT	1	21.364		35
11214	Payment Processor/Judgmnt Admin	COMOT II	NON-EXEMPT	1	20.624		35
11215	Payment Processor/Lein Admin Shared w/Auditor	COMOT II	NON-EXEMPT	1	20.590		35
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
	RECORDER (1000-0004)						
11100	Recorder	ELECTED	EXCLUDED	1		58,197	
11216	Chief Deputy 75% of Recorder	SO	EXCLUDED	1		43,648	35
11217	Document Recording Specialist	COMOT II	NON-EXEMPT	1	21.364		35
11218	Document Archival Specialist	COMOT II	NON-EXEMPT	1	20.624		35
	SURVEYOR (1000-0006)						
11100	Surveyor	ELECTED	EXCLUDED	1		57,852	
11223	Storm Water Coordinator	PAT III	EXEMPT	1		60,242	35
11219	Office Administrator	COMOT III	NON-EXEMPT	1	21.364		35
11501	MS4 Inspector	Not WIS Classified	NON-EXEMPT		14.530		
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
	CORONER (1000-0007)						
11100	Coroner	Elected Official	EXCLUDED	1		39,599	
11301	Deputy Coroner	SO	EXCLUDED		100.00 / call		
19300	Body Transport				50.00 / call		
11400	Administrative Assistant		NON-EXEMPT			5,753	
19400	Body Release				40.00 / call		
	PROSECUTING ATTORNEY (1000-0009)						
11101	Prosecutor - County Supplement	ELECTED	EXCLUDED			4,607	
11111	Chief Prosecutor - County Supplement	SO	EXCLUDED	1		3,107	
11340	Deputy Prosecutor Base Salary			6			
	Tier 1: Step 1: 0-1 Year	SO	EXEMPT			68,244	37.5
	Step 2: 1-2 Years	SO	EXEMPT			70,428	37.5
	Step 3: 2-3 Years	SO	EXEMPT			72,614	37.5
	Tier 2: (3 years + performance evaluation)						
	Step 1:	SO	EXEMPT			74,799	37.5
	Step 2:	SO	EXEMPT			76,984	37.5
	Step 3:	SO	EXEMPT			79,170	37.5
	Tier 3: (Chief Trial Deputy Prosecuting Attorney)	SO	EXEMPT			84,633	37.5
11600	Investigator	CIVILIAN POLE IV	NON-EXEMPT	1	25.946		37.5
11224	Assist Investigator			1	21.806		37.5
11221	Domestic Violence (Partially Grant Funded)	SO	EXEMPT	1		84,633	37.5
11011	Victim Advocate (Partially Grant Funded)	COMOT III	NON-EXEMPT	1	21.806		37.5
11219	Office Administrator	COMOT III	NON-EXEMPT	1	21.346		37.5
11225	Diversion Coordinator	COMOT II	NON-EXEMPT	1	20.606		37.5
11226	Legal Secretary	COMOT II	NON-EXEMPT	2	20.606		37.5
11700	Law Clerk	COMOT II	NON-EXEMPT		20.606		

	EXTENSION SERVICE (1000-0011)						
11400	Administrative Assistant	COMOT III	NON-EXEMPT	1	21.364		35
11228	Admin Assist - Fin Specialist	COMOT II	NON-EXEMPT	1	20.624		35
11416	Part Time Program Assistant	COMOT I	NON-EXEMPT		16.830		
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
	VETERANS' SERVICE OFFICER (1000-0012)						
16300	Veterans' Service Officer	PAT II	EXEMPT	1		54,483	40
16301	Deputy Veterans' Service Officer	PAT II	EXEMPT	1		47,633	40
	COUNTY COUNCIL (1000-0061)						
15200	Council	ELECTED	EXCLUDED	7		15,971	
	ELECTION (1000-0062)						
11002	Registration Officer (Clerk)	ELECTED	EXCLUDED	1		2,000	
11227	Deputy Clerk Registration	COMOT II	NON-EXEMPT	2	20.624		35
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
	COUNTY COMMISSIONERS (1000-0068)						
15100	Commissioner	ELECTED	EXCLUDED	3		36,252	
11503	County Administrator/Manager	EXE III	EXEMPT	1		104,300	40
11601	Human Resource Director	EXE I	EXEMPT	1		68,880	40
15900	Executive Assistant	COMOT IV	NON-EXEMPT	1	24.570		40
12201	Sycamore Contract Part Time	COMOT I	NON-EXEMPT		14.530		
18000	Drainage Board				90.00 / Meeting		
	PLANNING COMMISSION (1000-0079)						
11120	Planning Director	EXE II	EXEMPT	1		78,350	40
11219	Office Administrator	COMOT III	NON-EXEMPT	1	21.330		40
11229	Permits Coordinator	COMOT II	NON-EXEMPT	1	20.590		40
12410	Inspector	PAT I	NON-EXEMPT	1	25.910		40
12411	Building Inspector/Code Enforcement	PAT I	NON-EXEMPT	1	23.330		40
12400	Asst. Inspector	PAT I	NON-EXEMPT		19.280		
17600	Plan Commission Board	SO	EXCLUDED		75.00 / Meeting		
17700	Board Of Zoning Appeals	SO	EXCLUDED		75.00 / Meeting		
	DATA SYSTEMS (1000-0106)						
11302	Director	EXE II	EXEMPT	1		78,350	35
11401	Data Systems Administrator	PAT I	NON-EXEMPT	1	26.614		35
	MAINTENANCE (1000-0161)						
11302	Director	LTC V	EXEMPT	1		55,935	40
11313	Maintenance Technician	LTC III	NON-EXEMPT	1	22.890		40
11006	Custodian	LTC II	NON-EXEMPT	5	19.580		40
12101	Part Time Corrections Officer	CIVILIAN POLE I	NON-EXEMPT		20.530		
12100	Part Time	LTC I	NON-EXEMPT		14.530		
	SUPERIOR COURT I (1000-0201)						
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	22.896		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	21.446		37.5
14201	Court/Office Administrator	COMOT III	NON-EXEMPT	2	21.346		37.5
	SUPERIOR COURT II (1000-0202)						
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	22.896		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	21.446		37.5
14201	Court/Office Administrator	COMOT II	NON-EXEMPT	1	21.346		37.5
	SUPERIOR COURT III (1000-0203)						
14100	Court Criminal Reporter	COMOT IV	NON-EXEMPT	1	22.896		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	21.446		37.5
14201	Court/Office Administrator	COMOT III	NON-EXEMPT	2	21.346		37.5
14400	Court Civil Reporter	COMOT IV	NON-EXEMPT	1	22.896		37.5
	MAGISTRATE (1000-0226)						
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	22.896		37.5
14201	Court/Office Administrator	COMOT II	NON-EXEMPT	1	21.346		37.5
	CIRCUIT COURT (1000-0232)						
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	22.896		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	21.446		37.5
14202	Court/Jury Administrator	COMOT III	NON-EXEMPT	1	21.446		37.5

	PROBATION / COURT SERVICES (1000-0235)						
11003	Director/Chief Probation Officer	Salaries set by State	EXEMPT	1		53,107-85,094	35
11014	Assist Chief Probation Officer	Salaries set by State	EXEMPT	1		48,107-80,094	35
11160	Adult Probation Officer	Salaries set by State	NON-EXEMPT	8		38,107-70,094	35
11140	Juvenile Probation Officer	Salaries set by State	NON-EXEMPT	2		38,107-70,094	35
11122	CASA Coordinator/Probation Officer	Salaries set by State	NON-EXEMPT	1		38,107-70,094	35
11150	Pretrial Probation Officer	Salaries set by State	NON-EXEMPT	1		38,107-70,094	35
11123	Administrative Manager	COMOT III	NON-EXEMPT	1	21.364		35
11124	Administrative Bookkeeper	COMOT III	NON-EXEMPT	1	21.364		35
11125	Administrative Support	COMOT II	NON-EXEMPT	1	20.624		35
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
	RECORDS DEPARTMENT (1000-0279)						
11231	1st Deputy Records	COMOT III	NON-EXEMPT	1	21.364		35
11232	2nd Deputy Records	COMOT II	NON-EXEMPT	1	20.624		35
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
	WEIGHTS & MEASURES (1000-0308)						
12410	Inspector	PAT I	NON-EXEMPT	1	25.910		40
	EMERGENCY MANAGEMENT (1000-0361)						
15600	EMA Director	EXE I	EXEMPT	1		68,880	35
15610	Assistant EMA Director	PAT I	NON-EXEMPT	1	26.150		20
15640	EMA Administrative Assist/Grant Specialist	COMOT II	NON-EXEMPT	1	20.624		35
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
	WORK RELEASE (1000-0374)						
11503	Work Release Administrator (Total Positions 1)	CIVILIAN POLE III	NON-EXEMPT				40
	Work Release Administrator 2 Years				27.642		40
	Work Release Administrator 3 Years				28.122		40
	Work Release Administrator 4 Years				28.602		40
	Work Release Administrator 5 Years				29.082		40
	Work Release Administrator 6 Years				29.572		40
	Work Release Administrator 7 Years				30.052		40
	Work Release Administrator 8 Years				30.532		40
	Work Release Administrator 9 Years				31.012		40
	Work Release Administrator 10 Years				31.492		40
	Work Release Administrator 11 Years				31.972		40
	Work Release Administrator 12 Years				32.452		40
	Work Release Administrator 13 Years			1	32.932		40
	Work Release Administrator 14 Years				33.412		40
	Work Release Administrator 15 Years				33.892		40
	Work Release Administrator 16 Years				34.372		40
	Work Release Administrator 17 Years				34.852		40
	Work Release Administrator 18 Years				35.332		40
	Work Release Administrator 19 Years				35.822		40
	Work Release Administrator 20 Years				36.302		40
	Work Release Administrator >20 Years				36.302		40
11701	Corrections Officer (Total Postions 1)	CIVILIAN POLE I	NON-EXEMPT				40
	Corrections Officer 1 Years				22.352		40
	Corrections Officer 2 Years				22.832		40
	Corrections Officer 3 Years				23.322		40
	Corrections Officer 4 Years				23.802		40
	Corrections Officer 5 Years			1	24.282		40
	Corrections Officer 6 Years				24.762		40
	Corrections Officer 7 Years				25.242		40
	Corrections Officer 8 Years				25.722		40
	Corrections Officer 9 Years				26.202		40
	Corrections Officer 10 Years				26.682		40
	Corrections Officer 11 Years				27.162		40
	Corrections Officer 12 Years				27.642		40
	Corrections Officer 13 Years				28.122		40
	Corrections Officer 14 Years				28.602		40
	Corrections Officer 15 Years				29.082		40
	Corrections Officer 16 Years				29.572		40
	Corrections Officer 17 Years				30.052		40
	Corrections Officer 18 Years				30.532		40
	Corrections Officer 19 Years				31.012		40
	Corrections Officer 20 Years				31.492		40
	Corrections Officer >20 Years				31.492		40
18100	Uniforms					1100	
12101	Part Time Corrections Officer	CIVILIAN POLE I	NON-EXEMPT		20.530		

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	JAIL (1000-0380)						
11701	Corrections Officer (Total Positions 31)	CIVILIAN POLE I	NON-EXEMPT				40
	Corrections Officer Trainee			8	21.872		40
	Corrections Officer 1 Year			4	22.352		40
	Corrections Officer 2 Years			2	22.832		40
	Corrections Officer 3 Years			3	23.322		40
	Corrections Officer 4 Years			5	23.802		40
	Corrections Officer 5 Years				24.282		40
	Corrections Officer 6 Years			3	24.762		40
	Corrections Officer 7 Years				25.242		40
	Corrections Officer 8 Years				25.722		40
	Corrections Officer 9 Years				26.202		40
	Corrections Officer 10 Years			2	26.682		40
	Corrections Officer 11 Years			1	27.162		40
	Correcttions Officer 12 Years			1	27.642		40
	Corrections Officer 13 Years				28.122		40
	Corrections Officer 14 Years				28.602		40
	Corrections Officer 15 Years				29.082		40
	Corrections Officer 16 Years			1	29.572		40
	Corrections Officer 17 Years				30.052		40
	Corrections Officer 18 Years				30.532		40
	Corrections Officer 19 Years			1	31.012		40
	Corrections Officer 20 Years				31.492		40
	Corrections Officer >20 Years				31.492		40
11720	Jail Corporal (Total Poistions 3)	CIVILIAN POLE III	NON-EXEMPT				40
	Jail Corporal 1 Year			1	23.322		40
	Jail Corporal 2 Years				23.802		40
	Jail Corporal 3 Years			1	24.282		40
	Jail Corporal 4 Years			1	24.762		40
	Jail Corporal 5 Years				25.242		40
	Jail Corporal 6 Years				25.722		40
	Jail Corporal 7 Years				26.202		40
	Jail Corporal 8 Years				26.682		40
	Jail Corporal 9 Years				27.162		40
	Jail Corporal 10 Years				27.642		40
	Jail Corporal 11 Years				28.122		40
	Jail Corporal 12 Years				28.602		40
	Jail Corporal 13 Years				29.082		40
	Jail Corporal 14 Years				29.572		40
	Jail Corporal 15 Years				30.052		40
	Jail Corporal 16 Years				30.532		40
	Jail Corporal 17 Years				31.012		40
	Jail Corporal 18 Years				31.492		40
	Jail Corporal 19 Years				31.972		40
	Jail Corporal 20 Years				32.452		40
	Jail Corporal >20 Years				32.452		40
11350	Jail Sergeant (Total Positions 4)	CIVILIAN POLE IV	NON-EXEMPT				40
	Jail Sergeant 1 Year				24.282		40
	Jail Sergeant 2 Years				24.762		40
	Jail Sergeant 3 Years			1	25.242		40
	Jail Sergeant 4 Years			1	25.722		40
	Jail Sergeant 5 Years				26.202		40
	Jail Sergeant 6 Years			1	26.682		40
	Jail Sergeant 7 Years				27.162		40
	Jail Sergeant 8 Years				27.642		40
	Jail Sergeant 9 Years				28.122		40
	Jail Sergeant 10 Years				28.602		40
	Jail Sergeant 11 Years				29.082		40
	Jail Sergeant 12 Years				29.572		40
	Jail Sergeant 13 Years				30.052		40
	Jail Sergeant 14 Years				30.532		40
	Jail Sergeant 15 Years				31.012		40
	Jail Sergeant 16 Years			1	31.492		40
	Jail Sergeant 17 Years				31.972		40
	Jail Sergeant 18 Years				32.452		40
	Jail Sergeant 19 Years				32.932		40
	Jail Sergeant 20 Years				33.412		40
	Jail Sergeant >20 Years				33.412		40
11250	Jail Lieutenant (Total Positions 2)	CIVILIAN POLE VI	NON-EXEMPT				40
	Jail Lieutenant 2 Years				27.642		40
	Jail Lieutenant 3 Years				28.122		40
	Jail Lieutenant 4 Years				28.602		40
	Jail Lieutenant 5 Years				29.082		40
	Jail Lieutenant 6 Years				29.572		40
	Jail Lieutenant 7 Years				30.052		40
	Jail Lieutenant 8 Years				30.532		40
	Jail Lieutenant 9 Years				31.012		40
	Jail Lieutenant 10 Years				31.492		40
	Jail Lieutenant 11 Years				31.972		40
	Jail Lieutenant 12 Years				32.452		40
	Jail Lieutenant 13 Years			1	32.932		40
	Jail Lieutenant 14 Years				33.412		40
	Jail Lieutenant 15 Years				33.892		40
	Jail Lieutenant 16 Years				34.372		40
	Jail Lieutenant 17 Years				34.852		40
	Jail Lieutenant 18 Years				35.332		40
	Jail Lieutenant 19 Years			1	35.822		40
	Jail Lieutenant 20 Years				36.302		40
	Jail Lieutenant >20 Years				36.302		40

11201	Jail Matron (Total Positions 1)	SO	EXCLUDED				40
	Jail Matron 2 Years					57,500	40
	Jail Matron 3 Years					58,500	40
	Jail Matron 4 Years					59,500	40
	Jail Matron 5 Years					60,500	40
	Jail Matron 6 Years					61,500	40
	Jail Matron 7 Years					62,500	40
	Jail Matron 8 Years					63,500	40
	Jail Matron 9 Years					64,500	40
	Jail Matron 10 Years					65,500	40
	Jail Matron 11 Years					66,500	40
	Jail Matron 12 Years					67,500	40
	Jail Matron 13 Years					68,500	40
	Jail Matron 14 Years					69,500	40
	Jail Matron 15 Years					70,500	40
	Jail Matron 16 Years					71,500	40
	Jail Matron 17 Years					72,500	40
	Jail Matron 18 Years					73,500	40
	Jail Matron 19 Years					74,500	40
	Jail Matron 20 Years					75,500	40
	Jail Matron >20 Years			1		75,500	40
11331	Jail Commander (Total Positions 1)	SO	EXCLUDED				40
	Jail Commander 2 Years					69,500	40
	Jail Commander 3 Years					70,500	40
	Jail Commander 4 Years					71,500	40
	Jail Commander 5 Years					72,500	40
	Jail Commander 6 Years					73,500	40
	Jail Commander 7 Years					74,500	40
	Jail Commander 8 Years					75,500	40
	Jail Commander 9 Years					76,500	40
	Jail Commander 10 Years					77,500	40
	Jail Commander 11 Years					78,500	40
	Jail Commander 12 Years					79,500	40
	Jail Commander 13 Years					80,500	40
	Jail Commander 14 Years					81,500	40
	Jail Commander 15 Years					82,500	40
	Jail Commander 16 Years					83,500	40
	Jail Commander 17 Years					84,500	40
	Jail Commander 18 Years					85,500	40
	Jail Commander 19 Years					86,500	40
	Jail Commander 20 Years			1		87,500	40
	Jail Commander >20 Years					87,500	40
11740	Jail Control Officers	CIVILIAN POLE I	NON-EXEMPT	4	21.710		40
11801	Maintenance	LTC V	NON-EXEMPT	1	26.900		40
11810	Part Time Maintenance	LTC II	NON-EXEMPT		19.340		
12000	Jail Nurse	PAT III	NON-EXEMPT	2	33.070		40
11370	Jail Secretary	COMOT II	NON-EXEMPT	1	20.350		40
18100	Uniform Allowance - Officers					1,100	

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	SOLID WASTE DISTRICT (1000-0506)						
11404	Director/Controller	PAT II	EXEMPT	1		62,434	40
	TITLE IV-D (1000-0660)						
11004	Title IVD Deputy Prosecutor			2			
	Tier 1: Step 1: 0-1 Year	SO	EXEMPT			68,244	
	Step 2: 1-2 Years	SO	EXEMPT			70,428	
	Step 3: 2-3 Years	SO	EXEMPT			72,614	
	Tier 2: (3 years + performance evaluation)						
	Step 1:	SO	EXEMPT			74,799	
	Step 2:	SO	EXEMPT			76,984	
	Step 3:	SO	EXEMPT			79,170	
	Tier 3: (Supervisor Child Support)	SO	EXEMPT			84,633	
11347	Part-time Deputy Prosecutor				30.900		
11219	Office Adminstrator	COMOT III	NON-EXEMPT	1	21.346		37.5
11126	Caseworker	COMOT II	NON-EXEMPT	3	20.606		37.5
12100	Part Time Clerical	COMOT I	NON-EXEMPT		14.530		
11600	Part Time - Investigator	CIVILIAN POLE I	NON-EXEMPT		21.470		
	SOIL & WATER (1000-0750)						
11302	Director	PAT II	EXEMPT	1		62,197	40
	HIGHWAY & BRIDGE (1112-0529)						
11007	Superintendent	EXE II	EXEMPT	1		100,766	40
11016	Assistant Superintendent	PAT II	EXEMPT	1		70,795	40
11103	Payroll Clerk	COMOT III	NON-EXEMPT	1	21.330		40
11104	Accounting Clerk	COMOT II	NON-EXEMPT	1	21.330		40
11015	Shop Foreman	PAT III	NON-EXEMPT	1	34.030		40
11116	Truck Driver Level I	LTC III	NON-EXEMPT	6	23.490		40
11118	Equipment Operator	LTC III	NON-EXEMPT	5	24.550		40
11119	Floater/Laborer	LTC II	NON-EXEMPT	5	21.090		40
11127	Sign Shop Manager	LTC III	NON-EXEMPT	1	22.960		40
11009	Mechanic	LTC IV	NON-EXEMPT	2	26.640		40
11406	Crew Boss	LTC IV	NON-EXEMPT	3	26.640		40
12105	Part Time Laborer	LTC I	NON-EXEMPT		19.000		40

	PARK & RECREATION (1112-0803)						
11422	Part-time Director	PAT I	NON-EXEMPT			25,876	
12101	Part Time Corrections Officer	CIVILIAN POLE I	NON-EXEMPT		20.530		
12104	Part Time Maint/Laborer	LTC I	NON-EXEMPT		19.000		
	CLERK RECORD PERPETUATION FUND (1119-0000)						
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
	CUMULATIVE BRIDGE FUND (1135-0000)						
11001	Bridge Crew	LTC III	NON-EXEMPT	4	23.490		40
11406	Crew Boss	LTC IV	NON-EXEMPT	1	26.640		40
12100	Part Time	LTC I	NON-EXEMPT		19.000		
	EMERGENCY MEDICAL SERVICES FUND (1151-0000)						
15600	EMS Director	EXE I	EXEMPT	1		83,211	40
15611	EMS Deputy Director	PAT II	EXEMPT	1		81,588	40
15612	EMS Duty Officer	CIVILIAN POLE VI	NON-EXEMPT	3	22.468		24 hr.
	Total Number of EMT's 18						
15625	EMT Full Time 0 Years Experience	CIVILIAN POLE I	NON-EXEMPT	18	13.848		24 hr.
15625	EMT Full Time 1 Years Experience				15.358		24 hr.
15625	EMT Full Time 2 Years Experience				15.828		24 hr.
15625	EMT Full Time 3 Years Experience				16.288		24 hr.
15625	EMT Full Time 4+ Years Experience				17.018		24 hr.
	Hourly rate change occurs on hire date anniversary						
	Total Number of Paramedics 18						
15630	EMS Paramedics Full Time 0 Years Experience	CIVILIAN POLE V	NON-EXEMPT		17.438		24 hr.
15630	EMS Paramedics Full Time 1 Years Experience				19.348		24 hr.
15630	EMS Paramedics Full Time 2+ Years Experience				20.438		24 hr.
	Hourly rate change occurs on hire date anniversary						
15641	PRN EMS Paramedics				22.660		
15650	PRN EMT Basic				16.340		
	DEPARTMENT OF HEALTH FUND (1159-0000)						
11008	Health Officer	SO	EXEMPT	1		40,148	
11400	Administrative Assistant	COMOT III	NON-EXEMPT	1	21.364		35
11105	Clinic Secretary	COMOT II	NON-EXEMPT	1	20.624		35
11106	Vital Records Clerk	COMOT II	NON-EXEMPT	1	20.624		35
11505	Nurse	PAT III	NON-EXEMPT	2	33.104		35
11602	Environmental Health Specialist	PAT II	NON-EXEMPT	3	30.354		35
18100	Uniform Allowance					400	
11610	Part Time Environmental Health Specialist	PAT II	NON-EXEMPT		29.660		
11405	Preparedness Coordinator (Partially Grant Funded)	PAT I	NON-EXEMPT	1	25.944		35
18101	Board of Health Members		EXEMPT		75.00 / Meeting		
18101	Review Panel		EXEMPT		75.00 / Meeting		
	LOCAL HEALTH MAINTENANCE FUND (1168-0000)						
11106	Vital Records Clerk	COMOT II	NON-EXEMPT	1	20.624		35
11510	Part Time RN Nurse	PAT II	NON-EXEMPT		29.660		
11515	Part Time LPN Nurse	PAT II	NON-EXEMPT		22.660		
11610	Part Time Environmental Health Specialist	PAT II	NON-EXEMPT		29.660		
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
	LIT PUBLIC SAFETY FUND-SHERIFF (1170-0005)						
11100	Sheriff	ELECTED	EXCLUDED	1		132,221	40
11200	Chief Deputy (Total Poitions 1)	SO	EXCLUDED				40
	Chief Deputy 2 Years					69,500	40
	Chief Deputy 3 Years					70,500	40
	Chief Deputy 4 Years					71,500	40
	Chief Deputy 5 Years					72,500	40
	Chief Deputy 6 Years					73,500	40
	Chief Deputy 7 Years					74,500	40
	Chief Deputy 8 Years					75,500	40
	Chief Deputy 9 Years					76,500	40
	Chief Deputy 10 Years					77,500	40
	Chief Deputy 11 Years					78,500	40
	Chief Deputy 12 Years					79,500	40
	Chief Deputy 13 Years					80,500	40
	Chief Deputy 14 Years					81,500	40
	Chief Deputy 15 Years					82,500	40
	Chief Deputy 16 Years					83,500	40
	Chief Deputy 17 Years					84,500	40
	Chief Deputy 18 Years					85,500	40
	Chief Deputy 19 Years					86,500	40
	Chief Deputy 20 Years					87,500	40
	Chief Deputy >20 Years			1		87,500	40
11220	Regular Deputy Trainee				21.872		40
11240	Regular Deputy Trainee With Academy				24.282		40

11230	Regular Deputy (Total Positions 22)	MERIT POLE I	NON-EXEMPT			40
	Regular Deputy 0 Year			2	27.162	40
	Regular Deputy 1 Year			3	27.162	40
	Regular Deputy 2 Years			4	27.642	40
	Regular Deputy 3 Years			3	28.122	40
	Regular Deputy 4 Years			4	28.602	40
	Regular Deputy 5 Years			2	29.082	40
	Regular Deputy 6 Years				29.572	40
	Regular Deputy 7 Years				30.052	40
	Regular Deputy 8 Years			1	30.532	40
	Regular Deputy 9 Years				31.012	40
	Regular Deputy 10 Years			1	31.492	40
	Regular Deputy 11 Years			1	31.972	40
	Regular Deputy 12 Years				32.452	40
	Regular Deputy 13 Years				32.932	40
	Regular Deputy 14 Years				33.412	40
	Regular Deputy 15 Years				33.892	40
	Regular Deputy 16 Years				34.372	40
	Regular Deputy 17 Years				34.852	40
	Regular Deputy 18 Years				35.332	40
	Regular Deputy 19 Years			1	35.822	40
	Regular Deputy 20 Years				36.302	40
	Regular Deputy >20 Years				36.302	40
11280	Corporal (Total Positions 1)	Not WIS Classified	NON-EXEMPT			
	Corporal 2 Years				28.362	40
	Corporal 3 Years				28.842	40
	Corporal 4 Years				29.327	40
	Corporal 5 Years				29.812	40
	Corporal 6 Years				30.292	40
	Corporal 7 Years				30.772	40
	Corporal 8 Years				31.252	40
	Corporal 9 Years				31.732	40
	Corporal 10 Years			1	32.212	40
	Corporal 11 Years				32.692	40
	Corporal 12 Years				33.172	40
	Corporal 13 Years				33.652	40
	Corporal 14 Years				34.132	40
	Corporal 15 Years				34.612	40
	Corporal 16 Years				35.092	40
	Corporal 17 Years				35.582	40
	Corporal 18 Years				36.062	40
	Corporal 19 Years				36.542	40
	Corporal 20 Years				37.022	40
	Corporal >20 Years				37.022	40
11270	Sergeant (Total Positions 6)	MERIT POLE II	NON-EXEMPT			40
	Sergeant 2 Years				29.082	40
	Sergeant 3 Years				29.572	40
	Sergeant 4 Years				30.052	40
	Sergeant 5 Years				30.532	40
	Sergeant 6 Years				31.012	40
	Sergeant 7 Years				31.492	40
	Sergeant 8 Years				31.972	40
	Sergeant 9 Years				32.452	40
	Sergeant 10 Years				32.932	40
	Sergeant 11 Years			2	33.412	40
	Sergeant 12 Years				33.892	40
	Sergeant 13 Years				34.372	40
	Sergeant 14 Years			2	34.852	40
	Sergeant 15 Years				35.332	40
	Sergeant 16 Years				35.822	40
	Sergeant 17 Years				36.302	40
	Sergeant 18 Years				36.782	40
	Sergeant 19 Years				37.262	40
	Sergeant 20 Years				37.742	40
	Sergeant >20 Years			2	37.742	40
11250	Lieutenant (Total Positions 3)	MERIT POLE III	NON-EXEMPT			40
	Lieutenant 2 Years				30.532	40
	Lieutenant 3 Years				31.012	40
	Lieutenant 4 Years				31.492	40
	Lieutenant 5 Years				31.972	40
	Lieutenant 6 Years				32.452	40
	Lieutenant 7 Years				32.932	40
	Lieutenant 8 Years				33.412	40
	Lieutenant 9 Years				33.892	40
	Lieutenant 10 Years				34.372	40
	Lieutenant 11 Years			1	34.852	40
	Lieutenant 12 Years				35.332	40
	Lieutenant 13 Years				35.822	40
	Lieutenant 14 Years				36.302	40
	Lieutenant 15 Years				36.982	40
	Lieutenant 16 Years			1	37.262	40
	Lieutenant 17 Years				37.742	40
	Lieutenant 18 Years				38.222	40
	Lieutenant 19 Years			1	38.702	40
	Lieutenant 20 Years				39.182	40
	Lieutenant >20 Years				39.182	40

11260	Captain (Total Positions 2)	MERIT POLE IV	NON-EXEMPT				40
	Captain 2 Years				31.972		40
	Captain 3 Years				32.452		40
	Captain 4 Years				32.932		40
	Captain 5 Years				33.412		40
	Captain 6 Years				33.892		40
	Captain 7 Years				34.372		40
	Captain 8 Years				34.852		40
	Captain 9 Years				35.332		40
	Captain 10 Years				35.822		40
	Captain 11 Years				36.302		40
	Captain 12 Years				36.982		40
	Captain 13 Years				37.262		40
	Captain 14 Years				37.742		40
	Captain 15 Years				38.222		40
	Captain 16 Years				38.702		40
	Captain 17 Years				39.182		40
	Captain 18 Years				39.662		40
	Captain 19 Years			1	40.142		40
	Captain 20 Years				40.622		40
	Captain >20 Years			1	40.622		40
12140	Part Time Legal Deputy			1	1199		
18100	Uniform Allowance - Deputies					1,100	
18100	Uniform Allowance - Reserve Deputies					700	
11219	Office Administrator	COMOT III	NON-EXEMPT	1	21.330		40
11400	Administrative Assistant	COMOT II	NON-EXEMPT	3	20.590		40
11401	Data System Administrator	CIVILIAN POLE III	NON-EXEMPT	1	26.870		40
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
17100	Merit Board				45.00 / meeting		

The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2022.

LIT PUBLIC SAFETY FUND-JAIL (1170-0380)

11701	Corrections Officer (Total Positions 10)	CIVILIAN POLE I	NON-EXEMPT				40
	Corrections Officer Trainee			2	21.872		40
	Corrections Officer 1 Year			3	22.352		40
	Corrections Officer 2 Years			1	22.832		40
	Corrections Officer 3 Years			1	23.322		40
	Corrections Officer 4 Years			1	23.802		40
	Corrections Officer 5 Years				24.282		40
	Corrections Officer 6 Years			1	24.762		40
	Corrections Officer 7 Years				25.242		40
	Corrections Officer 8 Years			1	25.722		40
	Corrections Officer 9 Years				26.202		40
	Corrections Officer 10 Years				26.682		40
	Corrections Officer 11 Years				27.162		40
	Correctlions Officer 12 Years				27.642		40
	Corrections Officer 13 Years				28.122		40
	Corrections Officer 14 Years				28.602		40
	Corrections Officer 15 Years				29.082		40
	Corrections Officer 16 Years				29.572		40
	Corrections Officer 17 Years				30.052		40
	Corrections Officer 18 Years				30.532		40
	Corrections Officer 19 Years				31.012		40
	Corrections Officer 20 Years				31.492		40
	Corrections Officer >20 Years				31.492		40
18100	Uniforms					1,100	

The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2022.

MVH-COUNTY HIGHWAY FUND (1176-0530)

11407	County Engineer	SO	EXEMPT	1		115,000	40

RECORDER PERPETUATION FUND (1189-0000)

11234	Data Entry/UCC Specialist	COMOT II	NON-EXEMPT	1	20.624		35
12100	Part Time	COMOT I	NON-EXEMPT		14.530		

LOCAL HEALTH DEPARTMENT TRUST FUND (1206-0000)

11510	Part Time Nurse	PAT II	EXEMPT		29.660		
11515	Part Time LPN Nurse	PAT II	NON-EXEMPT		22.660		
12100	Part Time	COMOT I	NON-EXEMPT		14.530		
11610	Part Time Environmental Health Specialist	PAT II	NON-EXEMPT		29.660		
12500	Freedom From Smoking Coordinator	PAT II	EXEMPT		29.660		

STATEWIDE 911 FUND (1222-0000)

	Telecommuncators, Training Coordinators, IDACS Copordinator & Supervisors (Total Positions 13)						40
11710	Telecommunicator Level I 0-1 Year	CIVILIAN POLE II	NON-EXEMPT	2	21.620		40
	Telecommunicator Level I 2 Years			1	21.620		40
	Telecommunicator Level I 3 Years				21.980		40
	Telecommunicator Level I 4 Years				22.350		40
	Telecommunicator Level I 5 Years				22.720		40
	Telecommunicator Level I 6 Years				23.120		40
	Telecommunicator Level I 7 Years				23.500		40

	Telecommunicator Level I 8 Years				23.900	40
	Telecommunicator Level I 9 Years				24.300	40
	Telecommunicator Level I 10 Years				24.700	40
	Telecommunicator Level I 11 Years				25.120	40
	Telecommunicator Level I 12 Years				25.550	40
	Telecommunicator Level I 13 Years				25.980	40
	Telecommunicator Level I 14 Years				26.410	40
	Telecommunicator Level I 15 Years				26.860	40
	Telecommunicator Level I 16 Years				27.310	40
	Telecommunicator Level I 17 Years				27.770	40
	Telecommunicator Level I 18 Years				28.240	40
	Telecommunicator Level I 19 Years				28.720	40
	Telecommunicator Level I 20 Years				29.690	40
	Telecommunicator Level I > 20 Years				29.690	40
	Telecommunicator Level II					
	Telecommunicator Level II 0-1 Year			1	22.120	40
	Telecommunicator Level II 2 Years				22.490	40
	Telecommunicator Level II 3 Years			2	22.860	40
	Telecommunicator Level II 4 Years			1	23.250	40
	Telecommunicator Level II 5 Years			2	23.640	40
	Telecommunicator Level II 6 Years				24.030	40
	Telecommunicator Level II 7 Years				24.450	40
	Telecommunicator Level II 8 Years				24.860	40
	Telecommunicator Level II 9 Years				25.270	40
	Telecommunicator Level II 10 Years				25.700	40
	Telecommunicator Level II 11 Years				26.130	40
	Telecommunicator Level II 12 Years				26.570	40
	Telecommunicator Level II 13 Years				27.020	40
	Telecommunicator Level II 14 Years				27.470	40
	Telecommunicator Level II 15 Years				27.940	40
	Telecommunicator Level II 16 Years				28.410	40
	Telecommunicator Level II 17 Years				28.880	40
	Telecommunicator Level II 18 Years				29.370	40
	Telecommunicator Level II 19 Years				29.860	40
	Telecommunicator Level II 20 Years				30.370	40
	Telecommunicator Level II > 20 Years				30.370	40
	Telecommunicator Level III					
	Telecommunicator Level III 0-1 Year				22.610	40
	Telecommunicator Level III 2 Years				22.980	40
	Telecommunicator Level III 3 Years				23.370	40
	Telecommunicator Level III 4 Years				23.770	40
	Telecommunicator Level III 5 Years				24.170	40
	Telecommunicator Level III 6 Years				24.570	40
	Telecommunicator Level III 7 Years				24.990	40
	Telecommunicator Level III 8 Years				25.400	40
	Telecommunicator Level III 9 Years				25.840	40
	Telecommunicator Level III 10 Years				26.270	40
	Telecommunicator Level III 11 Years				26.710	40
	Telecommunicator Level III 12 Years				27.160	40
	Telecommunicator Level III 13 Years				27.620	40
	Telecommunicator Level III 14 Years				28.090	40
	Telecommunicator Level III 15 Years				28.570	40
	Telecommunicator Level III 16 Years				29.040	40
	Telecommunicator Level III 17 Years				29.530	40
	Telecommunicator Level III 18 Years				30.030	40
	Telecommunicator Level III 19 Years				30.530	40
	Telecommunicator Level III 20 Years			1	31.050	40
	Telecommunicator Level III > 20 Years				31.050	40
11900	Training Coordinator	CIVILIAN POLE IV	NON-EXEMPT			
	Training Coordinator 0-1 Years			1	24.850	40
	Training Coordinator 2 Years				25.260	40
	Training Coordinator 3 Years				25.690	40
	Training Coordinator 4 Years				26.120	40
	Training Coordinator 5 Years				26.560	40
	Training Coordinator 6 Years				27.010	40
	Training Coordinator 7 Years				27.460	40
	Training Coordinator 8 Years				27.930	40
	Training Coordinator 9 Years				28.400	40
	Training Coordinator 10 Years				28.870	40
	Training Coordinator 11 Years				29.360	40
	Training Coordinator 12 Years				29.850	40
	Training Coordinator 13 Years				30.360	40
	Training Coordinator 14 Years				30.870	40
	Training Coordinator 15 Years				31.400	40
	Training Coordinator 16 Years				31.920	40
	Training Coordinator 17 Years				32.460	40
	Training Coordinator 18 Years				33.010	40
	Training Coordinator 19 Years				33.570	40
	Training Coordinator 20 Years				34.140	40
	Training Coordinator >20 Years				34.140	40
11741	IDACS Coordinator	CIVILIAN POLE IV	NON-EXEMPT			
	IDACS Coordinator 0-1 Years				24.850	40
	IDACS Coordinator 2 Years				25.260	40
	IDACS Coordinator 3 Years				25.690	40
	IDACS Coordinator 4 Years			1	26.120	40
	IDACS Coordinator 5 Years				26.560	40
	IDACS Coordinator 6 Years				27.010	40
	IDACS Coordinator 7 Years				27.460	40
	IDACS Coordinator 8 Years				27.930	40
	IDACS Coordinator 9 Years				28.400	40
	IDACS Coordinator 10 Years				28.870	40
	IDACS Coordinator 11 Years				29.360	40

	IDACS Coordinator 12 Years				29.850		40
	IDACS Coordinator 13 Years				30.360		40
	IDACS Coordinator 14 Years				30.870		40
	IDACS Coordinator 15 Years				31.400		40
	IDACS Coordinator 16 Years				31.920		40
	IDACS Coordinator 17 Years				32.460		40
	IDACS Coordinator 18 Years				33.010		40
	IDACS Coordinator 19 Years				33.570		40
	IDACS Coordinator 20 Years				34.140		40
	IDACS Coordinator >20 Years				34.140		40
11802		CIVILIAN POLE IV	NON-EXEMPT				
	Supervisors 0-1 Years				24.850		40
	Supervisors 2 Years			1	25.260		40
	Supervisors 3 Years				25.690		40
	Supervisors 4 Years				26.120		40
	Supervisors 5 Years				26.560		40
	Supervisors 6 Years				27.010		40
	Supervisors 7 Years				27.460		40
	Supervisors 8 Years				27.930		40
	Supervisors 9 Years				28.400		40
	Supervisors 10 Years				28.870		40
	Supervisors 11 Years				29.360		40
	Supervisors 12 Years				29.850		40
	Supervisors 13 Years				30.360		40
	Supervisors 14 Years				30.870		40
	Supervisors 15 Years				31.400		40
	Supervisors 16 Years				31.920		40
11721	Supervisors 17 Years				32.460		40
11731	Supervisors 18 Years				33.010		40
12110	Supervisors 19 Years				33.570		40
	Supervisors 20 Years				34.140		40
	Supervisors >20 Years				34.140		40
	2nd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	7	0.520		
	3rd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	7	0.770		
	Part Time Telecommunicator	CIVILIAN POLE II	NON-EXEMPT		19.180		
	The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2022.						
REASSESSMENT FUND (1224-0000)							
11100	Assessor	ELECTED	EXCLUDED	1		65,781	40
11330	Assessor Level III Certification	ELECTED	EXCLUDED			2,500	
11414	Assessment Specialist	COMOT III	NON-EXEMPT	7	21.330		40
11421	Data Analyst	COMOT III	NON-EXEMPT	2	21.660		40
11311	Level II Certification					500	
11330	Level III Certification					1,000	
11408	Reassessment Field Personnel - Part-time	LTC I	NON-EXEMPT		14.530		
11508	Part Time / Data Entry	COMOT I	NON-EXEMPT		14.530		
17900	PTBOA (Property Tax Board of Appeals)	SO	EXEMPT		200.00 / Day		
LIT DEDICATED TO PSAP (1235-0000)							
11302	Director	EXE I	EXEMPT	1		68,880	40
15610	Assistant Director	PAT II	EXEMPT	1		62,194	40
	Telecommunicators, Training Coordinators, IDACS Coordinator & Supervisors						
11710	Telecommunicator Level I	CIVILIAN POLE II	NON-EXEMPT				
	Telecommunicator Level I 0-1 Year			1	21.620		40
	Telecommunicator Level I 2 Years				21.980		40
	Telecommunicator Level I 3 Years				22.350		40
	Telecommunicator Level I 4 Years				22.720		40
	Telecommunicator Level I 5 Years				23.120		40
	Telecommunicator Level I 6 Years				23.500		40
	Telecommunicator Level I 7 Years				23.900		40
	Telecommunicator Level I 8 Years				24.300		40
	Telecommunicator Level I 9 Years				24.700		40
	Telecommunicator Level I 10 Years				25.120		40
	Telecommunicator Level I 11 Years				25.550		40
	Telecommunicator Level I 12 Years				25.980		40
	Telecommunicator Level I 13 Years				26.410		40
	Telecommunicator Level I 14 Years				26.860		40
	Telecommunicator Level I 15 Years				27.310		40
	Telecommunicator Level I 16 Years				27.770		40
	Telecommunicator Level I 17 Years				28.240		40
	Telecommunicator Level I 18 Years				28.720		40
	Telecommunicator Level I 19 Years				29.200		40
	Telecommunicator Level I 20 Years				29.690		40
	Telecommunicator Level I > 20 Years				29.690		40
	Telecommunicator Level II						
	Telecommunicator Level II 0-1 Year				22.120		40
	Telecommunicator Level II 2 Years				22.490		40
	Telecommunicator Level II 3 Years				22.860		40
	Telecommunicator Level II 4 Years				23.250		40
	Telecommunicator Level II 5 Years				23.640		40
	Telecommunicator Level II 6 Years				24.030		40
	Telecommunicator Level II 7 Years				24.450		40
	Telecommunicator Level II 8 Years				24.860		40
	Telecommunicator Level II 9 Years				25.270		40
	Telecommunicator Level II 10 Years				25.700		40
	Telecommunicator Level II 11 Years				26.130		40

	Telecommunicator Level II 12 Years			26.570	40
	Telecommunicator Level II 13 Years			27.020	40
	Telecommunicator Level II 14 Years			27.470	40
	Telecommunicator Level II 15 Years			27.940	40
	Telecommunicator Level II 16 Years			28.410	40
	Telecommunicator Level II 17 Years			28.880	40
	Telecommunicator Level II 18 Years			29.370	40
	Telecommunicator Level II 19 Years			29.860	40
	Telecommunicator Level II 20 Years			30.370	40
	Telecommunicator Level II > 20 Years			30.370	40
	Telecommunicator Level III				
	Telecommunicator Level III 0-1 Year			22.610	40
	Telecommunicator Level III 2 Years			22.980	40
	Telecommunicator Level III 3 Years			23.370	40
	Telecommunicator Level III 4 Years			23.770	40
	Telecommunicator Level III 5 Years			24.170	40
	Telecommunicator Level III 6 Years			24.570	40
	Telecommunicator Level III 7 Years			24.990	40
	Telecommunicator Level III 8 Years			25.400	40
	Telecommunicator Level III 9 Years			25.840	40
	Telecommunicator Level III 10 Years			26.270	40
	Telecommunicator Level III 11 Years			26.710	40
	Telecommunicator Level III 12 Years			27.160	40
	Telecommunicator Level III 13 Years			27.620	40
	Telecommunicator Level III 14 Years			28.090	40
	Telecommunicator Level III 15 Years			28.570	40
	Telecommunicator Level III 16 Years			29.040	40
	Telecommunicator Level III 17 Years			29.530	40
	Telecommunicator Level III 18 Years			30.030	40
	Telecommunicator Level III 19 Years			30.530	40
	Telecommunicator Level III 20 Years			31.050	40
	Telecommunicator Level III > 20 Years			31.050	40
11900	Training Coordinator	CIVILIAN POLE IV	NON-EXEMPT		
	Training Coordinator 0-1 Years			24.850	40
	Training Coordinator 2 Years			25.260	40
	Training Coordinator 3 Years			25.690	40
	Training Coordinator 4 Years			26.120	40
	Training Coordinator 5 Years			26.560	40
	Training Coordinator 6 Years			27.010	40
	Training Coordinator 7 Years			27.460	40
	Training Coordinator 8 Years			27.930	40
	Training Coordinator 9 Years			28.400	40
	Training Coordinator 10 Years			28.870	40
	Training Coordinator 11 Years			29.360	40
	Training Coordinator 12 Years			29.850	40
	Training Coordinator 13 Years			30.360	40
	Training Coordinator 14 Years			30.870	40
	Training Coordinator 15 Years			31.400	40
	Training Coordinator 16 Years			31.920	40
	Training Coordinator 17 Years			32.460	40
	Training Coordinator 18 Years			33.010	40
	Training Coordinator 19 Years			33.570	40
	Training Coordinator 20 Years			34.140	40
	Training Coordinator >20 Years			34.140	40
11741	IDACS Coordinator	CIVILIAN POLE IV	NON-EXEMPT		
	IDACS Coordinator 0-1 Years			24.850	40
	IDACS Coordinator 2 Years			25.260	40
	IDACS Coordinator 3 Years			25.690	40
	IDACS Coordinator 4 Years			26.120	40
	IDACS Coordinator 5 Years			26.560	40
	IDACS Coordinator 6 Years			27.010	40
	IDACS Coordinator 7 Years			27.460	40
	IDACS Coordinator 8 Years			27.930	40
	IDACS Coordinator 9 Years			28.400	40
	IDACS Coordinator 10 Years			28.870	40
	IDACS Coordinator 11 Years			29.360	40
	IDACS Coordinator 12 Years			29.850	40
	IDACS Coordinator 13 Years			30.360	40
	IDACS Coordinator 14 Years			30.870	40
	IDACS Coordinator 15 Years			31.400	40
	IDACS Coordinator 16 Years			31.920	40
	IDACS Coordinator 17 Years			32.460	40
	IDACS Coordinator 18 Years			33.010	40
	IDACS Coordinator 19 Years			33.570	40
	IDACS Coordinator 20 Years			34.140	40
	IDACS Coordinator >20 Years			34.140	40
11802	Supervisors	CIVILIAN POLE IV	NON-EXEMPT		
	Supervisors 0-1 Years			24.850	40
	Supervisors 2 Years			25.260	40
	Supervisors 3 Years			25.690	40
	Supervisors 4 Years			26.120	40
	Supervisors 5 Years			26.560	40
	Supervisors 6 Years			27.010	40
	Supervisors 7 Years			27.460	40
	Supervisors 8 Years			27.930	40
	Supervisors 9 Years			28.400	40
	Supervisors 10 Years			28.870	40
	Supervisors 11 Years			29.360	40

	Supervisors 12 Years				29.850		40
	Supervisors 13 Years			1	30.360		40
	Supervisors 14 Years				30.870		40
	Supervisors 15 Years				31.400		40
	Supervisors 16 Years				31.920		40
	Supervisors 17 Years				32.460		40
	Supervisors 18 Years				33.010		40
	Supervisors 19 Years				33.570		40
	Supervisors 20 Years				34.140		40
	Supervisors >20 Years				34.140		40
11721	2nd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	1	0.520		
11731	3rd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	1	0.770		
12110	Part Time Telecommunicator	CIVILIAN POLE II	NON-EXEMPT		19.180		

The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2022.

SUPPLEMENTAL ADULT PROBATION FUND (2100-0000)							
11160	Adult Probation Officer	Salaries set by State	NON-EXEMPT	1		38,107 - 70,094	35
ADAPT FUND (2502-0000)							
11160	Adult Probation Officer	Salaries set by State	NON-EXEMPT	1		38,107 - 70,094	35
PSAP-PERSONNEL FUND (4915-000)							
	Telecommuncators, Training Coordinators, IDACS Coordinator & Supervisors (Total Positions 6)						40
11710	Telecommunicator	CIVILIAN POLE II	NON-EXEMPT				
	Telecommunicator Level I 0-1 Year				21.620		
	Telecommunicator Level I 2 Years				21.980		
	Telecommunicator Level I 3 Years			2	22.350		
	Telecommunicator Level I 4 Years				22.720		
	Telecommunicator Level I 5 Years				23.120		
	Telecommunicator Level I 6 Years				23.500		
	Telecommunicator Level I 7 Years				23.900		
	Telecommunicator Level I 8 Years				24.300		
	Telecommunicator Level I 9 Years				24.700		
	Telecommunicator Level I 10 Years				25.120		
	Telecommunicator Level I 11 Years				25.550		
	Telecommunicator Level I 12 Years				25.980		
	Telecommunicator Level I 13 Years			1	26.410		
	Telecommunicator Level I 14 Years				26.860		
	Telecommunicator Level I 15 Years				27.310		
	Telecommunicator Level I 16 Years				27.770		
	Telecommunicator Level I 17 Years				28.240		
	Telecommunicator Level I 18 Years				28.720		
	Telecommunicator Level I 19 Years				29.200		
	Telecommunicator Level I 20 Years				29.690		
	Telecommunicator Level I > 20 Years				29.690		
	Telecommunicator Level II						
	Telecommunicator Level II 0-1 Year				22.120		
	Telecommunicator Level II 2 Years				22.490		
	Telecommunicator Level II 3 Years			1	22.860		
	Telecommunicator Level II 4 Years				23.250		
	Telecommunicator Level II 5 Years				23.640		
	Telecommunicator Level II 6 Years				24.030		
	Telecommunicator Level II 7 Years				24.450		
	Telecommunicator Level II 8 Years				24.860		
	Telecommunicator Level II 9 Years				25.270		
	Telecommunicator Level II 10 Years				25.700		
	Telecommunicator Level II 11 Years				26.130		
	Telecommunicator Level II 12 Years				26.570		
	Telecommunicator Level II 13 Years				27.020		
	Telecommunicator Level II 14 Years				27.470		
	Telecommunicator Level II 15 Years				27.940		
	Telecommunicator Level II 16 Years				28.410		
	Telecommunicator Level II 17 Years				28.880		
	Telecommunicator Level II 18 Years				29.370		
	Telecommunicator Level II 19 Years				29.860		
	Telecommunicator Level II 20 Years				30.370		
	Telecommunicator Level II > 20 Years				30.370		
	Telecommunicator Level III						
	Telecommunicator Level III 0-1 Year				22.610		
	Telecommunicator Level III 2 Years				22.980		
	Telecommunicator Level III 3 Years				23.370		
	Telecommunicator Level III 4 Years				23.770		
	Telecommunicator Level III 5 Years				24.170		
	Telecommunicator Level III 6 Years				24.570		
	Telecommunicator Level III 7 Years				24.990		
	Telecommunicator Level III 8 Years				25.400		
	Telecommunicator Level III 9 Years				25.840		
	Telecommunicator Level III 10 Years				26.270		
	Telecommunicator Level III 11 Years				26.710		
	Telecommunicator Level III 12 Years				27.160		
	Telecommunicator Level III 13 Years				27.620		
	Telecommunicator Level III 14 Years				28.090		
	Telecommunicator Level III 15 Years				28.570		
	Telecommunicator Level III 16 Years				29.040		
	Telecommunicator Level III 17 Years				29.530		
	Telecommunicator Level III 18 Years				30.030		
	Telecommunicator Level III 19 Years				30.530		

	Telecommunicator Level III 20 Years				31.050		
	Telecommunicator Level III > 20 Years				31.050		
11900	Training Coordinator	CIVILIAN POLE IV	NON-EXEMPT				
	Training Coordinator 0-1 Years				24.850		
	Training Coordinator 2 Years				25.260		
	Training Coordinator 3 Years				25.690		
	Training Coordinator 4 Years				26.120		
	Training Coordinator 5 Years				26.560		
	Training Coordinator 6 Years				27.010		
	Training Coordinator 7 Years				27.460		
	Training Coordinator 8 Years				27.930		
	Training Coordinator 9 Years				28.400		
	Training Coordinator 10 Years				28.870		
	Training Coordinator 11 Years				29.360		
	Training Coordinator 12 Years				29.850		
	Training Coordinator 13 Years				30.360		
	Training Coordinator 14 Years				30.870		
	Training Coordinator 15 Years				31.400		
	Training Coordinator 16 Years				31.920		
	Training Coordinator 17 Years				32.460		
	Training Coordinator 18 Years				33.010		
	Training Coordinator 19 Years				33.570		
	Training Coordinator 20 Years				34.140		
	Training Coordinator >20 Years				34.140		
11741	IDACS Coordinator	CIVILIAN POLE IV	NON-EXEMPT				
	IDACS Coordinator 0-1 Years				24.850		
	IDACS Coordinator 2 Years				25.260		
	IDACS Coordinator 3 Years				25.690		
	IDACS Coordinator 4 Years				26.120		
	IDACS Coordinator 5 Years				26.560		
	IDACS Coordinator 6 Years				27.010		
	IDACS Coordinator 7 Years				27.460		
	IDACS Coordinator 8 Years				27.930		
	IDACS Coordinator 9 Years				28.400		
	IDACS Coordinator 10 Years				28.870		
	IDACS Coordinator 11 Years				29.360		
	IDACS Coordinator 12 Years				29.850		
	IDACS Coordinator 13 Years				30.360		
	IDACS Coordinator 14 Years				30.870		
	IDACS Coordinator 15 Years				31.400		
	IDACS Coordinator 16 Years				31.920		
	IDACS Coordinator 17 Years				32.460		
	IDACS Coordinator 18 Years				33.010		
	IDACS Coordinator 19 Years				33.570		
	IDACS Coordinator 20 Years				34.140		
	IDACS Coordinator >20 Years				34.140		
11802	Supervisors	CIVILIAN POLE IV	NON-EXEMPT				
11802	Supervisors 0-1 Years				24.850		
	Supervisors 2 Years				25.260		
	Supervisors 3 Years				25.690		
	Supervisors 4 Years				26.120		
	Supervisors 5 Years				26.560		
	Supervisors 6 Years				27.010		
	Supervisors 7 Years				27.460		
	Supervisors 8 Years				27.930		
	Supervisors 9 Years				28.400		
	Supervisors 10 Years				28.870		
	Supervisors 11 Years				29.360		
	Supervisors 12 Years			1	29.850		
	Supervisors 13 Years				30.360		
	Supervisors 14 Years				30.870		
	Supervisors 15 Years			1	31.400		
	Supervisors 16 Years				31.920		
	Supervisors 17 Years				32.460		
	Supervisors 18 Years				33.010		
	Supervisors 19 Years				33.570		
	Supervisors 20 Years				34.140		
	Supervisors >20 Years				34.140		
11721	2nd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	6	0.520		
11731	3rd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	6	0.770		
12110	Part Time Telecommunicator	CIVILIAN POLE II	NON-EXEMPT		19.180		

The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2022.

TITLE IV-D INCENTIVE FUND (8895-000)							
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		14.530		
TITLE IV-D INCENTIVE FUND (8895-141)							
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		14.530		
PROSECUTOR INCENTIVE FUND (8897-000)							
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		14.530		
CLERK INCENTIVE FUND (8899-000)							
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		14.530		

COMMUNITY CORRECTIONS PROGRAM							
11160	Adult Probation Officer	Salaries set by State	NON-EXEMPT	2		38,107 - 70,094	35
11140	Juvenile Probation Officer	Salaries set by State	NON-EXEMPT	1		38,107 - 70,094	35
11506	Community Supervision Officer	CIVILIAN POLE I	NON-EXEMPT	3	21,744		35
11400	CC Administrative Assistant	COMOT III	NON-EXEMPT	1	21,360		35
12100	Part Time	COMOT I	NON-EXEMPT		14,530		
COMMUNITY CORRECTIONS PROGRAM - JAIL TREATMENT							
11415	Re-Entry Officer	CIVILIAN POLE II	NON-EXEMPT	1	22,594		35

OVERTIME POLICY

It is the policy of the Morgan County Council to compensate all FLSA non-exempt personnel and deputy prosecuting attorneys for overtime at the rate of 1-1/2 times their hourly rate for hours worked over 40 hours during a work week, except for FLSA non-exempt law enforcement personnel. FLSA non-exempt law enforcement personnel shall be compensated for overtime at the rate of 1-1/2 times their hourly rate for hours worked over 80 hours during the pay period.

Overtime is compensated in the form of monetary compensation or compensatory time off determined by each office holder or department supervisor and the budget approved by the County Council.

It is ordained by the Morgan County Council that positions that are not referenced above are not entitled to overtime compensation.

LONGEVITY COMPENSATION

In addition to the salaries and wages listed in the 2022 Salary Ordinance, all office holders, appointed officials and full-time employees are eligible for longevity compensation, except for the following positions: Sheriff, Chief Deputy Sheriff, Sheriff Regular Deputies, Sheriff and Jail Sergeants, Sheriff and Jail Lieutenants, Sheriff Captain, Jail Officer, Sheriff and Jail Corporals, Jail Matron, Jail Commander, Work Release Administrator, Work Release Community Corrections Officer, Prosecutor, Chief Deputy Prosecutor, EMS Paramedics, EMS Emergency Medical Technicians, Dispatch Department Telecommunicator Level I, Dispatch Department Telecommunicator Level II, Dispatch Department Telecommunicator Level III, Dispatch Department Training Coordinator, Dispatch Department IDACS Coordinator, Dispatch Department Supervisors, County Council members, Board of County Commissioners members, Coroner, Judges and Magistrate. Full-time employment is defined in the Morgan County Personnel Policy.

Longevity compensation begins at the conclusion of three (3) years of continuous full-time employment with Morgan County. Longevity compensation begins at $150 and is increased annually by $150 for each additional year after three (3) years of continuous full-time employment with Morgan County. Longevity compensation is capped at three thousand dollars ($3,000) for all employees except for employees who had twenty (20) or more years of longevity at the end of calendar year 2009. For those employees longevity compensation is capped at the 2009 longevity compensation amount.

Continuous employment is defined as employment in which breaks of not greater than 20 working days have occurred. Nonetheless, an employee may maintain their longevity eligibility where the employee is involuntarily laid-off due to fiscal reasons and is subsequently re-hired by the county in the same or substantially similar position, so long as the lay-off does not exceed a period of three (3) years. The longevity term would not include that period of time that the employee is laid-off. An employee may maintain their longevity eligibility where the employee leaves his or her full-time position with the county to serve in one of the offices or positions excluded from eligibility for longevity pay (as set forth above) and immediately (within 20 days) returns to employment with the county after leaving the ineligible position. The longevity term would not include that period that the employee served in the ineligible position.

Longevity compensation is paid in a lump sum in a separate payroll warrant during the month of December for the calendar year in which it is earned. Any eligible office holder or employee who leaves the employment of Morgan County prior to the last working day of the calendar year shall not be entitled to receive longevity compensation.

TRAVEL COMPENSATION POLICY

It is the policy of the Morgan County Council to reimburse Morgan County employees for expenses incurred attending educational seminars and/or job related travel. Expenses will be reimbursed if there is an appropriation for the reimbursement. Expenses incurred for attending meetings and seminars called by State of Indiana agencies may be reimbursed from unappropriated funds. Private citizens appointed by the Morgan County Board of County Commissioners to serve on the following boards, commissions or committees: Hoosier Heartland RC & D, South Central CAP, the Indianapolis Airport Authority Board and the Indianapolis Department of Waterworks Advisory Board, CASA Volunteers will be reimbursed for travel expenses incurred (not including meals or lodging) for attending any board, commission or committee related meetings, seminars, conferences or other activities held outside of Morgan County.

Reimbursements are compensated as follows:

TRAVEL:

The reimbursement rate for use of a personal vehicle is equal to the per mile reimbursement rate established by the Indiana State Budget Agency and the Indiana Department of Administration that is in place at the time of travel.

The reimbursement for other modes of transportation is equal to the actual cost of the transportation verified by paid receipts.

Reimbursements for parking is equal to the actual cost of parking verified by paid receipts.

MEALS:

Overnight stay is required for subsistence pay.

Subsistence Rates:

Departure before 12:00 PM	$26.00 for In-state $32.00 for Out-of-State
Departure between 12:00 PM and 4:30 PM	$13.00 for In-state $16.00 for Out-of-State
Return before 12:00 PM	$13.00 for In-state $16.00 for Out-of-State
Return after 12:00 PM	$26.00 for In-state $32.00 for Out-of-State

If a meal is provided, no subsistence shall be claimed for that meal and is to be deducted as follows:

Breakfast = $6.50 for In-state, $8.00 for Out-of-State
Lunch = $6.50 for In-state, $8.00 for Out-of-State
Dinner = $13.00 for In-state, $16.00 for Out-of-State

Morgan County will not pay for a person's meal more than once. Examples of these instances include, but not limited to, meals included in registration fees, hotel provided meals included in room charge, vendor provided meals, etc. When these or similiar instances of provided meals occur, then the subsistence allowance must be reduced. However, no deductions from subsistence shall be taken for continental breakfasts or meals served on airplanes.

LODGING:

Single room rate:	Actual cost
If room is shared:	1/2 room rate

50 Mile Restriction/Exception

If the travel from an employee's place of work or home (whichever is closest) to his or her point of destination is 50 miles or less, then the employee will not be entitled to a lodging allowance and an over-night subsistence allowance, except as follows:

(1) An agency has determined that it is dangerous or undesirable for a person to travel because of unsafe highway/weather conditions.
(2) There is no public transportation and the employee depends on public transportation.
(3) Assignment of the person to police duty, arbitration or strike conciliation.
(4) The employee's physical condition.
(5) Prior written Morgan County Council approval.
(6) State Board of Accounts called meetings per IC 5-11-14-1.

It is recognized there may be instances where State of Indiana laws and regulations supersede the above travel reimbursements. In those instances the above travel reimbursements are superseded.

Adopted this 9th day of November, 2022.

MORGAN COUNTY COUNCIL

Kim Meredith

Vickie Kivett

Kelly Akala

Troy Sprinkle

Jason Maxwell

Melissa Greene

Chip Keller

ATTEST:

Dan Bastin, Morgan County Auditor