

2022 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 21st DAY OF DECEMBER, 2021, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY FOR CALENDAR YEAR 2022 AS FOLLOWS:

2022 SALARIES AND WAGES WILL BE PAID IN 26 BI-WEEKLY PAYS BEGINNING JANUARY 7, 2022 PAYDAY AND ENDING DECEMBER 22, 2022 PAYDAY, EXCEPT THE ELECTED OFFICIALS LUMP SUM PAYMENT ON FEBRUARY 11, 2022.

2022 Appropriation Number	Description	Classification	FLSA Status	Number of Positions	Hourly Rate, Daily Rate or Per Pay Period Amount	Annual Salary	Hours per Week or Hours per Shift
CLERK (1000-0001)							
11100	Clerk	Elected Official	EXCLUDED	1		58,890	
19900	February 11, 2022 Lump Sum Payment				3,000		
11200	Chief Deputy 75% of Clerk	SO	EXCLUDED	1		44,168	37.5
11205	Assistant Chief Deputy	COMOT III	NON-EXEMPT	1	20.48		37.5
11206	Deputy Clerk	COMOT II	NON-EXEMPT	4	19.76		37.5
12100	Part Time	COMOT I	NON-EXEMPT		14.11		
AUDITOR (1000-0002)							
11100	Auditor	ELECTED	EXCLUDED	1		67,448	
19900	February 11, 2022 Lump Sum Payment				3,000		
11200	Chief Deputy 75% of Auditor	SO	EXCLUDED	1		50,586	40
11205	Assistant Chief Deputy	COMOT III	NON-EXEMPT	1	20.48		40
11417	Payroll Administrator	COMOT IV	NON-EXEMPT	1	21.98		40
11207	Assist Payroll Administrator	COMOT III	NON-EXEMPT	1	20.48		40
11410	Property Tax Admin Manager	COMOT IV	NON-EXEMPT	1	21.98		40
11208	Assist Property Tax Admin	COMOT III	NON-EXEMPT	1	20.48		40
11209	Property Tax Data Specialist	COMOT II	NON-EXEMPT	1	19.76		40
11211	Customer Service Specialist	COMOT II	NON-EXEMPT	1	19.76		40
11212	Property Tax/Fin Assistant	COMOT III	NON-EXEMPT	1	19.76		40
18500	Plat Book Technician	COMOT III	NON-EXEMPT	1	20.48		40
12100	Part Time	COMOT I	NON-EXEMPT		14.11		
TREASURER (1000-0003)							
11100	Treasurer	ELECTED	EXCLUDED	1		57,483	
19900	February 11, 2022 Lump Sum Payment				3,000		
11200	Chief Deputy 75% of Treasurer	SO	EXCLUDED	1		43,112	35
11213	Bookkeeper	COMOT III	NON-EXEMPT	1	20.48		35
11214	Payment Processor/Judgmt Admin	COMOT II	NON-EXEMPT	1	19.76		35
11215	Payment Processor/Lein Admin	COMOT II	NON-EXEMPT	1	19.76		35
12100	Part Time	COMOT I	NON-EXEMPT		14.11		
RECORDER (1000-0004)							
11100	Recorder	ELECTED	EXCLUDED	1		56,016	
19900	February 11, 2022 Lump Sum Payment				3,000		
11216	Recorder Assist/Bookkeeper	COMOT III	NON-EXEMPT	1	20.48		35
11217	Document Recording Specialist	COMOT II	NON-EXEMPT	1	19.76		35
11218	Document Archival Specialist	COMOT II	NON-EXEMPT	1	19.76		35
SHERIFF (1000-0005)							
11100	Sheriff	ELECTED	EXCLUDED	1		131,400	40
19900	February 11, 2022 Lump Sum Payment				3,000		
11200	Chief Deputy (Total Positions 1)	SO	EXCLUDED				40
	Chief Deputy 2 Years					67,000	
	Chief Deputy 3 Years					68,000	
	Chief Deputy 4 Years					69,000	
	Chief Deputy 5 Years					70,000	
	Chief Deputy 6 Years					71,000	
	Chief Deputy 7 Years					72,000	
	Chief Deputy 8 Years					73,000	
	Chief Deputy 9 Years					74,000	
	Chief Deputy 10 Years					75,000	
	Chief Deputy 11 Years					76,000	
	Chief Deputy 12 Years					77,000	
	Chief Deputy 13 Years					78,000	
	Chief Deputy 14 Years					79,000	
	Chief Deputy 15 Years					80,000	
	Chief Deputy 16 Years					81,000	
	Chief Deputy 17 Years					82,000	
	Chief Deputy 18 Years					83,000	
	Chief Deputy 19 Years					84,000	
	Chief Deputy 20 Years					85,000	
	Chief Deputy >20 Years			1		85,000	
11220	Regular Deputy Trainee				20.67		
11240	Regular Deputy Trainee With Academy				23.08		
11230	Regular Deputy (Total Positions 17)	MERIT POLE I	NON-EXEMPT				40
	Regular Deputy 0 Year				25.96		
	Regular Deputy 1 Year			2	25.96		
	Regular Deputy 2 Years			3	26.44		
	Regular Deputy 3 Years			4	26.92		
	Regular Deputy 4 Years			2	27.40		
	Regular Deputy 5 Years				27.88		
	Regular Deputy 6 Years				28.37		
	Regular Deputy 7 Years				28.85		

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	Regular Deputy 8 Years				29.33	
	Regular Deputy 9 Years			1	29.81	
	Regular Deputy 10 Years			2	30.29	
	Regular Deputy 11 Years				30.77	
	Regular Deputy 12 Years				31.25	
	Regular Deputy 13 Years				31.73	
	Regular Deputy 14 Years				32.21	
	Regular Deputy 15 Years				32.69	
	Regular Deputy 16 Years				33.17	
	Regular Deputy 17 Years				33.65	
	Regular Deputy 18 Years			2	34.13	
	Regular Deputy 19 Years				34.62	
	Regular Deputy 20 Years				35.10	
	Regular Deputy >20 Years			1	35.10	
11260	Corporal (Total Positions 1)	Not WIS Classified	NON-EXEMPT			
	Corporal 2 Years				27.16	
	Corporal 3 Years				27.64	
	Corporal 4 Years				28.13	
	Corporal 5 Years				28.61	
	Corporal 6 Years				29.09	
	Corporal 7 Years				29.57	
	Corporal 8 Years				30.05	
	Corporal 9 Years			1	30.53	
	Corporal 10 Years				31.01	
	Corporal 11 Years				31.49	
	Corporal 12 Years				31.97	
	Corporal 13 Years				32.45	
	Corporal 14 Years				32.93	
	Corporal 15 Years				33.41	
	Corporal 16 Years				33.89	
	Corporal 17 Years				34.38	
	Corporal 18 Years				34.86	
	Corporal 19 Years				35.34	
	Corporal 20 Years				35.82	
	Corporal >20 Years				35.82	
11270	Sergeant (Total Positions 6)	MERIT POLE II	NON-EXEMPT			40
	Sergeant 2 Years				27.88	
	Sergeant 3 Years				28.37	
	Sergeant 4 Years				28.85	
	Sergeant 5 Years				29.33	
	Sergeant 6 Years				29.81	
	Sergeant 7 Years			1	30.29	
	Sergeant 8 Years				30.77	
	Sergeant 9 Years				31.25	
	Sergeant 10 Years			1	31.73	
	Sergeant 11 Years				32.21	
	Sergeant 12 Years				32.69	
	Sergeant 13 Years			2	33.17	
	Sergeant 14 Years				33.65	
	Sergeant 15 Years				34.13	
	Sergeant 16 Years				34.62	
	Sergeant 17 Years				35.10	
	Sergeant 18 Years				35.58	
	Sergeant 19 Years				36.06	
	Sergeant 20 Years				36.54	
	Sergeant >20 Years			2	36.54	
11250	Lieutenant (Total Positions 3)	MERIT POLE III	NON-EXEMPT			40
	Lieutenant 2 Years				29.33	
	Lieutenant 3 Years				29.81	
	Lieutenant 4 Years				30.29	
	Lieutenant 5 Years				30.77	
	Lieutenant 6 Years				31.25	
	Lieutenant 7 Years				31.73	
	Lieutenant 8 Years				32.21	
	Lieutenant 9 Years				32.69	
	Lieutenant 10 Years			1	33.17	
	Lieutenant 11 Years				33.65	
	Lieutenant 12 Years				34.13	
	Lieutenant 13 Years				34.62	
	Lieutenant 14 Years				35.10	
	Lieutenant 15 Years			1	35.78	
	Lieutenant 16 Years				36.06	
	Lieutenant 17 Years				36.54	
	Lieutenant 18 Years				37.02	
	Lieutenant 19 Years				37.50	
	Lieutenant 20 Years				37.98	
	Lieutenant >20 Years			1	37.98	
11260	Captain (Total Positions 2)	MERIT POLE IV	NON-EXEMPT			40
	Captain 2 Years				30.77	
	Captain 3 Years				31.25	
	Captain 4 Years				31.73	
	Captain 5 Years				32.21	
	Captain 6 Years				32.69	
	Captain 7 Years				33.17	
	Captain 8 Years				33.65	
	Captain 9 Years				34.13	
	Captain 10 Years				34.62	
	Captain 11 Years				35.10	
	Captain 12 Years				35.78	
	Captain 13 Years				36.06	
	Captain 14 Years				36.54	
	Captain 15 Years				37.02	

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12140	Captain 16 Years				37.50		
18100	Captain 17 Years				37.98		
18100	Captain 18 Years			1	38.46		
18100	Captain 19 Years				38.94		
18100	Captain 20 Years				39.42		
18100	Captain >20 Years			1	39.42		
12140	Part Time Legal Deputy			1	1,199		
18100	Uniform Allowance - Deputies					1,100	
18100	Uniform Allowance - Reserve Deputies					700	
11219	Office Administrator	COMOT III	NON-EXEMPT	1	20.48		40
11400	Administrative Assistant	COMOT II	NON-EXEMPT	3	19.76		40
11401	Data System Administrator	CIVILIAN POLE III	NON-EXEMPT	1	25.85		40
12100	Part Time	COMOT I	NON-EXEMPT		14.11		
17100	Merit Board				45.00 / meeting		
The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2021.							
SURVEYOR (1000-0006)							
11100	Surveyor	ELECTED	EXCLUDED	1		55,681	
19900	February 11, 2022 Lump Sum Payment				3000		
11223	Storm Water Coordinator	PAT III	EXEMPT	1		58,001	35
11219	Office Administrator	COMOT III	NON-EXEMPT	1	20.48		35
11501	MS4 Inspector	Not WIS Classified	NON-EXEMPT		14.11		
12100	Part Time	COMOT I	NON-EXEMPT		14.11		
CORONER (1000-0007)							
11100	Coroner	Elected Official	EXCLUDED	1		37,960	
11301	Deputy Coroner	SO	EXCLUDED				
19300	Body Transport				100.00 / call		
11400	Administrative Assistant		NON-EXEMPT		50.00 / call	5,100	
19400	Body Release				40.00 / call		
PROSECUTING ATTORNEY (1000-0009)							
11101	Prosecutor - County Supplement	ELECTED	EXCLUDED			4,607	
10000	Chief Prosecutor - County Supplement	SO	EXCLUDED	1		3,107	
11340	Deputy Prosecutor Base Salary			6			
	Tier 1: Step 1: 0-1 Year	SO	EXEMPT			65,770	
	Step 2: 1-2 Years	SO	EXEMPT			67,891	
	Step 3: 2-3 Years	SO	EXEMPT			70,013	
	Tier 2: (3 years + performance evaluation)						
	Step 1:	SO	EXEMPT			72,134	
	Step 2:	SO	EXEMPT			74,256	
	Step 3:	SO	EXEMPT			76,378	
	Tier 3: (Chief Trial Deputy Prosecuting Attorney)	SO	EXEMPT			81,682	
11600	Investigator	CIVILIAN POLE IV	NON-EXEMPT	1	24.94		37.5
11224	Assist Investigator			1	20.92		37.5
11221	Domestic Violence (Partially Grant Funded)	SO	EXEMPT	1		81,682	37.5
11011	Victim Advocate (Partially Grant Funded)	COMOT III	NON-EXEMPT	1	20.92		37.5
11219	Office Administrator	COMOT III	NON-EXEMPT	1	20.48		37.5
11225	Diversion Coordinator	COMOT II	NON-EXEMPT	1	19.76		37.5
11226	Legal Secretary	COMOT II	NON-EXEMPT	2	19.76		37.5
11700	Law Clerk	COMOT II	NON-EXEMPT		19.76		
EXTENSION SERVICE (1000-0011)							
11400	Administrative Assistant	COMOT III	NON-EXEMPT	1	20.48		35
11228	Admin Assist - Fin Specialist	COMOT II	NON-EXEMPT	1	19.76		35
11416	Part Time Program Assistant	COMOT I	NON-EXEMPT		16.34		
12100	Part Time	COMOT I	NON-EXEMPT		14.11		
VETERANS' SERVICE OFFICER (1000-0012)							
16300	Veterans' Service Officer	PAT II	EXEMPT	1		52,410	40
11400	Administrative Assistant	COMOT II	NON-EXEMPT	1	19.76		40

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COUNTY COUNCIL (1000-0061)							
15200	Council	ELECTED	EXCLUDED	7			15,020
ELECTION (1000-0062)							
11002	Registration Officer (Clerk)	ELECTED	EXCLUDED	1			1,878
11227	Deputy Clerk Registration	COMOT II	NON-EXEMPT	2	19.76		35
12100	Part Time	COMOT I	NON-EXEMPT		14.11		
COUNTY COMMISSIONERS (1000-0068)							
15100	Commissioner	ELECTED	EXCLUDED	3			34,710
11503	County Administrator/Manager	EXE III	EXEMPT	1			100,776
11601	Human Resource Director	EXE I	EXEMPT	1			66,388
15900	Executive Assistant	COMOT IV	NON-EXEMPT	1	23.62		40
12201	Sycamore Contract Part Time	COMOT I	NON-EXEMPT		14.11		40
18000	Drainage Board				90.00 / Meeting		
PLANNING COMMISSION (1000-0079)							
11120	Planning Director	EXE II	EXEMPT	1			75,582
11219	Office Administrator	COMOT III	NON-EXEMPT	1	20.48		40
11229	Permits Coordinator	COMOT II	NON-EXEMPT	1	19.76		40
12410	Inspector	PAT I	NON-EXEMPT	1	24.92		40
12411	Building Inspector/Code Enforcement	PAT I	NON-EXEMPT	1	22.42		40
12400	Asst. Inspector	PAT I	NON-EXEMPT		18.72		
17600	Plan Commission Board	SO	EXCLUDED		75.00 / Meeting		
17700	Board Of Zoning Appeals	SO	EXCLUDED		75.00 / Meeting		
DATA SYSTEMS (1000-0106)							
11302	Director	EXE II	EXEMPT	1			75,582
15611	Deputy Director	PAT II	NON-EXEMPT	1	28.80		35
11401	Data Systems Administrator	PAT I	NON-EXEMPT	1	25.57		35
MAINTENANCE (1000-0161)							
11302	Director	LTC V	EXEMPT	1			53,820
11313	Maintenance Technician	LTC III	NON-EXEMPT	1	21.99		40
11006	Custodian	LTC II	NON-EXEMPT	5	18.78		40
12101	Part Time Corrections Officer	CIVILIAN POLE I	NON-EXEMPT		19.93		
12100	Part Time	LTC I	NON-EXEMPT		14.11		
SUPERIOR COURT I (1000-0201)							
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	21.98		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	20.57		37.5
14201	Court/Office Administrator	COMOT III	NON-EXEMPT	2	20.48		37.5
SUPERIOR COURT II (1000-0202)							
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	21.98		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	20.57		37.5
14201	Court/Office Administrator	COMOT II	NON-EXEMPT	1	20.48		37.5
SUPERIOR COURT III (1000-0203)							
14100	Court Criminal Reporter	COMOT IV	NON-EXEMPT	1	21.98		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	20.57		37.5
14201	Court/Office Administrator	COMOT III	NON-EXEMPT	2	20.48		37.5
14400	Court Civil Reporter	COMOT IV	NON-EXEMPT	1	21.98		37.5
MAGISTRATE (1000-0226)							
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	21.98		37.5
14201	Court/Office Administrator	COMOT II	NON-EXEMPT	1	20.48		37.5
CIRCUIT COURT (1000-0232)							
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	21.98		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	20.57		37.5
14202	Court/Jury Administrator	COMOT III	NON-EXEMPT	1	20.57		37.5
PROBATION / COURT SERVICES (1000-0235)							
11003	Director/Chief Probation Officer	Salaries set by State	EXEMPT	1		60,965 - 82,835	35
11014	Assist Chief Probation Officer	Salaries set by State	EXEMPT	1		55,965 - 77,835	35
11160	Adult Probation Officer	Salaries set by State	NON-EXEMPT	8		36,879 - 72,835	35
11140	Juvenile Probation Officer	Salaries set by State	NON-EXEMPT	2		36,879 - 72,835	35
11122	CASA Coordinator/Probation Officer	Salaries set by State	NON-EXEMPT	1		36,879 - 72,835	35
11150	Prefrial Probation Officer	Salaries set by State	NON-EXEMPT	1		36,879 - 72,835	35
11123	Administrative Manager	COMOT III	NON-EXEMPT	1	20.48		35
11124	Administrative Bookkeeper	COMOT III	NON-EXEMPT	1	20.48		35
11125	Administrative Support	COMOT II	NON-EXEMPT	1	19.76		35
12100	Part Time	COMOT I	NON-EXEMPT		14.11		
RECORDS DEPARTMENT (1000-0279)							
11231	1st Deputy Records	COMOT III	NON-EXEMPT	1	20.48		35

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11232	2nd Deputy Records	COMOT II	NON-EXEMPT	1	19.76		35
12100	Part Time	COMOT I	NON-EXEMPT		14.11		
WEIGHTS & MEASURES (1000-0308)							
12410	Inspector	PAT I	NON-EXEMPT	1	24.92		40
EMERGENCY MANAGEMENT (1000-0361)							
15600	EMA Director	EXE I	EXEMPT	1		66,388	35
15610	Assistant EMA Director	PAT I	NON-EXEMPT	1	24.92		20
15640	EMA Administrative Assist/Grant Specialist	COMOT II	NON-EXEMPT	1	19.76		35
12100	Part Time	COMOT I	NON-EXEMPT		14.11		
WORK RELEASE (1000-0374)							
11503	Work Release Administrator (Total Positions 1)	CIVILIAN POLE III	NON-EXEMPT				40
	Work Release Administrator 2 Years				26.44		
	Work Release Administrator 3 Years				26.92		
	Work Release Administrator 4 Years				27.40		
	Work Release Administrator 5 Years				27.88		
	Work Release Administrator 6 Years				28.37		
	Work Release Administrator 7 Years				28.85		
	Work Release Administrator 8 Years				29.33		
	Work Release Administrator 9 Years				29.81		
	Work Release Administrator 10 Years				30.29		
	Work Release Administrator 11 Years				30.77		
	Work Release Administrator 12 Years			1	31.25		
	Work Release Administrator 13 Years				31.73		
	Work Release Administrator 14 Years				32.21		
	Work Release Administrator 15 Years				32.69		
	Work Release Administrator 16 Years				33.17		
	Work Release Administrator 17 Years				33.65		
	Work Release Administrator 18 Years				34.13		
	Work Release Administrator 19 Years				34.62		
	Work Release Administrator 20 Years				35.10		
	Work Release Administrator >20 Years				35.10		
11701	Corrections Officer (Total Postions 1)	CIVILIAN POLE I	NON-EXEMPT				40
	Corrections Officer 1 Years				21.15		
	Corrections Officer 2 Years				21.63		
	Corrections Officer 3 Years				22.12		
	Corrections Officer 4 Years			1	22.60		
	Corrections Officer 5 Years				23.08		
	Corrections Officer 6 Years				23.56		
	Corrections Officer 7 Years				24.04		
	Corrections Officer 8 Years				24.52		
	Corrections Officer 9 Years				25.00		
	Corrections Officer 10 Years				25.48		
	Corrections Officer 11 Years				25.96		
	Corrections Officer 12 Years				26.44		
	Corrections Officer 13 Years				26.92		
	Corrections Officer 14 Years				27.40		
	Corrections Officer 15 Years				27.88		
	Corrections Officer 16 Years				28.37		
	Corrections Officer 17 Years				28.85		
	Corrections Officer 18 Years				29.33		
	Corrections Officer 19 Years				29.81		
	Corrections Officer 20 Years				30.29		
	Corrections Officer >20 Years				30.29		
18100	Uniforms					800	
12101	Part Time Corrections Officer	CIVILIAN POLE I	NON-EXEMPT		19.93		
The years for the above years-based compensation are the full years of service and/or experience completed with the department at December 31, 2021.							
JAIL (1000-0380)							
11701	Corrections Officer (Total Positions 31)	CIVILIAN POLE I	NON-EXEMPT				40
	Corrections Officer Trainee			8	20.67		
	Corrections Officer 1 Year			4	21.15		
	Corrections Officer 2 Years			2	21.63		
	Corrections Officer 3 Years			3	22.12		
	Corrections Officer 4 Years			5	22.60		
	Corrections Officer 5 Years				23.08		
	Corrections Officer 6 Years			3	23.56		
	Corrections Officer 7 Years				24.04		
	Corrections Officer 8 Years				24.52		
	Corrections Officer 9 Years				25.00		
	Corrections Officer 10 Years			2	25.48		
	Corrections Officer 11 Years			1	25.96		
	Corrections Officer 12 Years			1	26.44		
	Corrections Officer 13 Years				26.92		
	Corrections Officer 14 Years				27.40		
	Corrections Officer 15 Years				27.88		
	Corrections Officer 16 Years			1	28.37		
	Corrections Officer 17 Years				28.85		
	Corrections Officer 18 Years				29.33		
	Corrections Officer 19 Years			1	29.81		
	Corrections Officer 20 Years				30.29		
	Corrections Officer >20 Years				30.29		
11720	Jail Corporal (Total Positions 3)	CIVILIAN POLE III	NON-EXEMPT				40
	Jail Corporal 1 Year			1	22.12		

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	Jail Corporal	2 Years				22.60		
	Jail Corporal	3 Years			1	23.08		
	Jail Corporal	4 Years			1	23.56		
	Jail Corporal	5 Years				24.04		
	Jail Corporal	6 Years				24.52		
	Jail Corporal	7 Years				25.00		
	Jail Corporal	8 Years				25.48		
	Jail Corporal	9 Years				25.96		
	Jail Corporal	10 Years				26.44		
	Jail Corporal	11 Years				26.92		
	Jail Corporal	12 Years				27.40		
	Jail Corporal	13 Years				27.88		
	Jail Corporal	14 Years				28.37		
	Jail Corporal	15 Years				28.85		
	Jail Corporal	16 Years				29.33		
	Jail Corporal	17 Years				29.81		
	Jail Corporal	18 Years				30.29		
	Jail Corporal	19 Years				30.77		
	Jail Corporal	20 Years				31.25		
	Jail Corporal	>20 Years				31.25		
11350	Jail Sergeant (Total Positions 4)		CIVILIAN POLE IV	NON-EXEMPT				40
	Jail Sergeant	1 Year				23.08		
	Jail Sergeant	2 Years				23.56		
	Jail Sergeant	3 Years			1	24.04		
	Jail Sergeant	4 Years			1	24.52		
	Jail Sergeant	5 Years				25.00		
	Jail Sergeant	6 Years			1	25.48		
	Jail Sergeant	7 Years				25.96		
	Jail Sergeant	8 Years				26.44		
	Jail Sergeant	9 Years				26.92		
	Jail Sergeant	10 Years				27.40		
	Jail Sergeant	11 Years				27.88		
	Jail Sergeant	12 Years				28.37		
	Jail Sergeant	13 Years				28.85		
	Jail Sergeant	14 Years				29.33		
	Jail Sergeant	15 Years				29.81		
	Jail Sergeant	16 Years			1	30.29		
	Jail Sergeant	17 Years				30.77		
	Jail Sergeant	18 Years				31.25		
	Jail Sergeant	19 Years				31.73		
	Jail Sergeant	20 Years				32.21		
	Jail Sergeant	>20 Years				32.21		
11250	Jail Lieutenant (Total Positions 2)		CIVILIAN POLE VI	NON-EXEMPT				40
	Jail Lieutenant	2 Years				26.44		
	Jail Lieutenant	3 Years				26.92		
	Jail Lieutenant	4 Years				27.40		
	Jail Lieutenant	5 Years				27.88		
	Jail Lieutenant	6 Years				28.37		
	Jail Lieutenant	7 Years				28.85		
	Jail Lieutenant	8 Years				29.33		
	Jail Lieutenant	9 Years				29.81		
	Jail Lieutenant	10 Years				30.29		
	Jail Lieutenant	11 Years				30.77		
	Jail Lieutenant	12 Years				31.25		
	Jail Lieutenant	13 Years			1	31.73		
	Jail Lieutenant	14 Years				32.21		
	Jail Lieutenant	15 Years				32.69		
	Jail Lieutenant	16 Years				33.17		
	Jail Lieutenant	17 Years				33.65		
	Jail Lieutenant	18 Years				34.13		
	Jail Lieutenant	19 Years			1	34.62		
	Jail Lieutenant	20 Years				35.10		
	Jail Lieutenant	>20 Years				35.10		
11201	Jail Matron (Total Positions 1)		SO	EXCLUDED				40
	Jail Matron	2 Years					55,000	
	Jail Matron	3 Years					56,000	
	Jail Matron	4 Years					57,000	
	Jail Matron	5 Years					58,000	
	Jail Matron	6 Years					59,000	
	Jail Matron	7 Years					60,000	
	Jail Matron	8 Years					61,000	
	Jail Matron	9 Years					62,000	
	Jail Matron	10 Years					63,000	
	Jail Matron	11 Years					64,000	
	Jail Matron	12 Years					65,000	
	Jail Matron	13 Years					66,000	
	Jail Matron	14 Years					67,000	
	Jail Matron	15 Years					68,000	
	Jail Matron	16 Years					69,000	
	Jail Matron	17 Years					70,000	
	Jail Matron	18 Years					71,000	
	Jail Matron	19 Years					72,000	
	Jail Matron	20 Years					73,000	
	Jail Matron	>20 Years			1		73,000	
11331	Jail Commander (Total Positions 1)		SO	EXCLUDED				40
	Jail Commander	2 Years					67,000	
	Jail Commander	3 Years					68,000	
	Jail Commander	4 Years					69,000	
	Jail Commander	5 Years					70,000	
	Jail Commander	6 Years					71,000	
	Jail Commander	7 Years					72,000	
	Jail Commander	8 Years					73,000	

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	Jail Commander 9 Years					74,000	
	Jail Commander 10 Years					75,000	
	Jail Commander 11 Years					76,000	
	Jail Commander 12 Years					77,000	
	Jail Commander 13 Years					78,000	
	Jail Commander 14 Years					79,000	
	Jail Commander 15 Years					80,000	
	Jail Commander 16 Years					81,000	
	Jail Commander 17 Years					82,000	
	Jail Commander 18 Years					83,000	
	Jail Commander 19 Years					84,000	
	Jail Commander 20 Years			1		85,000	
	Jail Commander >20 Years					85,000	
11740	Jail Control Officers	CIVILIAN POLE I	NON-EXEMPT	4	20.84		40
11801	Maintenance	LTC V	NON-EXEMPT	1	25.88		40
11810	Part Time Maintenance	LTC II	NON-EXEMPT		18.78		
12000	Jail Nurse	PAT III	NON-EXEMPT	2	31.87		40
11370	Jail Secretary	COMOT II	NON-EXEMPT	1	19.76		40
18100	Uniform Allowance - Officers					1,100	
The years for the above years-based compensation are the full years of service and/or experience completed with the department at December 31, 2021.							
SOLID WASTE DISTRICT (1000-0506)							
11404	Director/Controller	PAT II	EXEMPT	1		52,614	35
TITLE IV-D (1000-0660)							
11004	Title IVD Deputy Prosecutor			2			
	Tier 1: Step 1: 0-1 Year	SO	EXEMPT			65,770	
	Step 2: 1-2 Years	SO	EXEMPT			67,891	
	Step 3: 2-3 Years	SO	EXEMPT			70,013	
	Tier 2: (3 years + performance evaluation)						
	Step 1:	SO	EXEMPT			72,134	
	Step 2:	SO	EXEMPT			74,256	
	Step 3:	SO	EXEMPT			76,378	
	Tier 3: (Supervisor Child Support)	SO	EXEMPT			81,682	
11347	Part-time Deputy Prosecutor				30.00		
11219	Office Administrator	COMOT III	NON-EXEMPT	1	20.48		37.5
11126	Caseworker	COMOT II	NON-EXEMPT	3	19.76		37.5
12100	Part Time Clerical	COMOT I	NON-EXEMPT		14.11		
11600	Part Time - Investigator	CIVILIAN POLE I	NON-EXEMPT		20.84		
SOIL & WATER (1000-0760)							
11302	Director	PAT II	EXEMPT	1		59,900	40
HIGHWAY & BRIDGE (1112-0529)							
11007	Superintendent	EXE II	EXEMPT			94,350	40
11116	Truck Driver & Equip Operator	LTC III	NON-EXEMPT	19	21.99		40
11009	Mechanic	LTC IV	NON-EXEMPT	2	24.94		40
11015	Shop Foreman	PAT III	NON-EXEMPT	1	31.87		40
11103	Payroll Clerk	COMOT III	NON-EXEMPT	1	20.48		40
11104	Accounting Clerk	COMOT II	NON-EXEMPT	1	19.76		40
11413	Crew Boss Supervisor	LTC IV	NON-EXEMPT	1	24.94		40
11406	Crew Boss	LTC IV	NON-EXEMPT	2	24.94		
12100	Part Time	LTC I	NON-EXEMPT		14.11		
PARK & RECREATION (1112-0803)							
15610	Assistant Director	PAT I	NON-EXEMPT			24,636	
12101	Part Time Corrections Officer	CIVILIAN POLE I	NON-EXEMPT		19.93		

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CLERK RECORD PERPETUATION FUND (1119-0000)						
12100	Part Time	COMOT I	NON-EXEMPT		14.11	
CUMULATIVE BRIDGE FUND (1135-0000)						
11406	Crew Boss	LTC IV	NON-EXEMPT	1	24.94	40
11001	Bridge Crew	LTC III	NON-EXEMPT	4	21.99	40
12100	Part Time	LTC I	NON-EXEMPT		14.11	
EMERGENCY MEDICAL SERVICES FUND (1151-0000)						
15600	EMS Director	EXE I	EXEMPT	1		66,388
15611	EMS Deputy Director	PAT II	EXEMPT	1		61,200
15612	EMS Duty Officer	CIVILIAN POLE VI	NON-EXEMPT	3	17.85	24 hr.
15625	EMT Full Time 0-6 Years Experience	CIVILIAN POLE I	NON-EXEMPT		12.85	24 hr.
15625	EMT Full Time 7-12 Years Experience				13.28	24 hr.
15625	EMT Full Time 13+ Years Experience			18	13.72	24 hr.
15630	EMS Paramedics Full Time 1-5 Years Experience	CIVILIAN POLE V	NON-EXEMPT		16.12	24 hr.
15630	EMS Paramedics Full Time 6-10 Years Experience				16.95	24 hr.
15630	EMS Paramedics Full Time 10+ Years Experience			18	17.78	24 hr.
15641	PRN EMS Paramedics				19.62	
15650	PRN EMT Basic				15.86	
DEPARTMENT OF HEALTH FUND (1159-0000)						
11008	Health Officer	SO	EXEMPT	1		38,493
11400	Administrative Assistant	COMOT III	NON-EXEMPT	1	20.48	35
11105	Clinic Secretary	COMOT II	NON-EXEMPT	1	19.76	35
11106	Vital Records Clerk	COMOT II	NON-EXEMPT	1	19.76	35
11505	Nurse	PAT III	NON-EXEMPT	2	31.87	35
11602	Environmental Health Specialist	PAT II	NON-EXEMPT	3	29.20	35
18100	Uniform Allowance					400
11610	Part Time Environmental Health Specialist	PAT II	NON-EXEMPT		28.80	
11405	Preparedness Coordinator (Partially Grant Funded)	PAT I	NON-EXEMPT	1	24.92	35
18101	Board of Health Members	SO	EXEMPT		75.00 / Meeting	
18101	Review Panel	SO	EXEMPT		75.00 / Meeting	
LOCAL HEALTH MAINTENANCE FUND (1168-0000)						
11106	Vital Records Clerk	COMOT II	NON-EXEMPT	1	19.76	35
11510	Part Time Nurse	PAT II	NON-EXEMPT		28.80	
12100	Part Time	COMOT I	NON-EXEMPT		14.11	
LIT PUBLIC SAFETY FUND-SHERIFF (1170-0005)						
11230	Regular Deputy (Total Positions 5)	MERIT POLE I	NON-EXEMPT			40
11220	Regular Deputy Trainee				20.67	
11240	Regular Deputy Trainee With Academy				23.08	
	Regular Deputy 0 Year			3	25.96	
	Regular Deputy 1 Year			2	25.96	
	Regular Deputy 2 Years				26.44	
	Regular Deputy 3 Years				26.92	
	Regular Deputy 4 Years				27.40	
	Regular Deputy 5 Years				27.88	
	Regular Deputy 6 Years				28.37	
	Regular Deputy 7 Years				28.85	
	Regular Deputy 8 Years				29.33	
	Regular Deputy 9 Years				29.81	
	Regular Deputy 10 Years				30.29	
	Regular Deputy 11 Years				30.77	
	Regular Deputy 12 Years				31.25	
	Regular Deputy 13 Years				31.73	
	Regular Deputy 14 Years				32.21	
	Regular Deputy 15 Years				32.69	
	Regular Deputy 16 Years				33.17	
	Regular Deputy 17 Years				33.65	
	Regular Deputy 18 Years				34.13	
	Regular Deputy 19 Years				34.62	
	Regular Deputy 20 Years				35.10	
	Regular Deputy >20 Years				35.10	
The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2021.						
LIT PUBLIC SAFETY FUND-911 DISPATCH (1170-0303)						
11302	Director	EXE I	EXEMPT	1		66,388
15610	Assistant Director	PAT II	EXEMPT	1		59,897
LIT PUBLIC SAFETY FUND-JAIL (1170-0380)						
11701	Corrections Officer (Total Positions 10)	CIVILIAN POLE I	NON-EXEMPT			40
	Corrections Officer Trainee			3	20.67	
	Corrections Officer 1 Year			3	21.15	
	Corrections Officer 2 Years			1	21.63	
	Corrections Officer 3 Years			1	22.12	
	Corrections Officer 4 Years				22.60	
	Corrections Officer 5 Years			1	23.08	
	Corrections Officer 6 Years				23.56	
	Corrections Officer 7 Years			1	24.04	

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	Corrections Officer 8 Years				24.52	
	Corrections Officer 9 Years				25.00	
	Corrections Officer 10 Years				25.48	
	Corrections Officer 11 Years				25.96	
	Corrections Officer 12 Years				26.44	
	Corrections Officer 13 Years				26.92	
	Corrections Officer 14 Years				27.40	
	Corrections Officer 15 Years				27.88	
	Corrections Officer 16 Years				28.37	
	Corrections Officer 17 Years				28.85	
	Corrections Officer 18 Years				29.33	
	Corrections Officer 19 Years				29.81	
	Corrections Officer 20 Years				30.29	
18100	Uniforms				30.29	1,100
The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2021.						
MVH-COUNTY HIGHWAY FUND (1176-0530)						
11407	County Engineer	SO	EXEMPT	1		100,653 40
RECORDER PERPETUATION FUND (1189-0000)						
11234	Data Entry/UCC Specialist	COMOT II	NON-EXEMPT	1	19.76	35
12100	Part Time	COMOT I	NON-EXEMPT		14.11	
LOCAL HEALTH DEPARTMENT TRUST FUND (1206-0000)						
11510	Part Time Nurse	PAT II	EXEMPT		28.80	
12100	Part Time	COMOT I	NON-EXEMPT		14.11	
12500	Freedom From Smoking Coordinator	PAT II	EXEMPT		28.80	
STATEWIDE 911 FUND (1222-0000)						
11710	Telecommunicators, Training Coordinators, IDACS Copordinator & Supervisors (Total Positions 13)	CIVILIAN POLE II	NON-EXEMPT	2	20.76	40
	Telecommunicator Level I 0-1 Year			1	21.11	
	Telecommunicator Level I 2 Years				21.47	
	Telecommunicator Level I 3 Years				21.83	
	Telecommunicator Level I 4 Years				22.21	
	Telecommunicator Level I 5 Years				22.58	
	Telecommunicator Level I 6 Years				22.97	
	Telecommunicator Level I 7 Years				23.36	
	Telecommunicator Level I 8 Years				23.75	
	Telecommunicator Level I 9 Years				24.16	
	Telecommunicator Level I 10 Years				24.57	
	Telecommunicator Level I 11 Years				24.99	
	Telecommunicator Level I 12 Years				25.41	
	Telecommunicator Level I 13 Years				25.84	
	Telecommunicator Level I 14 Years				26.28	
	Telecommunicator Level I 15 Years				26.73	
	Telecommunicator Level I 16 Years				27.18	
	Telecommunicator Level I 17 Years				27.65	
	Telecommunicator Level I 18 Years				28.12	
	Telecommunicator Level I 19 Years				28.59	
	Telecommunicator Level I > 20 Years				28.59	
	Telecommunicator Level II 0-1 Year			1	21.24	
	Telecommunicator Level II 2 Years				21.60	
	Telecommunicator Level II 3 Years			2	21.96	
	Telecommunicator Level II 4 Years			1	22.34	
	Telecommunicator Level II 5 Years			2	22.72	
	Telecommunicator Level II 6 Years				23.10	
	Telecommunicator Level II 7 Years				23.50	
	Telecommunicator Level II 8 Years				23.90	
	Telecommunicator Level II 9 Years				24.30	
	Telecommunicator Level II 10 Years				24.72	
	Telecommunicator Level II 11 Years				25.14	
	Telecommunicator Level II 12 Years				25.56	
	Telecommunicator Level II 13 Years				26.00	
	Telecommunicator Level II 14 Years				26.44	
	Telecommunicator Level II 15 Years				26.89	
	Telecommunicator Level II 16 Years				27.35	
	Telecommunicator Level II 17 Years				27.81	
	Telecommunicator Level II 18 Years				28.28	
	Telecommunicator Level II 19 Years				28.76	
	Telecommunicator Level II 20 Years				29.25	
	Telecommunicator Level II > 20 Years				29.25	
	Telecommunicator Level III 0-1 Year				21.72	
	Telecommunicator Level III 2 Years				22.08	
	Telecommunicator Level III 3 Years				22.46	
	Telecommunicator Level III 4 Years				22.84	
	Telecommunicator Level III 5 Years				23.23	
	Telecommunicator Level III 6 Years				23.62	
	Telecommunicator Level III 7 Years				24.03	
	Telecommunicator Level III 8 Years				24.43	
	Telecommunicator Level III 9 Years				24.85	
	Telecommunicator Level III 10 Years				25.27	
	Telecommunicator Level III 11 Years				25.70	
	Telecommunicator Level III 12 Years				26.14	

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	Telecommunicator Level III 13 Years				26.58	
	Telecommunicator Level III 14 Years				27.04	
	Telecommunicator Level III 15 Years				27.50	
	Telecommunicator Level III 16 Years				27.96	
	Telecommunicator Level III 17 Years				28.44	
	Telecommunicator Level III 18 Years				28.92	
	Telecommunicator Level III 19 Years				29.41	
	Telecommunicator Level III 20 Years				29.91	
	Telecommunicator Level III > 20 Years			1	29.91	
11900	Training Coordinator 0-1 Years	CIVILIAN POLE IV	NON-EXEMPT		23.89	
	Training Coordinator 2 Years				24.29	
	Training Coordinator 3 Years			1	24.71	
	Training Coordinator 4 Years				25.13	
	Training Coordinator 5 Years				25.55	
	Training Coordinator 6 Years				25.99	
	Training Coordinator 7 Years				26.43	
	Training Coordinator 8 Years				26.88	
	Training Coordinator 9 Years				27.34	
	Training Coordinator 10 Years				27.80	
	Training Coordinator 11 Years				28.27	
	Training Coordinator 12 Years				28.75	
	Training Coordinator 13 Years				29.24	
	Training Coordinator 14 Years				29.74	
	Training Coordinator 15 Years				30.25	
	Training Coordinator 16 Years				30.76	
	Training Coordinator 17 Years				31.28	
	Training Coordinator 18 Years				31.82	
	Training Coordinator 19 Years				32.36	
	Training Coordinator 20 Years				32.91	
	Training Coordinator >20 Years				32.91	
11741	IDACS Coordinator 0-1 Years	CIVILIAN POLE IV	NON-EXEMPT		23.89	
	IDACS Coordinator 2 Years				24.29	
	IDACS Coordinator 3 Years				24.71	
	IDACS Coordinator 4 Years				25.13	
	IDACS Coordinator 5 Years				25.55	
	IDACS Coordinator 6 Years				25.99	
	IDACS Coordinator 7 Years			1	26.43	
	IDACS Coordinator 8 Years				26.88	
	IDACS Coordinator 9 Years				27.34	
	IDACS Coordinator 10 Years				27.80	
	IDACS Coordinator 11 Years				28.27	
	IDACS Coordinator 12 Years				28.75	
	IDACS Coordinator 13 Years				29.24	
	IDACS Coordinator 14 Years				29.74	
	IDACS Coordinator 15 Years				30.25	
	IDACS Coordinator 16 Years				30.76	
	IDACS Coordinator 17 Years				31.28	
	IDACS Coordinator 18 Years				31.82	
	IDACS Coordinator 19 Years				32.36	
	IDACS Coordinator 20 Years				32.91	
	IDACS Coordinator >20 Years				32.91	
11802	Supervisors 0-1 Years	CIVILIAN POLE IV	NON-EXEMPT		23.89	
	Supervisors 2 Years				24.29	
	Supervisors 3 Years				24.71	
	Supervisors 4 Years				25.13	
	Supervisors 5 Years				25.55	
	Supervisors 6 Years			1	25.99	
	Supervisors 7 Years				26.43	
	Supervisors 8 Years				26.88	
	Supervisors 9 Years				27.34	
	Supervisors 10 Years				27.80	
	Supervisors 11 Years				28.27	
	Supervisors 12 Years				28.75	
	Supervisors 13 Years				29.24	
	Supervisors 14 Years				29.74	
	Supervisors 15 Years				30.25	
	Supervisors 16 Years				30.76	
	Supervisors 17 Years				31.28	
	Supervisors 18 Years				31.82	
	Supervisors 19 Years				32.36	
	Supervisors 20 Years				32.91	
	Supervisors >20 Years				32.91	
11721	2nd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	7	0.50	
11731	3rd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	7	0.75	
12110	Part Time Telecommunicator	CIVILIAN POLE II	NON-EXEMPT		18.62	
The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2021.						
REASSESSMENT FUND (1224-0000)						
11100	Assessor Base Salary	ELECTED	EXCLUDED	1		50,151
19900	February 11, 2022 Lump Sum Payment				3,000	
11330	Assessor Level III Certification	ELECTED	EXCLUDED			2,500
11100	Assessor Base Salary	ELECTED	EXCLUDED	1		2,747
12300	Assessor per diem	ELECTED	EXCLUDED		40.31 / day	
11414	Assessment Specialist	COMOT III	NON-EXEMPT	7	20.48	40
11421	Data Analyst	COMOT III	NON-EXEMPT	2	20.80	40
11311	Level II Certification					500
11330	Level III Certification					1,000
11408	Reassessment Field Personnel - Part-time	LTC I	NON-EXEMPT		14.11	
11508	Part Time / Data Entry	COMOT I	NON-EXEMPT		14.11	

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17900	PTBOA (Property Tax Board of Appeals)	SO	EXEMPT		200.00 / Day	
SUPPLEMENTAL ADULT PROBATION FUND (2100-0000)						
11160	Adult Probation Officer	Salaries set by State	NON-EXEMPT	1		35,276 - 69,886 35
PSAP-PERSONNEL FUND (4915-000)						
11710	Telecommunicators, Training Coordinators, IDACS Copordinator & Supervisors (Total Positions 8)	CIVILIAN POLE II	NON-EXEMPT	1	20.76	40
	Telecommunicator Level I 0-1 Year			3	21.11	
	Telecommunicator Level I 2 Years				21.47	
	Telecommunicator Level I 3 Years				21.83	
	Telecommunicator Level I 4 Years				22.21	
	Telecommunicator Level I 5 Years				22.58	
	Telecommunicator Level I 6 Years				22.97	
	Telecommunicator Level I 7 Years				23.36	
	Telecommunicator Level I 8 Years				23.75	
	Telecommunicator Level I 9 Years				24.16	
	Telecommunicator Level I 10 Years				24.57	
	Telecommunicator Level I 11 Years			1	24.99	
	Telecommunicator Level I 12 Years				25.41	
	Telecommunicator Level I 13 Years				25.84	
	Telecommunicator Level I 14 Years				26.28	
	Telecommunicator Level I 15 Years				26.73	
	Telecommunicator Level I 16 Years				27.18	
	Telecommunicator Level I 17 Years				27.65	
	Telecommunicator Level I 18 Years				28.12	
	Telecommunicator Level I 19 Years				28.59	
	Telecommunicator Level I 20 Years				28.59	
	Telecommunicator Level I > 20 Years				21.24	
	Telecommunicator Level II 0-1 Year				21.60	
	Telecommunicator Level II 2 Years			1	21.96	
	Telecommunicator Level II 3 Years				22.34	
	Telecommunicator Level II 4 Years				22.72	
	Telecommunicator Level II 5 Years				23.10	
	Telecommunicator Level II 6 Years				23.50	
	Telecommunicator Level II 7 Years				23.90	
	Telecommunicator Level II 8 Years				24.30	
	Telecommunicator Level II 9 Years				24.72	
	Telecommunicator Level II 10 Years				25.14	
	Telecommunicator Level II 11 Years				25.56	
	Telecommunicator Level II 12 Years				26.00	
	Telecommunicator Level II 13 Years				26.44	
	Telecommunicator Level II 14 Years				26.89	
	Telecommunicator Level II 15 Years				27.35	
	Telecommunicator Level II 16 Years				27.81	
	Telecommunicator Level II 17 Years				28.28	
	Telecommunicator Level II 18 Years				28.76	
	Telecommunicator Level II 19 Years				29.25	
	Telecommunicator Level II 20 Years				29.25	
	Telecommunicator Level III 0-1 Year				21.72	
	Telecommunicator Level III 2 Years				22.08	
	Telecommunicator Level III 3 Years				22.46	
	Telecommunicator Level III 4 Years				22.84	
	Telecommunicator Level III 5 Years				23.23	
	Telecommunicator Level III 6 Years				23.62	
	Telecommunicator Level III 7 Years				24.03	
	Telecommunicator Level III 8 Years				24.43	
	Telecommunicator Level III 9 Years				24.85	
	Telecommunicator Level III 10 Years				25.27	
	Telecommunicator Level III 11 Years				25.70	
	Telecommunicator Level III 12 Years				26.14	
	Telecommunicator Level III 13 Years				26.58	
	Telecommunicator Level III 14 Years				27.04	
	Telecommunicator Level III 15 Years				27.50	
	Telecommunicator Level III 16 Years				27.96	
	Telecommunicator Level III 17 Years				28.44	
	Telecommunicator Level III 18 Years				28.92	
	Telecommunicator Level III 19 Years				29.41	
	Telecommunicator Level III 20 Years				29.91	
	Telecommunicator Level III > 20 Years				29.91	
11900	Training Coordinator 0-1 Years	CIVILIAN POLE IV	NON-EXEMPT		23.89	
	Training Coordinator 2 Years				24.29	
	Training Coordinator 3 Years				24.71	
	Training Coordinator 4 Years				25.13	
	Training Coordinator 5 Years				25.55	
	Training Coordinator 6 Years				25.99	
	Training Coordinator 7 Years				26.43	
	Training Coordinator 8 Years				26.88	
	Training Coordinator 9 Years				27.34	
	Training Coordinator 10 Years				27.80	
	Training Coordinator 11 Years				28.27	
	Training Coordinator 12 Years				28.75	
	Training Coordinator 13 Years				29.24	
	Training Coordinator 14 Years				29.74	
	Training Coordinator 15 Years				30.25	
	Training Coordinator 16 Years				30.76	
	Training Coordinator 17 Years				31.28	
	Training Coordinator 18 Years				31.82	
	Training Coordinator 19 Years				32.36	

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	Training Coordinator 20 Years				32.91	
	Training Coordinator >20 Years				32.91	
11741	IDACS Coordinator 0-1 Years	CIVILIAN POLE IV	NON-EXEMPT		23.89	
	IDACS Coordinator 2 Years				24.29	
	IDACS Coordinator 3 Years				24.71	
	IDACS Coordinator 4 Years				25.13	
	IDACS Coordinator 5 Years				25.55	
	IDACS Coordinator 6 Years				25.99	
	IDACS Coordinator 7 Years				26.43	
	IDACS Coordinator 8 Years				26.88	
	IDACS Coordinator 9 Years				27.34	
	IDACS Coordinator 10 Years				27.80	
	IDACS Coordinator 11 Years				28.27	
	IDACS Coordinator 12 Years				28.75	
	IDACS Coordinator 13 Years				29.24	
	IDACS Coordinator 14 Years				29.74	
	IDACS Coordinator 15 Years				30.25	
	IDACS Coordinator 16 Years				30.76	
	IDACS Coordinator 17 Years				31.28	
	IDACS Coordinator 18 Years				31.82	
	IDACS Coordinator 19 Years				32.36	
	IDACS Coordinator 20 Years				32.91	
	IDACS Coordinator >20 Years				32.91	
11802	Supervisors 0-1 Years	CIVILIAN POLE IV	NON-EXEMPT		23.89	
	Supervisors 2 Years				24.29	
	Supervisors 3 Years				24.71	
	Supervisors 4 Years				25.13	
	Supervisors 5 Years				25.55	
	Supervisors 6 Years				25.99	
	Supervisors 7 Years				26.43	
	Supervisors 8 Years				26.88	
	Supervisors 9 Years				27.34	
	Supervisors 10 Years				27.80	
	Supervisors 11 Years				28.27	
	Supervisors 12 Years			1	28.75	
	Supervisors 13 Years				29.24	
	Supervisors 14 Years				29.74	
	Supervisors 15 Years			1	30.25	
	Supervisors 16 Years				30.76	
	Supervisors 17 Years				31.28	
	Supervisors 18 Years				31.82	
	Supervisors 19 Years				32.36	
	Supervisors 20 Years				32.91	
	Supervisors >20 Years				32.91	
11721	2nd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	7	0.50	
11731	3rd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	7	0.75	
12110	Part Time Telecommunicator	CIVILIAN POLE II	NON-EXEMPT		18.62	
The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2021.						
TITLE IV-D INCENTIVE FUND (8895-000)						
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		14.11	

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TITLE IV-D INCENTIVE FUND (8895-141)						
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		14.11	
PROSECUTOR INCENTIVE FUND (8897-000)						
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		14.11	
CLERK INCENTIVE FUND (8899-000)						
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		14.11	
COMMUNITY CORRECTIONS PROGRAM						
11160	Adult Probation Officer	Salaries set by State	NON-EXEMPT	2		36,879 - 72,835
11140	Juvenile Probation Officer	Salaries set by State	NON-EXEMPT	1		36,879 - 72,835
11506	Community Supervision Officer	CIVILIAN POLE I	NON-EXEMPT	3	20.84	35
11400	CC Administrative Assistant	COMOT III	NON-EXEMPT	1	20.48	35
12100	Part Time	COMOT I	NON-EXEMPT		14.11	
COMMUNITY CORRECTIONS PROGRAM - JAIL TREATMENT						
11415	Re-Entry Officer	CIVILIAN POLE II	NON-EXEMPT	1	21.67	35

OVERTIME POLICY

It is the policy of the Morgan County Council to compensate all FLSA non-exempt personnel and deputy prosecuting attorneys for overtime at the rate of 1-1/2 times their hourly rate for hours worked over 40 hours during a work week, except for FLSA non-exempt law enforcement personnel. FLSA non-exempt law enforcement personnel shall be compensated for overtime at the rate of 1-1/2 times their hourly rate for hours worked over 80 hours during the pay period.

Overtime is compensated in the form of monetary compensation or compensatory time off determined by each office holder or department supervisor and the budget approved by the County Council.

It is ordained by the Morgan County Council that positions that are not referenced above are not entitled to overtime compensation.

LONGEVITY COMPENSATION

In addition to the salaries and wages listed in the 2022 Salary Ordinance, all office holders, appointed officials and full-time employees are eligible for longevity compensation, except for the following positions: Sheriff, Chief Deputy Sheriff, Sheriff Regular Deputies, Sheriff and Jail Sergeants, Sheriff and Jail Lieutenants, Sheriff Captain, Jail Officer, Sheriff and Jail Corporals, Jail Matron, Jail Commander, Work Release Administrator, Work Release Community Corrections Officer, Prosecutor, Chief Deputy Prosecutor, EMS Paramedics, EMS Emergency Medical Technicians, Dispatch Department Telecommunicator Level I, Dispatch Department Telecommunicator Level II, Dispatch Department Telecommunicator Level III, Dispatch Department Training Coordinator, Dispatch Department IDACS Coordinator, Dispatch Department Supervisors, County Council members, Board of County Commissioners members, Coroner, Judges and Magistrate. Full-time employment is defined in the Morgan County Personnel Policy.

Longevity compensation begins at the conclusion of three (3) years of continuous full-time employment with Morgan County. Longevity compensation begins at \$150 and is increased annually by \$150 for each additional year after three (3) years of continuous full-time employment with Morgan County. Longevity compensation is capped at three thousand dollars (\$3,000) for all employees except for employees who had twenty (20) or more years of longevity at the end of calendar year 2009. For those employees longevity compensation is capped at the 2009 longevity compensation amount.

Continuous employment is defined as employment in which breaks of not greater than 20 working days have occurred. Nonetheless, an employee may maintain their longevity eligibility where the employee is involuntarily laid-off due to fiscal reasons and is subsequently re-hired by the county in the same or substantially similar position, so long as the lay-off does not exceed a period of three (3) years. The longevity term would not include that period of time that the employee is laid-off. An employee may maintain their longevity eligibility where the employee leaves his or her full-time position with the county to serve in one of the offices or positions excluded from eligibility for longevity pay (as set forth above) and immediately (within 20 days) returns to employment with the county after leaving the ineligible position. The longevity term would not include that period that the employee served in the ineligible position.

Longevity compensation is paid in a lump sum in a separate payroll warrant during the month of December for the calendar year in which it is earned. Any eligible office holder or employee who leaves the employment of Morgan County prior to the last working day of the calendar year shall not be entitled to receive longevity compensation.

TRAVEL COMPENSATION POLICY

It is the policy of the Morgan County Council to reimburse Morgan County employees for expenses incurred attending educational seminars and/or job related travel. Expenses will be reimbursed if there is an appropriation for the reimbursement. Expenses incurred for attending meetings and seminars called by State of Indiana agencies may be reimbursed from unappropriated funds. Private citizens appointed by the Morgan County Board of County Commissioners to serve on the following boards, commissions or committees: Hoosier Heartland RC & D, South Central CAP, the Indianapolis Airport Authority Board and the Indianapolis Department of Waterworks Advisory Board, CASA Volunteers will be reimbursed for travel expenses incurred (not including meals or lodging) for attending any board, commission or committee related meetings, seminars, conferences or other activities held outside of Morgan County.

Reimbursements are compensated as follows:

TRAVEL:

The reimbursement rate for use of a personal vehicle is equal to the per mile reimbursement rate established by the Indiana State Budget Agency and the Indiana Department of Administration that is in place at the time of travel.

The reimbursement for other modes of transportation is equal to the actual cost of the transportation verified by paid receipts.

Reimbursements for parking is equal to the actual cost of parking verified by paid receipts.

MEALS:

No subsistence is paid for travel segments that are less than 7 1/2 hours. Subsistence may not be claimed for same day travel. Overnight travel must be involved in order to claim subsistence.

2022 SALARY ORDINANCE

Per Diem/Subsistence Rates:

Departure before 12:00 PM	\$26.00 for In-state \$32.00 for Out-of-State
Departure between 12:00 PM and 4:30 PM	\$13.00 for In-state \$16.00 for Out-of-State
Return before 12:00 PM, but after 7:30 AM	\$13.00 for In-state \$16.00 for Out-of-State
Return after 12:00 PM	\$26.00 for In-state \$32.00 for Out-of-State

If a meal is provided, no subsistence shall be claimed for that meal and is to be deducted as follows:

Breakfast = \$6.50 for In-state, \$8.00 for Out-of-State
Lunch = \$6.50 for In-state, \$8.00 for Out-of-State
Dinner = \$13.00 for In-state, \$16.00 for Out-of-State

Morgan County will not pay for a person's meal more than once. This includes, but not limited to, meals included in registration fees or by hotels in the room charge, then the subsistence allowance must be reduced. However, no deductions from subsistence shall be taken for continental breakfasts or meals served on airplanes.

LODGING:

Single room rate: Actual cost
If room is shared: 1/2 room rate

50 Mile Restriction/Exception

If the travel from an employee's place of work or home (whichever is closest) to his or her point of destination is 50 miles or less, then the employee will not be entitled to a lodging allowance and an over-night subsistence allowance, except as follows:

- (1) An agency has determined that it is dangerous or undesirable for a person to travel because of unsafe highway/weather conditions.
- (2) There is no public transportation and the employee depends on public transportation.
- (3) Assignment of the person to police duty, arbitration or strike conciliation.
- (4) The employee's physical condition.
- (5) Prior written Morgan County Council approval.
- (6) State Board of Accounts called meetings per IC 5-11-14-1.

It is recognized there may be instances where State of Indiana laws and regulations supersede the above travel reimbursements. In those instances the above travel reimbursements are superseded.

Adopted this 6th day of December, 2021.

21st

MORGAN COUNTY COUNCIL

Kim Merideth

Kim Merideth

Vickie Kivett

Vickie Kivett

Kelly McCalla

Kelly McCalla

Troy Sprinkle

Troy Sprinkle

Jason Maxwell

Jason Maxwell

Melissa Greene

Melissa Greene

Chip Keller

Chip Keller

ATTEST:

Dan Bastin

Dan Bastin, Morgan County Auditor