

**THE MORGAN COUNTY COUNCIL MET IN A REGULAR SESSION ON MONDAY,
FEBRUARY 1, 2021 AT 6:30 P.M.**

MEMBERS PRESENT: KIM MERIDETH, VICKIE KIVETT, KELLY ALCALA, TROY SPRINKLE, JASON MAXWELL AND CHIP KELLER. ALSO PRESENT WERE DAN BASTIN, MORGAN COUNTY AUDITOR; DEB VERLEY, EXECUTIVE ASSISTANT; JOSH MESSMER, COUNTY ADMINISTRATOR; AND JIM WISCO, COUNTY ATTORNEY. PAUL PRATHER WAS ABSENT.

PLEDGE OF ALLEGIANCE

PRAYER (*Vickie Kivett*)

Minutes

Troy Sprinkle made a motion to approve the December 22, 2020 and January 4, 2021 minutes. Motion seconded by Chip Keller. Motion carried 6-0.

Additional Appropriations:

- *Election*

Stephanie Elliott, Morgan County Clerk, requested an additional appropriation of \$12,000 from the General Fund (1000) into Account #1000.36100.000.0062 (Contractual Services) for the annual maintenance contract with Microvote. Ms. Elliott stated that this normally comes out of the Data budget, but there was some confusion this year as to which budget it would come from. Dan Bastin stated that hardware items come from the Data budget; software and maintenance comes from the department budget. This is different than in previous years. Vickie Kivett made a motion to approve the additional appropriation. Motion seconded by Kelly Alcala. Motion carried 6-0.

- *Circuit Court*

Dan Bastin stated that the jury administrator position has been in the Superior Court I budget but for 2021 it is in the Circuit Court budget. This position is paid a little bit more than the first deputy position and an additional appropriation of \$176 from the General Fund into Acct #1000.11312.000.0232 (Jury Administrator) is requested. This is in the Salary Ordinance. There would be an appropriation reduction for this amount from the Superior I budget. Kelly Alcala made a motion to reduce the Superior I budget and approve the additional appropriation in the Circuit Court. Motion seconded by Jason Maxwell. Motion carried 6-0.

- *Court Services*

Dan Bastin stated that at budget time, it was determined that there are various funds that probation officer salaries are paid from. The Supplemental Adult Fund did not have sufficient money to fund all positions. One position was not covered and an additional appropriation of \$55,300 is needed from the General Fund into Acct #1000.11113.0235 (Probation Officer) to cover this position. Chip Keller made a motion to approve the additional appropriation. Motion seconded by Vickie Kivett. Motion carried 6-0.

- *Solid Waste*

Dan Bastin stated that this request for an additional appropriation of \$1,800 from the General Fund into Acct #1000.11404.000.0506 (Director) is to cover the shortage caused from the previous director's payout upon retirement. Troy Sprinkle made a motion to approve the additional appropriation. Motion seconded by Jason Maxwell. Motion carried 5-0. Vickie Kivett abstained.

- *Election*

Stephanie Elliott stated that they had an issue with a scanner and she obtained a quote to replace three of them that are 12 to 15 years old. Indiana Code states that she can use funds from the Campaign Finance Enforcement Fund (1111) to invest in technology. Ms. Elliott requested an additional appropriation of \$1,047 into Acct #1111.40000.000.0000 (Equipment). Kelly Alcala made a motion to approve the additional appropriation. Motion seconded by Troy Sprinkle. Motion carried 6-0.

- *Auditor*

Dan Bastin stated that his office needs to determine which records need to be kept and which ones should be destroyed, but they have not had time to do this during the day. Mr. Bastin requested an additional appropriation of \$5,000 from the General Fund into Acct

#1000.12200.000.0002 (Overtime). Kelly Alcala asked if this will be something that is requested in the budget going forward. Vickie Kivett made a motion to approve the additional appropriation. Motion seconded by Chip Keller. Motion carried 6-0.

- *Health Department*

Jeanne LaFary, Morgan County Health Department, stated that they were awarded a grant from the state for COVID-19 immunizations. They are using the grant for salaries and FICA. Ms. LaFary requested an additional appropriation of \$80,640 from the COVID Immunization State Grant Fund (8906) as follows:

\$10,000 into Acct #8906.11511.000.0000 (COVID Clerical)
20,000 into Acct #8906.11512.000.0000 (COVID LPN)
35,000 into Acct #8906.11513.000.0000 (COVIDRN)
10,000 into Acct #8906.11514.000.0000 (COVID MA)
5,640 into Acct #8906.16510.000.0000 (FICA)

Kim Merideth stated that is was her understanding that they were not going to use the contract with Maxim for staffing. Ms. LaFary stated that they did at first, but they could not meet the requirements and did not supply the help they needed. They were able to utilize local nurses and EMTs. Ms. Merideth asked if they will still be operating the clinic in July. Ms. LaFary stated that they don't know at this time. Steve Lyday, Emergency Health Preparedness Coordinator, stated that he did not know what the formula was, but the amount of vaccines distributed is based on county population. Mr. Lyday stated that beginning next week, 70% of the appointments will be for the second vaccination. Chip Keller made a motion to approve the additional appropriation. Motion seconded by Kelly Alcala. Motion carried 3-0.

Ms. LaFary stated that at a previous meeting, they discussed clinic expenses and the Council consented to appropriate \$125,000. Ms. LaFary drafted a budget and it is \$4,000 more, part of which is PERF. Ms. LaFary requested an additional appropriation from the Rainy Day Fund (1186) as follows:

\$10,000 into Acct #1186.11511.000.0610 COVID Clerical
10,000 into Acct #1186.11512.000.0610 COVID LPN
20,000 into Acct #1186.11513.000.0610 COVID RN
9,000 into Acct #1186.11514.000.0610 COVID MA
2,800 into Acct #1186.16500.000.0610 PERF
5,700 into Acct #1186.16510.000.0610 FICA
25,000 into Acct #1186.12200.000.0610 Overtime
2,500 into Acct #1186.21100.000.0610 Supplies - Office
2,500 into Acct #1186.22200.000.0610 Supplies - Operating
6,000 into Acct #1186.33901.000.0610 Real Estate Lease
6,000 into Acct #1186.35100.000.0610 Utilities
20,000 into Acct #1186.36112.000.0610 MAXIM Contract
3,000 into Acct #1186.36300.000.0610 Repair and Maintenance
500 into Acct #1186.37001.000.0610 Winter Care
500 into Acct #1186.37100.000.0610 Equipment Rental
5,100 into Acct #1186.40000.000.0610 Equipment
400 into Acct #1186.11511.000.0610 Computer Software

Kelly Alcala made a motion to approve the \$129,000 additional appropriation. Motion seconded by Jason Maxwell. Motion carried 6-0.

Transfers:

- *Sheriff*

Sheriff Rich Myers was present to request a transfer of \$6,700 from Acct #1000.16560.000.0005 (Long Term Disability) to Acct #1000.31260.000.0005 (Health and Wellness). Chip Keller made a motion to approve the transfer. Motion seconded by Troy Sprinkle. Motion carried 6-0.

- *EMS*

Donnie Warren, EMS Director, was present to request a transfer of \$7,000 from Acct #1151.442005.000.0000 (ALS Equipment) to Acct #1151.35900.000.0000 (Vehicle Lease Rental)Mr. Warren stated that this would cover the lease payment for the EDO vehicle. Troy Sprinkle made a motion to approve the transfer. Motion seconded by Jason Maxwell. Motion carried 6-0.

2021 Salary Ordinance Amendments

Dan Bastin stated that he misspoke about the jury commissioner changes already being in the 2021 Salary Ordinance. An amendment to move the jury commissioner position from Superior I to Circuit Court will need approval and an amendment to approve the EMS classification of EMT Paramedics and Duty Officers will also be required. Vickie Kivett made a motion to approve the 2021 Salary Ordinance Amendments. Motion seconded by Kelly Alcala. Motion carried 6-0.

Ordinance – Purchasing Agent

Dan Bastin stated that a FEMA Grant has become available to purchase homes in the Willowbrook Addition that are prone to flooding. Kenny Hale, Morgan County Commissioner, stated that there are 15 homes in the grant and requested approval of An Ordinance Authorizing Board of Commissioners to Purchase Certain Real Estate Located in Martinsville, Morgan County, Indiana. Vickie Kivett made a motion to approve the ordinance. Motion seconded by Troy Sprinkle. Motion carried 5-0. Chip Keller abstained. Troy Sprinkle made a motion to waive a second reading. Motion seconded by Vickie Kivett. Motion carried 5-0. Chip Keller abstained.

Additional:

Dan Bastin stated that there was an additional appropriation in December that moved funds into the Group Insurance line item for 2020 to clean up negative balances. Mr. Bastin is requesting an additional appropriation for 2021 as a projection of expenses rather than cleaning it up at the end of the year. The amount of money used as a premium equivalent for the group health fund has not been updated for years and has gradually fallen behind. The Group Insurance Health Board made a decision to fund the expected health insurance claims at the expected level. The county has stop loss coverage that limits claims exposure, but it is becoming harder to obtain this coverage. Mr. Bastin handed out a worksheet projecting the budget for the group health insurance. Mr. Bastin stated that at the current level, a catastrophic incident could really hurt the county. The estimated cost is at \$3.7 million and \$3.1 million was budgeted. The additional appropriation request for a total of \$651,000 (not including \$16,500 for the MVH Fund) is as follows:

Fund	Dept.	Account	Amount
1000	Commissioners	16540	\$110,000
1112	Highway	16540	120,000
1135	Cumulative Bridge	16540	25,000
1151	EMS	16540	120,000
1159	Health	16540	60,000
1170	LIT Public Safety	16540	15,000
1170	Sheriff	16540	25,000
1170	Communications	16540	85,000
1188	Reassessment	16540	40,000
2100	Supp Adult Probation	16540	20,000
2505	Pretrial Div-Traffic	16540	15,000
4915	PSAP Personnel	16540	16,000

Mr. Bastin handed out a spreadsheet showing the Group Health Insurance fund. The fund started with a balance of \$1.2 million at the beginning of 2020 and took in revenue from employee contributions (premiums), employer contributions, Rx rebates, and stop loss reimbursements totaling \$4.2 million. The expenses for claims (\$2.6 million), stop loss premiums and third party administrator expenses (\$782,511 with 90% of this being the stop loss premium), for a total expense of \$3.7 million.

Mr. Bastin also handed out a spreadsheet showing the 2020 comprehensive employee benefits cost and the 2021 projected comprehensive employee benefits cost. This takes into account all the expenses the county incurs to provide and administer benefits for employees. These expenses include health, dental, vision, life, and disability coverage, a health clinic (including some Rx expenses and lab fees), Apex Benefits Consultants (benefits consultant and wellness program administrator), Waggoner, Irwin & Scheele (human resources consultant), FMLA Source, LifeServices (assistance plan), Steele Insurance (insurance enrollments), and HR Director for expenses totaling \$3.4 million. The projected costs for 2021 are \$4.1 million. Kim Merideth noted that dividing this by an average of 440 employees gives an approximate benefit cost of \$10,200 per employee. Mr. Bastin noted that this did not include FICA and PERF. The Council agreed that this was good information to have and asked that Mr. Bastin provide this information every year in order to track it and also to compare to other counties. Bryan Collier, Morgan County Commissioner, stated that the Insurance Board will be discussing HSAs in the

near future and this would help the health insurance situation. Vickie Kivett made a motion to approve the additional appropriation of \$651,000. Motion seconded by Jason Maxwell. Motion carried 6-0.

Additional:

Dan Bastin stated that the highway engineer is paid from the Motor Vehicle Highway Fund and FICA, PERF and insurance must also come from this fund. Mr. Bastin requested an additional appropriation of \$16,500 from MVH (1176) into Acct #1176.16540.000.0530 (Group Health Insurance), \$10,830 into Acct #1176.16500.000.0530 (PERF), and \$\$7,400 into Acct #1176.16510.000-0530 (FICA). Chip Keller made a motion to approve the additional appropriation. Motion seconded by Kelly Alcala. Motion carried 6-0.

Adjournment

Vickie Kivett made a motion to adjourn the meeting. Motion seconded by Jason Maxwell. Motion carried 6-0.

MORGAN COUNTY COUNCIL

Kim Merideth

Vickie Kivett

Paul Prather

Kelly Alcala

Troy Sprinkle

Jason Maxwell

Chip Keller

ATTEST:

Dan Bastin, Morgan Co. Auditor