

2021 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 22nd DAY OF DECEMBER, 2020, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY FOR CALENDAR YEAR 2021 AS FOLLOWS:

| 2021 Appropriation Number | Description | Classification | FLSA Status | Number of Positions | Hourly Rate, Daily Rate or Per Pay Period Amount | Annual Salary | Hours per Week or Hours per Shift |
|------------------------------|-------------------------------------|------------------|-------------|---------------------|--|---------------|-----------------------------------|
| CLERK (1000-0001) | | | | | | | |
| 11100 | Clerk | Elected Official | EXCLUDED | 1 | | 56,625 | |
| 11200 | Chief Deputy 75% of Clerk | SO | EXCLUDED | 1 | | 42,469 | |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | 37.5 |
| 11310 | 1st Deputy | COMOT II | NON-EXEMPT | 2 | 19.00 | | 37.5 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 2 | 19.00 | | 37.5 |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| AUDITOR (1000-0002) | | | | | | | |
| 11100 | Auditor | ELECTED | EXCLUDED | 1 | | 66,125 | |
| 11200 | Chief Deputy 75% of Auditor | SO | EXCLUDED | 1 | | 49,594 | |
| 11410 | Property Tax Administration Manager | COMOT IV | NON-EXEMPT | 1 | 21.13 | | 40 |
| 11415 | Payroll Administrator | COMOT IV | NON-EXEMPT | 1 | 21.13 | | 40 |
| 18500 | Plat Book Technician | COMOT III | NON-EXEMPT | 1 | 19.69 | | 40 |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 3 | 19.69 | | 40 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 2 | 19.00 | | 40 |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| TREASURER (1000-0003) | | | | | | | |
| 11100 | Treasurer | ELECTED | EXCLUDED | 1 | | 55,272 | |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | 35 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 3 | 19.00 | | 35 |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| RECORDER (1000-0004) | | | | | | | |
| 11100 | Recorder | ELECTED | EXCLUDED | 1 | | 53,862 | |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | 35 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 2 | 19.00 | | 35 |
| SHERIFF (1000-0005) | | | | | | | |
| 11100 | Sheriff | ELECTED | EXCLUDED | 1 | | 128,340 | 40 |
| 11200 | Chief Deputy (Total Positions 1) | SO | EXCLUDED | | | | 40 |
| | Chief Deputy 2 Years | | | | | 64,000 | |
| | Chief Deputy 3 Years | | | | | 65,000 | |
| | Chief Deputy 4 Years | | | | | 66,000 | |
| | Chief Deputy 5 Years | | | | | 67,000 | |
| | Chief Deputy 6 Years | | | | | 68,000 | |
| | Chief Deputy 7 Years | | | | | 69,000 | |
| | Chief Deputy 8 Years | | | | | 70,000 | |
| | Chief Deputy 9 Years | | | | | 71,000 | |
| | Chief Deputy 10 Years | | | | | 72,000 | |
| | Chief Deputy 11 Years | | | | | 73,000 | |
| | Chief Deputy 12 Years | | | | | 74,000 | |
| | Chief Deputy 13 Years | | | | | 75,000 | |
| | Chief Deputy 14 Years | | | | | 76,000 | |
| | Chief Deputy 15 Years | | | | | 77,000 | |
| | Chief Deputy 16 Years | | | | | 78,000 | |
| | Chief Deputy 17 Years | | | | | 79,000 | |
| | Chief Deputy 18 Years | | | | | 80,000 | |
| | Chief Deputy 19 Years | | | | | 81,000 | |
| | Chief Deputy 20 Years | | | | | 82,000 | |
| | Chief Deputy >20 Years | | | | | 82,000 | |
| 11230 | Regular Deputy (Total Positions 17) | MERIT POLE I | NON-EXEMPT | 1 | | | 40 |
| 11220 | Regular Deputy Trainee | | | | 19.16 | | |
| 11240 | Regular Deputy Trainee With Academy | | | | 21.55 | | |
| | Regular Deputy 0 Year | | | | 24.43 | | |
| | Regular Deputy 1 Year | | | 5 | 24.43 | | |
| | Regular Deputy 2 Years | | | 4 | 24.90 | | |
| | Regular Deputy 3 Years | | | 2 | 25.38 | | |
| | Regular Deputy 4 Years | | | | 25.86 | | |
| | Regular Deputy 5 Years | | | | 26.34 | | |
| | Regular Deputy 6 Years | | | | 26.82 | | |
| | Regular Deputy 7 Years | | | | 27.30 | | |
| | Regular Deputy 8 Years | | | 1 | 27.78 | | |
| | Regular Deputy 9 Years | | | 1 | 28.26 | | |
| | Regular Deputy 10 Years | | | | 28.74 | | |

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| 2021 Appropriation Number | Description | Classification | FLSA Status | Number of Positions | Hourly Rate, Daily Rate or Per Pay Period Amount | Annual Salary | Hours per Week or Hours per Shift |
|---------------------------|--------------------------------|--------------------|-------------|---------------------|--|---------------|-----------------------------------|
| 11280 | Regular Deputy 11 Years | Not WIS Classified | NON-EXEMPT | 3 | 29.21 | | |
| | Regular Deputy 12 Years | | | | 29.69 | | |
| | Regular Deputy 13 Years | | | | 30.17 | | |
| | Regular Deputy 14 Years | | | | 30.65 | | |
| | Regular Deputy 15 Years | | | | 31.13 | | |
| | Regular Deputy 16 Years | | | | 31.61 | | |
| | Regular Deputy 17 Years | | | | 32.09 | | |
| | Regular Deputy 18 Years | | | | 32.57 | | |
| | Regular Deputy 19 Years | | | | 33.06 | | |
| | Regular Deputy 20 Years | | | | 33.52 | | |
| | Regular Deputy >20 Years | | | | 33.52 | | |
| 11270 | Corporal (Total Positions 1) | MERIT POLE II | NON-EXEMPT | 1 | 25.62 | | 40 |
| | Corporal 2 Years | | | | 26.10 | | |
| | Corporal 3 Years | | | | 26.58 | | |
| | Corporal 4 Years | | | | 27.06 | | |
| | Corporal 5 Years | | | | 27.54 | | |
| | Corporal 6 Years | | | | 28.02 | | |
| | Corporal 7 Years | | | | 28.50 | | |
| | Corporal 8 Years | | | | 28.98 | | |
| | Corporal 9 Years | | | | 29.45 | | |
| | Corporal 10 Years | | | | 29.93 | | |
| | Corporal 11 Years | | | | 30.41 | | |
| | Corporal 12 Years | | | | 30.89 | | |
| | Corporal 13 Years | | | | 31.37 | | |
| | Corporal 14 Years | | | | 31.85 | | |
| | Corporal 15 Years | | | | 32.33 | | |
| | Corporal 16 Years | | | | 32.81 | | |
| | Corporal 17 Years | | | | 33.29 | | |
| | Corporal 18 Years | | | | 33.76 | | |
| | Corporal 19 Years | | | | 34.24 | | |
| | Corporal 20 Years | | | | 34.24 | | |
| 11250 | Sergeant (Total Positions 6) | MERIT POLE III | NON-EXEMPT | 2 | 26.34 | | 40 |
| | Sergeant 2 Years | | | | 26.82 | | |
| | Sergeant 3 Years | | | | 27.30 | | |
| | Sergeant 4 Years | | | | 27.78 | | |
| | Sergeant 5 Years | | | | 28.26 | | |
| | Sergeant 6 Years | | | | 28.74 | | |
| | Sergeant 7 Years | | | | 29.21 | | |
| | Sergeant 8 Years | | | | 29.69 | | |
| | Sergeant 9 Years | | | | 30.17 | | |
| | Sergeant 10 Years | | | | 30.65 | | |
| | Sergeant 11 Years | | | | 31.13 | | |
| | Sergeant 12 Years | | | | 31.61 | | |
| | Sergeant 13 Years | | | | 32.09 | | |
| | Sergeant 14 Years | | | | 32.57 | | |
| 11250 | Lieutenant (Total Positions 3) | MERIT POLE III | NON-EXEMPT | 1 | 27.78 | | 40 |
| | Lieutenant 2 Years | | | | 28.26 | | |
| | Lieutenant 3 Years | | | | 28.74 | | |
| | Lieutenant 4 Years | | | | 29.21 | | |
| | Lieutenant 5 Years | | | | 29.69 | | |
| | Lieutenant 6 Years | | | | 30.17 | | |
| | Lieutenant 7 Years | | | | 30.65 | | |
| | Lieutenant 8 Years | | | | 31.13 | | |
| | Lieutenant 9 Years | | | | 31.61 | | |
| | Lieutenant 10 Years | | | | 32.09 | | |
| | Lieutenant 11 Years | | | | 32.57 | | |
| | Lieutenant 12 Years | | | | 33.05 | | |
| | Lieutenant 13 Years | | | | 33.52 | | |
| | Lieutenant 14 Years | | | | 34.00 | | |
| Lieutenant 15 Years | 34.48 | | | | | | |
| Lieutenant 16 Years | 34.96 | | | | | | |
| Lieutenant 17 Years | 35.44 | | | | | | |
| Lieutenant 18 Years | 35.44 | | | | | | |

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| 2021 Appropriation Number | Description | Classification | FLSA Status | Number of Positions | Hourly Rate, Daily Rate or Per Pay Period Amount | Annual Salary | Hours per Week or Hours per Shift |
|--|---|--------------------|-------------|---------------------|--|---------------|-----------------------------------|
| 11260 | Lieutenant 19 Years | MERIT POLE IV | NON-EXEMPT | 1 | 35.92 | | 40 |
| | Lieutenant 20 Years | | | | 36.40 | | |
| | Lieutenant >20 Years | | | | 36.40 | | |
| | Captain (Total Positions 2) | | | | | | |
| | Captain 2 Years | | | | 29.21 | | |
| | Captain 3 Years | | | | 29.69 | | |
| | Captain 4 Years | | | | 30.17 | | |
| | Captain 5 Years | | | | 30.65 | | |
| | Captain 6 Years | | | | 31.13 | | |
| | Captain 7 Years | | | | 31.61 | | |
| | Captain 8 Years | | | | 32.09 | | |
| | Captain 9 Years | | | | 32.57 | | |
| | Captain 10 Years | | | | 33.05 | | |
| | Captain 11 Years | | | | 33.52 | | |
| | Captain 12 Years | | | | 34.00 | | |
| | Captain 13 Years | | | | 34.48 | | |
| | Captain 14 Years | | | | 34.96 | | |
| | Captain 15 Years | | | | 35.44 | | |
| | Captain 16 Years | | | | 35.92 | | |
| | Captain 17 Years | | | | 36.40 | | |
| Captain 18 Years | 36.88 | | | | | | |
| Captain 19 Years | 37.36 | | | | | | |
| Captain 20 Years | 37.84 | | | | | | |
| Captain >20 Years | 37.84 | | | | | | |
| 12100 | Part Time Legal Deputy | | | 1 | 1,153 | | |
| 18100 | Uniform Allowance - Deputies | | | | | 1,100 | |
| 18100 | Uniform Allowance - Reserve Deputies | | | | | 700 | |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | 40 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 3 | 19.00 | | 40 |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| 17100 | Merit Board | | | | 45.00 / meeting | | |
| The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2020. | | | | | | | |
| SURVEYOR (1000-0006) | | | | | | | |
| 11100 | Surveyor | ELECTED | EXCLUDED | 1 | | 54,589 | |
| 11411 | Erosion Control Tech | PAT III | EXEMPT | 1 | | 57,513 | |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | 35 |
| 11501 | MS4 Inspector | Not WIS Classified | | | 13.57 | | |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| CORONER (1000-0007) | | | | | | | |
| 11100 | Coroner | Elected Official | EXCLUDED | 1 | | 36,500 | |
| 11301 | Deputy Coroner | SO | EXCLUDED | | 100.00 / call | | |
| 19300 | Body Transport | | | | 50.00 / call | | |
| 11400 | Administrative Assistant | | NON-EXEMPT | | | 5,100 | |
| 19400 | Body Release | | | | 40.00 / call | | |
| PROSECUTING ATTORNEY (1000-0009) | | | | | | | |
| 11101 | Prosecutor - County Supplement | ELECTED | EXCLUDED | | | 4,607 | |
| 10000 | Chief Prosecutor - County Supplement | SO | EXCLUDED | 1 | | 3,107 | |
| 11340 | Deputy Prosecutor Base Salary | | | 5 | | | |
| | Tier 1: Step 1: 0-1 Year | SO | EXEMPT | | | 63,240 | |
| | Step 2: 1-2 Years | SO | EXEMPT | | | 65,280 | |
| | Step 3: 2-3 Years | SO | EXEMPT | | | 67,320 | |
| | Tier 2: (3 years + performance evaluation) | | | | | | |
| | Step 1: | SO | EXEMPT | | | 69,360 | |
| | Step 2: | SO | EXEMPT | | | 71,400 | |
| | Step 3: | SO | EXEMPT | | | 73,440 | |
| | Tier 3: (Chief Trial Deputy Prosecuting Attorney) | SO | EXEMPT | | | 78,540 | |
| 11600 | Investigator | CIVILIAN POLE IV | NON-EXEMPT | 1 | 24.65 | | 37.5 |
| 11310 | 1st Deputy Secretary | COMOT III | NON-EXEMPT | 1 | 19.69 | | 37.5 |
| 11320 | 2nd Deputy Secretary | COMOT II | NON-EXEMPT | 3 | 19.00 | | 37.5 |
| 11700 | Law Clerk | COMOT II | NON-EXEMPT | | 19.00 | | |
| 11800 | Forensic Analyst Part-time | CIVILIAN POLE I | NON-EXEMPT | | 20.04 | | |
| ELECTION (1000-0062) | | | | | | | |

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| 11002 | Registration Officer (Clerk) | ELECTED | EXCLUDED | 1 | | 1,878 | |
| 11310 | 1st Deputy | COMOT II | NON-EXEMPT | 1 | 19.00 | | 35 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 1 | 19.00 | | 35 |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| DATA SYSTEMS (1000-0106) | | | | | | | |
| 11302 | Director | EXE II | EXEMPT | 1 | | 72,675 | |
| 11401 | Data Systems Administrator | PAT I | NON-EXEMPT | 1 | 25.07 | | 35 |
| 11401 | Data Systems Administrator - New | PAT I | NON-EXEMPT | 1 | 21.56 | | 35 |
| EXTENSION SERVICE (1000-0011) | | | | | | | |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | 35 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 1 | 19.00 | | 35 |
| 11416 | Part Time Program Assistant | COMOT I | NON-EXEMPT | | 15.71 | | |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| PLANNING COMMISSION (1000-0079) | | | | | | | |
| 11120 | Planning Director | EXE II | EXEMPT | 1 | | 72,675 | |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 1 | 19.00 | | 40 |
| 12410 | Inspector | PAT I | NON-EXEMPT | 1 | 23.96 | | 40 |
| 12420 | Building Inspector/Code Enforcement | PAT I | NON-EXEMPT | 1 | 21.56 | | 40 |
| 12400 | Asst. Inspector | PAT I | NON-EXEMPT | | 18.00 | | |
| 17600 | Plan Commission Board | SO | EXCLUDED | | 75.00 / Meeting | | |
| 17700 | Board Of Zoning Appeals | SO | EXCLUDED | | 75.00 / Meeting | | |
| RECORDS DEPARTMENT (1000-0279) | | | | | | | |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | 35 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 1 | 19.00 | | 35 |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| SOIL & WATER (1000-0750) | | | | | | | |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | 40 |
| WEIGHTS & MEASURES (1000-0308) | | | | | | | |
| 12410 | Inspector | PAT I | NON-EXEMPT | 1 | 21.56 | | 40 |
| EMERGENCY MANAGEMENT (1000-0361) | | | | | | | |
| 15600 | EMA Director | EXE I | EXEMPT | 1 | | 63,835 | |
| 15610 | Assistant EMA Director | PAT I | NON-EXEMPT | 1 | 23.96 | | 20 |
| 15640 | EMA Administrative Assist/Grant Specialist | COMOT II | NON-EXEMPT | 1 | 19.00 | | 35 |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| COUNTY COMMISSIONERS (1000-0068) | | | | | | | |
| 15100 | Commissioner | ELECTED | EXCLUDED | 3 | | 28,567 | |
| 11503 | County Administrator/Manager | EXE III | EXEMPT | 1 | | 98,800 | 40 |
| 11601 | Human Resource Director Without SHRM-CP Certification | EXE I | EXEMPT | 1 | | 58,515 | 40 |
| | With SHRM-CP Certification | EXE I | EXEMPT | | | 63,835 | |
| 15900 | Executive Assistant | COMOT III | NON-EXEMPT | 1 | 23.16 | | 40 |
| 12201 | Sycamore Contract Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| 18000 | Drainage Board | | | | 75.00 / Meeting | | |
| JAIL (1000-0380) | | | | | | | |
| 11504 | Corrections Officer (Total Positions 31) | CIVILIAN POLE I | NON-EXEMPT | 6 | 19.16 | | 40 |
| | Corrections Officer Trainee | | | 4 | 19.64 | | |
| | Corrections Officer 1 Year | | | 4 | 20.11 | | |
| | Corrections Officer 2 Years | | | 7 | 20.59 | | |
| | Corrections Officer 3 Years | | | 1 | 21.07 | | |
| | Corrections Officer 4 Years | | | | | | |

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| 11720 | Corrections Officer 5 Years | CIVILIAN POLE III | NON-EXEMPT | 3 | 21.55 | | 40 | | | |
| | Corrections Officer 6 Years | | | | 22.03 | | | | | |
| | Corrections Officer 7 Years | | | | 22.51 | | | | | |
| | Corrections Officer 8 Years | | | | 22.99 | | | | | |
| | Corrections Officer 9 Years | | | 1 | 23.47 | | | | | |
| | Corrections Officer 10 Years | | | 1 | 23.95 | | | | | |
| | Corrections Officer 11 Years | | | 1 | 24.43 | | | | | |
| | Corrections Officer 12 Years | | | | 24.90 | | | | | |
| | Corrections Officer 13 Years | | | | 25.38 | | | | | |
| | Corrections Officer 14 Years | | | | 25.86 | | | | | |
| | Corrections Officer 15 Years | | | 2 | 26.34 | | | | | |
| | Corrections Officer 16 Years | | | | 26.82 | | | | | |
| | Corrections Officer 17 Years | | | | 27.30 | | | | | |
| | Corrections Officer 18 Years | | | 1 | 27.78 | | | | | |
| | Corrections Officer 19 Years | | | | 28.26 | | | | | |
| | Corrections Officer 20 Years | | | | 28.74 | | | | | |
| | Corrections Officer >20 Years | | | | 28.74 | | | | | |
| | Jail Corporal (Total Positions 3) | | | | | | | | | |
| | Jail Corporal 1 Year | | | | | | | | | 20.59 |
| | Jail Corporal 2 Years | | | | | | | 2 | | 21.07 |
| Jail Corporal 3 Years | | | 1 | | 21.55 | | | | | |
| Jail Corporal 4 Years | | | | | 22.03 | | | | | |
| Jail Corporal 5 Years | | | | | 22.51 | | | | | |
| Jail Corporal 6 Years | | | | | 22.99 | | | | | |
| Jail Corporal 7 Years | | | | | 23.47 | | | | | |
| Jail Corporal 8 Years | | | | | 23.95 | | | | | |
| Jail Corporal 9 Years | | | | | 24.43 | | | | | |
| Jail Corporal 10 Years | | | | | 24.90 | | | | | |
| Jail Corporal 11 Years | | | | | 25.38 | | | | | |
| Jail Corporal 12 Years | | | | | 25.86 | | | | | |
| Jail Corporal 13 Years | | | | | 26.34 | | | | | |
| Jail Corporal 14 Years | | | | | 26.82 | | | | | |
| Jail Corporal 15 Years | | | | | 27.30 | | | | | |
| Jail Corporal 16 Years | | | | | 27.78 | | | | | |
| Jail Corporal 17 Years | | | | | 28.26 | | | | | |
| Jail Corporal 18 Years | | | | | 28.74 | | | | | |
| Jail Corporal 19 Years | | | | | 29.21 | | | | | |
| Jail Corporal 20 Years | | | | | 29.69 | | | | | |
| Jail Corporal >20 Years | | | | | 29.69 | | | | | |
| 11350 | Jail Sergeant (Total Positions 4) | CIVILIAN POLE IV | NON-EXEMPT | | | | 40 | | | |
| | Jail Sergeant 1 Year | | | | 21.55 | | | | | |
| | Jail Sergeant 2 Years | | | | 22.03 | | | | | |
| | Jail Sergeant 3 Years | | | 1 | 22.51 | | | | | |
| | Jail Sergeant 4 Years | | | | 22.99 | | | | | |
| | Jail Sergeant 5 Years | | | 1 | 23.47 | | | | | |
| | Jail Sergeant 6 Years | | | | 23.95 | | | | | |
| | Jail Sergeant 7 Years | | | 1 | 24.43 | | | | | |
| | Jail Sergeant 8 Years | | | | 24.90 | | | | | |
| | Jail Sergeant 9 Years | | | | 25.38 | | | | | |
| | Jail Sergeant 10 Years | | | | 25.86 | | | | | |
| | Jail Sergeant 11 Years | | | | 26.34 | | | | | |
| | Jail Sergeant 12 Years | | | | 26.82 | | | | | |
| | Jail Sergeant 13 Years | | | | 27.30 | | | | | |
| | Jail Sergeant 14 Years | | | | 27.78 | | | | | |
| | Jail Sergeant 15 Years | | | 1 | 28.26 | | | | | |
| | Jail Sergeant 16 Years | | | | 28.74 | | | | | |
| | Jail Sergeant 17 Years | | | | 29.21 | | | | | |
| | Jail Sergeant 18 Years | | | | 29.69 | | | | | |
| | Jail Sergeant 19 Years | | | | 30.17 | | | | | |
| Jail Sergeant 20 Years | | 30.65 | | | | | | | | |
| Jail Sergeant >20 Years | | 30.65 | | | | | | | | |
| 11250 | Jail Lieutenant (Total Positions 2) | CIVILIAN POLE VI | NON-EXEMPT | 2 | | | 40 | | | |
| | Jail Lieutenant 2 Years | | | | | | | 24.90 | | |
| | Jail Lieutenant 3 Years | | | | | | | 25.38 | | |
| | Jail Lieutenant 4 Years | | | | | | | 25.86 | | |
| | Jail Lieutenant 5 Years | | | | | | | 26.34 | | |
| | Jail Lieutenant 6 Years | | | | | | | 26.82 | | |
| | Jail Lieutenant 7 Years | | | | | | | 27.30 | | |
| | Jail Lieutenant 8 Years | | | | | | | 27.78 | | |
| | Jail Lieutenant 9 Years | | | | | | | 28.26 | | |
| | Jail Lieutenant 10 Years | | | | | | | 28.74 | | |

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|--|------------------------------------|-----------------|-------------|---------------------|--|---------------|-----------------------------------|
| 11201 | Jail Lieutenant 11 Years | SO | EXCLUDED | 1 | 29.21 | | 40 |
| | Jail Lieutenant 12 Years | | | | 29.69 | | |
| | Jail Lieutenant 13 Years | | | | 30.17 | | |
| | Jail Lieutenant 14 Years | | | | 30.65 | | |
| | Jail Lieutenant 15 Years | | | | 31.13 | | |
| | Jail Lieutenant 16 Years | | | | 31.61 | | |
| | Jail Lieutenant 17 Years | | | | 32.09 | | |
| | Jail Lieutenant 18 Years | | | | 32.57 | | |
| | Jail Lieutenant 19 Years | | | | 33.05 | | |
| | Jail Lieutenant 20 Years | | | | 33.52 | | |
| | Jail Lieutenant >20 Years | | | | 33.52 | | |
| | Jail Matron (Total Positions 1) | | | | | | |
| | Jail Matron 2 Years | | | 52,000 | | | |
| | Jail Matron 3 Years | | | 53,000 | | | |
| | Jail Matron 4 Years | | | 54,000 | | | |
| | Jail Matron 5 Years | | | 55,000 | | | |
| | Jail Matron 6 Years | | | 56,000 | | | |
| | Jail Matron 7 Years | | | 57,000 | | | |
| | Jail Matron 8 Years | | | 58,000 | | | |
| | Jail Matron 9 Years | | | 59,000 | | | |
| | Jail Matron 10 Years | | | 60,000 | | | |
| Jail Matron 11 Years | 61,000 | | | | | | |
| Jail Matron 12 Years | 62,000 | | | | | | |
| Jail Matron 13 Years | 63,000 | | | | | | |
| Jail Matron 14 Years | 64,000 | | | | | | |
| Jail Matron 15 Years | 65,000 | | | | | | |
| Jail Matron 16 Years | 66,000 | | | | | | |
| Jail Matron 17 Years | 67,000 | | | | | | |
| Jail Matron 18 Years | 68,000 | | | | | | |
| Jail Matron 19 Years | 69,000 | | | | | | |
| Jail Matron 20 Years | 70,000 | | | | | | |
| Jail Matron >20 Years | 70,000 | | | | | | |
| 11331 | Jail Commander (Total Positions 1) | SO | EXCLUDED | 1 | | | 40 |
| | Jail Commander 2 Years | | | | 64,000 | | |
| | Jail Commander 3 Years | | | | 65,000 | | |
| | Jail Commander 4 Years | | | | 66,000 | | |
| | Jail Commander 5 Years | | | | 67,000 | | |
| | Jail Commander 6 Years | | | | 68,000 | | |
| | Jail Commander 7 Years | | | | 69,000 | | |
| | Jail Commander 8 Years | | | | 70,000 | | |
| | Jail Commander 9 Years | | | | 71,000 | | |
| | Jail Commander 10 Years | | | | 72,000 | | |
| | Jail Commander 11 Years | | | | 73,000 | | |
| | Jail Commander 12 Years | | | 74,000 | | | |
| | Jail Commander 13 Years | | | 75,000 | | | |
| | Jail Commander 14 Years | | | 76,000 | | | |
| | Jail Commander 15 Years | | | 77,000 | | | |
| | Jail Commander 16 Years | | | 78,000 | | | |
| | Jail Commander 17 Years | | | 79,000 | | | |
| | Jail Commander 18 Years | | | 80,000 | | | |
| | Jail Commander 19 Years | | | 81,000 | | | |
| | Jail Commander 20 Years | | | 82,000 | | | |
| | Jail Commander >20 Years | | | 82,000 | | | |
| 11740 | Jail Control Officers | CIVILIAN POLE I | NON-EXEMPT | 4 | 20.04 | | 40 |
| 11801 | Maintenance | LTC V | NON-EXEMPT | 1 | 24.88 | | 40 |
| 11810 | Part Time Maintenance | LTC II | NON-EXEMPT | | 18.06 | | |
| 12000 | Jail Nurse | PAT III | EXEMPT | 2 | 30.64 | | 40 |
| 11370 | Jail Secretary | COMOT II | NON-EXEMPT | 1 | 19.00 | | 40 |
| 18100 | Uniform Allowance - Officers | | | | | 800 | |
| The years for the above years-based compensation are the full years of service and/or experience completed with the department at December 31, 2020. | | | | | | | |
| CIRCUIT COURT (1000-0232) | | | | | | | |
| 14100 | Court Reporter | COMOT IV | NON-EXEMPT | 1 | 21.13 | | 37.5 |
| 14200 | Court Bailiff | COMOT III | NON-EXEMPT | 1 | 19.78 | | 37.5 |
| 11310 | 1st Deputy/Jury Administrator | COMOT III | NON-EXEMPT | 1 | 19.78 | | 37.5 |
| SUPERIOR COURT I (1000-0201) | | | | | | | |

2021 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 22nd DAY OF DECEMBER, 2020, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY FOR CALENDAR YEAR 2021 AS FOLLOWS:

| 2021 Appropriation Number | Description | Classification | FLSA Status | Number of Positions | Hourly Rate, Daily Rate or Per Pay Period Amount | Annual Salary | Hours per Week or Hours per Shift |
|---|--|-----------------------|-------------|---------------------|--|-----------------|-----------------------------------|
| 14100 | Court Reporter | COMOT IV | NON-EXEMPT | 1 | 21.13 | | 37.5 |
| 14200 | Court Bailiff | COMOT III | NON-EXEMPT | 1 | 19.78 | | 37.5 |
| 11312 | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | 37.5 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 1 | 19.00 | | 37.5 |
| SUPERIOR COURT III (1000-0203) | | | | | | | |
| 14100 | Court Criminal Reporter | COMOT IV | NON-EXEMPT | 1 | 21.13 | | 37.5 |
| 14200 | Court Bailiff | COMOT III | NON-EXEMPT | 1 | 19.78 | | 37.5 |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | 37.5 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 1 | 19.00 | | 37.5 |
| 14400 | Court Civil Reporter | COMOT IV | NON-EXEMPT | 1 | 21.13 | | 37.5 |
| PROBATION / COURT SERVICES (1000-0235) | | | | | | | |
| 11003 | Director/Chief Probation Officer | Salaries set by State | EXEMPT | | | 50,276 - 79,886 | |
| 11113 | Assistant Chief Probation Officer | Salaries set by State | EXEMPT | | | 45,276 - 74,886 | |
| 11113 | Probation Officer | Salaries set by State | NON-EXEMPT | | | 35,276 - 69,886 | 35 |
| 11121 | CASA Coordinator/Probation Officer | Salaries set by State | NON-EXEMPT | | | 35,276 - 69,886 | 35 |
| 11150 | Pretrial Probation Officer | Salaries set by State | NON-EXEMPT | | | 35,276 - 69,886 | 35 |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 2 | 19.69 | | 35 |
| 11321 | 2nd Deputy | COMOT II | NON-EXEMPT | 1 | 19.00 | | 35 |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| TITLE IV-D (1000-0660) | | | | | | | |
| 11004 | Deputy Prosecutor Base Salary | | | 2 | | | |
| | Tier 1: Step 1: 0-1 Year | SO | EXEMPT | | | 63,240 | |
| | Step 2: 1-2 Years | SO | EXEMPT | | | 65,280 | |
| | Step 3: 2-3 Years | SO | EXEMPT | | | 67,320 | |
| | Tier 2: (3 years + performance evaluation) | | | | | | |
| | Step 1: | SO | EXEMPT | | | 69,360 | |
| | Step 2: | SO | EXEMPT | | | 71,400 | |
| | Step 3: | SO | EXEMPT | | | 73,440 | |
| | Tier 3: (Supervisor Child Support) | SO | EXEMPT | | | 78,540 | |
| 11310 | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | 37.5 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 3 | 19.00 | | 37.5 |
| 12100 | Part Time Clerical | COMOT I | NON-EXEMPT | | 13.57 | | |
| 11600 | Part Time - Investigator | CIVILIAN POLE I | NON-EXEMPT | | 20.04 | | |
| MAGISTRATE (1000-0226) | | | | | | | |
| 14100 | Court Reporter | COMOT IV | NON-EXEMPT | 1 | 21.13 | | 37.5 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 1 | 19.00 | | 37.5 |
| SUPERIOR COURT II (1000-0202) | | | | | | | |
| 14100 | Court Reporter | COMOT IV | NON-EXEMPT | 1 | 21.13 | | 37.5 |
| 14200 | Court Bailiff | COMOT III | NON-EXEMPT | 1 | 19.78 | | 37.5 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 1 | 19.00 | | 37.5 |
| MAINTENANCE (1000-0161) | | | | | | | |
| 11302 | Director | LTC V | EXEMPT | 1 | | 50,000 | 40 |
| 11313 | Maintenance Technician | LTC III | NON-EXEMPT | 1 | 21.14 | | 40 |
| 11006 | Custodian | LTC II | NON-EXEMPT | 5 | 18.06 | | 40 |
| 12100 | Part Time | LTC I | NON-EXEMPT | | 13.57 | | |
| COUNTY COUNCIL (1000-0061) | | | | | | | |
| 15200 | Council | ELECTED | EXCLUDED | 7 | | 11,076 | |
| SOLID WASTE DISTRICT (1000-0506) | | | | | | | |
| 11404 | Director/Controller | PAT II | EXEMPT | 1 | | 52,180 | |
| VETERANS' SERVICE OFFICER (1000-0012) | | | | | | | |
| 16300 | Veterans' Service Officer | PAT II | EXEMPT | 1 | | 50,394 | |
| 11400 | Administrative Assistant | COMOT II | NON-EXEMPT | 1 | 19.00 | | 35 |

2021 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 22nd DAY OF DECEMBER, 2020, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY FOR CALENDAR YEAR 2021 AS FOLLOWS:

| 2021 Appropriation Number | Description | Classification | FLSA Status | Number of Positions | Hourly Rate, Daily Rate or Per Pay Period Amount | Annual Salary | Hours per Week or Hours per Shift |
|--|--|-------------------|-------------|---------------------|--|---------------|-----------------------------------|
| WORK RELEASE (1000-0374) | | | | | | | |
| 11503 | Work Release Administrator (Total Positions 1) | CIVILIAN POLE III | NON-EXEMPT | | | | 40 |
| | Work Release Administrator 2 Years | | | | 24.90 | | |
| | Work Release Administrator 3 Years | | | | 25.38 | | |
| | Work Release Administrator 4 Years | | | | 25.86 | | |
| | Work Release Administrator 5 Years | | | | 26.34 | | |
| | Work Release Administrator 6 Years | | | | 26.82 | | |
| | Work Release Administrator 7 Years | | | | 27.30 | | |
| | Work Release Administrator 8 Years | | | | 27.78 | | |
| | Work Release Administrator 9 Years | | | | 28.26 | | |
| | Work Release Administrator 10 Years | | | | 28.74 | | |
| | Work Release Administrator 11 Years | | | 1 | 29.21 | | |
| | Work Release Administrator 12 Years | | | | 29.69 | | |
| | Work Release Administrator 13 Years | | | | 30.17 | | |
| | Work Release Administrator 14 Years | | | | 30.65 | | |
| | Work Release Administrator 15 Years | | | | 31.13 | | |
| | Work Release Administrator 16 Years | | | | 31.61 | | |
| | Work Release Administrator 17 Years | | | | 32.09 | | |
| | Work Release Administrator 18 Years | | | | 32.57 | | |
| | Work Release Administrator 19 Years | | | | 33.05 | | |
| | Work Release Administrator 20 Years | | | | 33.52 | | |
| | Work Release Administrator >20 Years | | | | 33.52 | | |
| 11504 | Community Corrections Officer (Total Postions 1) | CIVILIAN POLE I | NON-EXEMPT | | | | 40 |
| | Community Corrections Officer 1 Years | | | | 19.64 | | |
| | Community Corrections Officer 2 Years | | | | 20.11 | | |
| | Community Corrections Officer 3 Years | | | 1 | 20.59 | | |
| | Community Corrections Officer 4 Years | | | | 21.07 | | |
| | Community Corrections Officer 5 Years | | | | 21.55 | | |
| | Community Corrections Officer 6 Years | | | | 22.03 | | |
| | Community Corrections Officer 7 Years | | | | 22.51 | | |
| | Community Corrections Officer 8 Years | | | | 22.99 | | |
| | Community Corrections Officer 9 Years | | | | 23.47 | | |
| | Community Corrections Officer 10 Years | | | | 23.95 | | |
| | Community Corrections Officer 11 Years | | | | 24.43 | | |
| | Community Corrections Officer 12 Years | | | | 24.90 | | |
| | Community Corrections Officer 13 Years | | | | 25.38 | | |
| | Community Corrections Officer 14 Years | | | | 25.86 | | |
| | Community Corrections Officer 15 Years | | | | 26.34 | | |
| | Community Corrections Officer 16 Years | | | | 26.82 | | |
| | Community Corrections Officer 17 Years | | | | 27.30 | | |
| | Community Corrections Officer 18 Years | | | | 27.78 | | |
| | Community Corrections Officer 19 Years | | | | 28.26 | | |
| | Community Corrections Officer 20 Years | | | | 28.74 | | |
| | Community Corrections Officer >20 Years | | | | 28.74 | | |
| 18100 | Uniforms | | | | | 800 | |
| 12101 | Part Time Corrections Officer | CIVILIAN POLE I | NON-EXEMPT | | 19.16 | | |
| The years for the above years-based compensation are the full years of service and/or experience completed with the department at December 31, 2020. | | | | | | | |
| PARK & RECREATION (1112-0803) | | | | | | | |
| 11302 | Director | EXE I | EXEMPT | | | | |
| 12101 | Part Time Corrections Officer | CIVILIAN POLE I | NON-EXEMPT | | 19.16 | | |
| HIGHWAY & BRIDGE (1112-0529) | | | | | | | |
| 11007 | Superintendent | EXE II | EXEMPT | | | 72,675 | |
| 11116 | Level I / Truck Driver & Equipment Operators | LTC III | NON-EXEMPT | 21 | 21.32 | | 40 |
| 11009 | Mechanic Level I | LTC IV | NON-EXEMPT | 4 | 23.98 | | 40 |
| 11320 | 2nd Deputy/Payroll | COMOT III | NON-EXEMPT | 1 | 19.69 | | 40 |
| 11320 | 2nd Deputy/Financial | COMOT II | NON-EXEMPT | 1 | 19.00 | | 40 |
| 11413 | Crew Boss Supervisor | LTC IV | NON-EXEMPT | 1 | 23.98 | | 40 |
| 12100 | Part Time | LTC I | NON-EXEMPT | | 13.57 | | |
| CLERK RECORD PERPETUATION FUND (1119-0000) | | | | | | | |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| CUMULATIVE BRIDGE FUND (1135-0000) | | | | | | | |

2021 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 22nd DAY OF DECEMBER, 2020, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY FOR CALENDAR YEAR 2021 AS FOLLOWS:

| 2021 Appropriation Number | Description | Classification | FLSA Status | Number of Positions | Hourly Rate, Daily Rate or Per Pay Period Amount | Annual Salary | Hours per Week or Hours per Shift |
|--|---|-----------------|-------------|---------------------|--|---------------|-----------------------------------|
| 11406 | Crew Boss | LTC IV | NON-EXEMPT | 1 | 23.98 | | 40 |
| 11001 | Bridge Crew | LTC III | NON-EXEMPT | 4 | 21.32 | | 40 |
| 12100 | Part Time | LTC I | NON-EXEMPT | | 13.57 | | |
| EMERGENCY MEDICAL SERVICES FUND (1151-0000) | | | | | | | |
| 15600 | EMS Director | EXE I | EXEMPT | 1 | | 63,835 | |
| 15611 | EMS Deputy Director | PAT II | EXEMPT | 1 | | 57,593 | |
| 15615 | Training Officer QA/QI | PAT II | NON-EXEMPT | 1 | 27.69 | | 40 |
| 15625 | EMT Full Time 0-6 Years Experience | CIVILIAN POLE I | NON-EXEMPT | | 12.36 | | 24 hr. |
| 15625 | EMT Full Time 7-12 Years Experience | | | | 12.77 | | 24 hr. |
| 15625 | EMT Full Time 13+ Years Experience | | | 21 | 13.19 | | 24 hr. |
| 15630 | EMS Paramedics Full Time 1-5 Years Experience | CIVILIAN POLE V | NON-EXEMPT | | 15.50 | | 24 hr. |
| 15630 | EMS Paramedics Full Time 6-10 Years Experience | | | | 16.30 | | 24 hr. |
| 15630 | EMS Paramedics Full Time 10+ Years Experience | | | 15 | 17.10 | | 24 hr. |
| 15641 | PRN EMS Paramedics | | | | 19.62 | | |
| 15650 | PRN EMT Basic | | | | 15.86 | | |
| DEPARTMENT OF HEALTH FUND (1159-0000) | | | | | | | |
| 11008 | Health Officer | SO | EXEMPT | 1 | | 37,738 | |
| 11400 | Administrative Assistant | COMOT III | NON-EXEMPT | 1 | 19.69 | | 35 |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 2 | 19.00 | | 35 |
| 11505 | Nurse | PAT III | EXEMPT | 2 | 30.64 | | 35 |
| 11602 | Environmental Health Specialist | PAT II | NON-EXEMPT | 3 | 28.63 | | 35 |
| 18100 | Uniform Allowance | | | | | 400 | |
| 11610 | Part Time Environmental Health Specialist | PAT II | NON-EXEMPT | | 28.63 | | |
| 11405 | Preparedness Coordinator (Partially Grant Funded) | PAT I | NON-EXEMPT | 1 | 23.96 | | 35 |
| 18101 | Board of Health Members | SO | EXEMPT | | 55.00 / Meeting | | |
| 18101 | Review Panel | SO | EXEMPT | | 55.00 / Meeting | | |
| LOCAL HEALTH MAINTENANCE FUND (1168-0000) | | | | | | | |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 1 | 19.00 | | 35 |
| 11510 | Part Time Nurse | PAT II | EXEMPT | | 28.63 | | |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| LIT PUBLIC SAFETY FUND-SHERIFF (1170-0005) | | | | | | | |
| 11230 | Regular Deputy (Total Positions 5) | MERIT POLE I | NON-EXEMPT | | | | 40 |
| 11220 | Regular Deputy Trainee | | | | 19.16 | | |
| 11240 | Regular Deputy Trainee With Academy | | | | 21.55 | | |
| | Regular Deputy 0 Year | | | | 24.43 | | |
| | Regular Deputy 1 Year | | | 1 | 24.43 | | |
| | Regular Deputy 2 Years | | | | 24.90 | | |
| | Regular Deputy 3 Years | | | | 25.38 | | |
| | Regular Deputy 4 Years | | | | 25.86 | | |
| | Regular Deputy 5 Years | | | | 26.34 | | |
| | Regular Deputy 6 Years | | | 1 | 26.82 | | |
| | Regular Deputy 7 Years | | | | 27.30 | | |
| | Regular Deputy 8 Years | | | 1 | 27.78 | | |
| | Regular Deputy 9 Years | | | 1 | 28.26 | | |
| | Regular Deputy 10 Years | | | | 28.74 | | |
| | Regular Deputy 11 Years | | | | 29.21 | | |
| | Regular Deputy 12 Years | | | 1 | 29.69 | | |
| | Regular Deputy 13 Years | | | | 30.17 | | |
| | Regular Deputy 14 Years | | | | 30.65 | | |
| | Regular Deputy 15 Years | | | | 31.13 | | |
| | Regular Deputy 16 Years | | | | 31.61 | | |
| | Regular Deputy 17 Years | | | | 32.09 | | |
| | Regular Deputy 18 Years | | | | 32.57 | | |
| | Regular Deputy 19 Years | | | | 33.08 | | |
| | Regular Deputy 20 Years | | | | 33.52 | | |
| | Regular Deputy >20 Years | | | | 33.52 | | |
| The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2020. | | | | | | | |
| LIT PUBLIC SAFETY FUND-JAIL (1170-0380) | | | | | | | |

2021 SALARY ORDINANCE

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|--|---|------------------|-------------|---------------------|--|---------------|-----------------------------------|
| 11504 | Corrections Officer (Total Positions 10) | CIVILIAN POLE I | NON-EXEMPT | 3 | 19.16 | | 40 |
| | Corrections Officer Trainee | | | 2 | 19.64 | | |
| | Corrections Officer 1 Year | | | 1 | 20.11 | | |
| | Corrections Officer 2 Years | | | 1 | 20.59 | | |
| | Corrections Officer 3 Years | | | 1 | 21.07 | | |
| | Corrections Officer 4 Years | | | | 21.55 | | |
| | Corrections Officer 5 Years | | | 1 | 22.03 | | |
| | Corrections Officer 6 Years | | | | 22.51 | | |
| | Corrections Officer 7 Years | | | | 22.99 | | |
| | Corrections Officer 8 Years | | | 1 | 23.47 | | |
| | Corrections Officer 9 Years | | | | 23.95 | | |
| | Corrections Officer 10 Years | | | | 24.43 | | |
| | Corrections Officer 11 Years | | | | 24.90 | | |
| | Corrections Officer 12 Years | | | | 25.38 | | |
| | Corrections Officer 13 Years | | | | 25.86 | | |
| | Corrections Officer 14 Years | | | | 26.34 | | |
| | Corrections Officer 15 Years | | | | 26.82 | | |
| | Corrections Officer 16 Years | | | | 27.30 | | |
| | Corrections Officer 17 Years | | | | 27.78 | | |
| | Corrections Officer 18 Years | | | | 28.26 | | |
| | Corrections Officer 19 Years | | 28.74 | | | | |
| | Corrections Officer 20 Years | | 28.74 | | | | |
| 18100 | Uniforms | | | | | 600 | |
| The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2020. | | | | | | | |
| LIT PUBLIC SAFETY FUND-911 DISPATCH (1170-0303) | | | | | | | |
| 11302 | Director | EXE I | EXEMPT | 1 | | 63,836 | 40 |
| 15610 | Assistant Director | PAT II | EXEMPT | 1 | | 57,593 | 40 |
| MVH-COUNTY HIGHWAY FUND (1176-0530) | | | | | | | |
| 11407 | County Engineer | SO | EXEMPT | 1 | | 96,782 | |
| REASSESSMENT FUND (1188-0000) | | | | | | | |
| 11100 | Assessor Base Salary | ELECTED | EXCLUDED | 1 | | 49,168 | |
| 11330 | Assessor Level III Certification | ELECTED | EXCLUDED | | | 2,500 | |
| 11100 | Assessor Base Salary | ELECTED | EXCLUDED | 1 | | 2,693 | |
| 12300 | Assessor per diem | ELECTED | EXCLUDED | | 39.52 / day | | |
| 11414 | Assessment Specialist | COMOT III | NON-EXEMPT | 7 | 19.69 | | 40 |
| 11421 | Data Analyst | COMOT III | NON-EXEMPT | 2 | 20.00 | | |
| 11311 | Level II Certification | | | | | 500 | |
| 11330 | Level III Certification | | | | | 1,000 | |
| 11408 | Reassessment Field Personnel - Part-time | LTC I | NON-EXEMPT | | 13.57 | | |
| 11508 | Part Time / Data Entry | COMOT I | NON-EXEMPT | | 13.57 | | |
| 17900 | PTBOA (Property Tax Board of Appeals) | SO | EXEMPT | | 200.00 / Day | | |
| RECORDER PERPETUATION FUND (1189-0000) | | | | | | | |
| 11320 | 2nd Deputy | COMOT II | NON-EXEMPT | 1 | 19.00 | | 35 |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| LOCAL HEALTH DEPARTMENT TRUST FUND (1206-0000) | | | | | | | |
| 11510 | Part Time Nurse | PAT II | EXEMPT | | 28.63 | | |
| 12100 | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| 12500 | Freedom From Smoking Coordinator | PAT II | EXEMPT | | 28.63 | | |
| STATEWIDE 911 FUND (1222-0000) | | | | | | | |
| | Telecommunicators, Training Coordinators, IDACS Copordinator & Supervisors (Total Positions 13) | | | | | | 40 |
| 11710 | Telecommunicator Level I 0-1 Year | CIVILIAN POLE II | NON-EXEMPT | 3 | 20.76 | | |
| | Telecommunicator Level I 2 Years | | | 1 | 21.11 | | |
| | Telecommunicator Level I 3 Years | | | | 21.47 | | |

2021 SALARY ORDINANCE

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| 2021 Appropriation Number | Description | Classification | FLSA Status | Number of Positions | Hourly Rate, Daily Rate or Per Pay Period Amount | Annual Salary | Hours per Week or Hours per Shift |
|---------------------------------------|--------------------------------------|------------------|-------------|---------------------|--|---------------|-----------------------------------|
| 11900 | Telecommunicator Level I 4 Years | CIVILIAN POLE IV | NON-EXEMPT | 2 | 21.83 | | |
| | Telecommunicator Level I 5 Years | | | | 22.21 | | |
| | Telecommunicator Level I 6 Years | | | 22.58 | | | |
| | Telecommunicator Level I 7 Years | | | 22.97 | | | |
| | Telecommunicator Level I 8 Years | | | 23.36 | | | |
| | Telecommunicator Level I 9 Years | | | 23.75 | | | |
| | Telecommunicator Level I 10 Years | | | 24.16 | | | |
| | Telecommunicator Level I 11 Years | | | 24.57 | | | |
| | Telecommunicator Level I 12 Years | | | 24.99 | | | |
| | Telecommunicator Level I 13 Years | | | 25.41 | | | |
| | Telecommunicator Level I 14 Years | | | 25.84 | | | |
| | Telecommunicator Level I 15 Years | | | 26.28 | | | |
| | Telecommunicator Level I 16 Years | | | 26.73 | | | |
| | Telecommunicator Level I 17 Years | | | 27.18 | | | |
| | Telecommunicator Level I 18 Years | | | 27.65 | | | |
| | Telecommunicator Level I 19 Years | | | 28.12 | | | |
| | Telecommunicator Level I 20 Years | | | 28.59 | | | |
| | Telecommunicator Level I > 20 Years | | | 28.59 | | | |
| | Telecommunicator Level II 0-1 Year | | | 21.24 | | | |
| | Telecommunicator Level II 2 Years | | | 21.60 | | | |
| | Telecommunicator Level II 3 Years | | | 21.96 | | | |
| | Telecommunicator Level II 4 Years | | | 22.34 | | | |
| | Telecommunicator Level II 5 Years | | | 22.72 | | | |
| | Telecommunicator Level II 6 Years | | | 23.10 | | | |
| | Telecommunicator Level II 7 Years | | | 23.50 | | | |
| | Telecommunicator Level II 8 Years | | | 23.90 | | | |
| | Telecommunicator Level II 9 Years | | | 24.30 | | | |
| | Telecommunicator Level II 10 Years | | | 24.72 | | | |
| | Telecommunicator Level II 11 Years | | | 25.14 | | | |
| | Telecommunicator Level II 12 Years | | | 25.56 | | | |
| | Telecommunicator Level II 13 Years | | | 26.00 | | | |
| | Telecommunicator Level II 14 Years | | | 26.44 | | | |
| | Telecommunicator Level II 15 Years | | | 26.89 | | | |
| | Telecommunicator Level II 16 Years | | | 27.35 | | | |
| | Telecommunicator Level II 17 Years | | | 27.81 | | | |
| | Telecommunicator Level II 18 Years | | | 28.28 | | | |
| | Telecommunicator Level II 19 Years | | | 28.76 | | | |
| | Telecommunicator Level II 20 Years | | | 29.25 | | | |
| | Telecommunicator Level II > 20 Years | | | 29.25 | | | |
| | Telecommunicator Level III 0-1 Year | | | 21.72 | | | |
| | Telecommunicator Level III 2 Years | | | 22.08 | | | |
| | Telecommunicator Level III 3 Years | | | 22.46 | | | |
| | Telecommunicator Level III 4 Years | | | 22.84 | | | |
| | Telecommunicator Level III 5 Years | | | 23.23 | | | |
| Telecommunicator Level III 6 Years | 23.62 | | | | | | |
| Telecommunicator Level III 7 Years | 24.03 | | | | | | |
| Telecommunicator Level III 8 Years | 24.43 | | | | | | |
| Telecommunicator Level III 9 Years | 24.85 | | | | | | |
| Telecommunicator Level III 10 Years | 25.27 | | | | | | |
| Telecommunicator Level III 11 Years | 25.70 | | | | | | |
| Telecommunicator Level III 12 Years | 26.14 | | | | | | |
| Telecommunicator Level III 13 Years | 26.58 | | | | | | |
| Telecommunicator Level III 14 Years | 27.04 | | | | | | |
| Telecommunicator Level III 15 Years | 27.50 | | | | | | |
| Telecommunicator Level III 16 Years | 27.96 | | | | | | |
| Telecommunicator Level III 17 Years | 28.44 | | | | | | |
| Telecommunicator Level III 18 Years | 28.92 | | | | | | |
| Telecommunicator Level III 19 Years | 29.41 | | | | | | |
| Telecommunicator Level III 20 Years | 29.91 | | | | | | |
| Telecommunicator Level III > 20 Years | 29.91 | | | | | | |
| Training Coordinator 0-1 Years | 23.89 | | | | | | |
| Training Coordinator 2 Years | 24.29 | | | | | | |
| Training Coordinator 3 Years | 24.71 | | | | | | |
| Training Coordinator 4 Years | 25.13 | | | | | | |
| Training Coordinator 5 Years | 25.55 | | | | | | |
| Training Coordinator 6 Years | 25.99 | | | | | | |
| Training Coordinator 7 Years | 26.43 | | | | | | |
| Training Coordinator 8 Years | 26.88 | | | | | | |
| Training Coordinator 9 Years | 27.34 | | | | | | |
| Training Coordinator 10 Years | 27.80 | | | | | | |
| Training Coordinator 11 Years | 28.27 | | | | | | |

2021 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 22nd DAY OF DECEMBER, 2020, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY FOR CALENDAR YEAR 2021 AS FOLLOWS:

| 2021 Appropriation Number | Description | Classification | FLSA Status | Number of Positions | Hourly Rate, Daily Rate or Per Pay Period Amount | Annual Salary | Hours per Week or Hours per Shift |
|--|---------------------------------|-----------------------|-------------|---------------------|--|-----------------|-----------------------------------|
| 11741 | Training Coordinator 12 Years | CIVILIAN POLE IV | NON-EXEMPT | 1 | 28.75 | | |
| | Training Coordinator 13 Years | | | | 29.24 | | |
| | Training Coordinator 14 Years | | | | 29.74 | | |
| | Training Coordinator 15 Years | | | | 30.25 | | |
| | Training Coordinator 16 Years | | | | 30.76 | | |
| | Training Coordinator 17 Years | | | | 31.28 | | |
| | Training Coordinator 18 Years | | | | 31.82 | | |
| | Training Coordinator 19 Years | | | | 32.36 | | |
| | Training Coordinator 20 Years | | | | 32.91 | | |
| | Training Coordinator >20 Years | | | | 32.91 | | |
| | IDACS Coordinator 0-1 Years | | | | 23.89 | | |
| | IDACS Coordinator 2 Years | | | | 24.29 | | |
| | IDACS Coordinator 3 Years | | | | 24.71 | | |
| | IDACS Coordinator 4 Years | | | | 25.13 | | |
| | IDACS Coordinator 5 Years | | | | 25.55 | | |
| | IDACS Coordinator 6 Years | | | | 25.99 | | |
| | IDACS Coordinator 7 Years | | | | 26.43 | | |
| | IDACS Coordinator 8 Years | | | | 26.88 | | |
| | IDACS Coordinator 9 Years | | | | 27.34 | | |
| | IDACS Coordinator 10 Years | | | | 27.80 | | |
| IDACS Coordinator 11 Years | 28.27 | | | | | | |
| IDACS Coordinator 12 Years | 28.75 | | | | | | |
| IDACS Coordinator 13 Years | 29.24 | | | | | | |
| IDACS Coordinator 14 Years | 29.74 | | | | | | |
| IDACS Coordinator 15 Years | 30.25 | | | | | | |
| IDACS Coordinator 16 Years | 30.76 | | | | | | |
| IDACS Coordinator 17 Years | 31.28 | | | | | | |
| IDACS Coordinator 18 Years | 31.82 | | | | | | |
| IDACS Coordinator 19 Years | 32.36 | | | | | | |
| IDACS Coordinator 20 Years | 32.91 | | | | | | |
| IDACS Coordinator >20 Years | 32.91 | | | | | | |
| 11802 | Supervisors 0-1 Years | CIVILIAN POLE IV | NON-EXEMPT | 1 | 23.89 | | |
| | Supervisors 2 Years | | | | 24.29 | | |
| | Supervisors 3 Years | | | | 24.71 | | |
| | Supervisors 4 Years | | | | 25.13 | | |
| | Supervisors 5 Years | | | | 25.55 | | |
| | Supervisors 6 Years | | | | 25.99 | | |
| | Supervisors 7 Years | | | | 26.43 | | |
| | Supervisors 8 Years | | | | 26.88 | | |
| | Supervisors 9 Years | | | | 27.34 | | |
| | Supervisors 10 Years | | | | 27.80 | | |
| | Supervisors 11 Years | | | | 28.27 | | |
| | Supervisors 12 Years | | | | 28.75 | | |
| | Supervisors 13 Years | | | | 29.24 | | |
| | Supervisors 14 Years | | | | 29.74 | | |
| | Supervisors 15 Years | | | | 30.25 | | |
| | Supervisors 16 Years | | | | 30.76 | | |
| | Supervisors 17 Years | | | | 31.28 | | |
| | Supervisors 18 Years | | | | 31.82 | | |
| | Supervisors 19 Years | | | | 32.36 | | |
| | Supervisors 20 Years | | | | 32.91 | | |
| Supervisors >20 Years | 32.91 | | | | | | |
| 11721 | 2nd Shift Differential | CIVILIAN POLE II | NON-EXEMPT | 7 | 0.50 | | |
| 11731 | 3rd Shift Differential | CIVILIAN POLE II | NON-EXEMPT | 7 | 0.75 | | |
| 12100 | Part Time Telecommunicator | CIVILIAN POLE II | NON-EXEMPT | | 17.90 | | |
| The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2020. | | | | | | | |
| SUPPLEMENTAL ADULT PROBATION FUND (2100-0000) | | | | | | | |
| 11113 | Probation Officer | Salaries set by State | NON-EXEMPT | | | 35,276 - 69,886 | 35 |
| SUPPLEMENTAL JUVENILE PROBATION FUND (2150-0000) | | | | | | | |
| 11113 | Probation Officer | Salaries set by State | NON-EXEMPT | | | 35,276 - 69,886 | 35 |
| ADAPT FUND (2502-0000) | | | | | | | |
| 11005 | Probation Officer - Coordinator | Salaries set by State | NON-EXEMPT | | | 35,276 - 69,886 | 35 |

2021 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 22nd DAY OF DECEMBER, 2020, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY FOR CALENDAR YEAR 2021 AS FOLLOWS:

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|---|--|------------------|-------------|---------------------|--|---------------|-----------------------------------|
| PRETRIAL TRAFFIC DIVERSION FUND (2505-000) | | | | | | | |
| 11011 | Victim Advocate (Partially Grant Funded) | COMOT III | NON-EXEMPT | 1 | 20.12 | 39,538 | 37.5 |
| 11004 | Deputy Prosecutor Base Salary - Domestic Violence (Partially Grant Funded) | | | 1 | | | 37.5 |
| | Tier 1: Step 1: 0-1 Year | SO | EXEMPT | | | 63,240 | |
| | Step 2: 1-2 Years | SO | EXEMPT | | | 65,280 | |
| | Step 3: 2-3 Years | SO | EXEMPT | | | 67,320 | |
| | Tier 2: (3 years + performance evaluation) | | | | | | |
| | Step 1: | SO | EXEMPT | | | 69,360 | |
| | Step 2: | SO | EXEMPT | | | 71,400 | |
| | Step 3: | SO | EXEMPT | | | 73,440 | |
| | Tier 3: (Chief Trial Deputy Prosecuting Attorney) | SO | EXEMPT | | | 78,540 | |
| PSAP-PERSONNEL FUND (4915-000) | | | | | | | |
| | Telecommunicators, Training Coordinators, IDACS Copordinator & Supervisors (Total Positions 8) | | | | | | 40 |
| 11710 | Telecommunicator Level I 0-1 Year | CIVILIAN POLE II | NON-EXEMPT | 3 | 20.76 | | |
| | Telecommunicator Level I 2 Years | | | | 21.11 | | |
| | Telecommunicator Level I 3 Years | | | 1 | 21.47 | | |
| | Telecommunicator Level I 4 Years | | | | 21.83 | | |
| | Telecommunicator Level I 5 Years | | | | 22.21 | | |
| | Telecommunicator Level I 6 Years | | | | 22.58 | | |
| | Telecommunicator Level I 7 Years | | | | 22.97 | | |
| | Telecommunicator Level I 8 Years | | | | 23.36 | | |
| | Telecommunicator Level I 9 Years | | | | 23.75 | | |
| | Telecommunicator Level I 10 Years | | | | 24.16 | | |
| | Telecommunicator Level I 11 Years | | | 1 | 24.57 | | |
| | Telecommunicator Level I 12 Years | | | | 24.99 | | |
| | Telecommunicator Level I 13 Years | | | | 25.41 | | |
| | Telecommunicator Level I 14 Years | | | | 25.84 | | |
| | Telecommunicator Level I 15 Years | | | | 26.28 | | |
| | Telecommunicator Level I 16 Years | | | | 26.73 | | |
| | Telecommunicator Level I 17 Years | | | | 27.18 | | |
| | Telecommunicator Level I 18 Years | | | | 27.65 | | |
| | Telecommunicator Level I 19 Years | | | | 28.12 | | |
| | Telecommunicator Level I 20 Years | | | | 28.59 | | |
| | Telecommunicator Level I > 20 Years | | | | 28.59 | | |
| | Telecommunicator Level II 0-1 Year | | | | 21.24 | | |
| | Telecommunicator Level II 2 Years | | | 1 | 21.60 | | |
| | Telecommunicator Level II 3 Years | | | | 21.96 | | |
| | Telecommunicator Level II 4 Years | | | | 22.34 | | |
| | Telecommunicator Level II 5 Years | | | | 22.72 | | |
| | Telecommunicator Level II 6 Years | | | | 23.10 | | |
| | Telecommunicator Level II 7 Years | | | | 23.50 | | |
| | Telecommunicator Level II 8 Years | | | | 23.90 | | |
| | Telecommunicator Level II 9 Years | | | | 24.30 | | |
| | Telecommunicator Level II 10 Years | | | | 24.72 | | |
| | Telecommunicator Level II 11 Years | | | | 25.14 | | |
| | Telecommunicator Level II 12 Years | | | | 25.56 | | |
| | Telecommunicator Level II 13 Years | | | | 26.00 | | |
| | Telecommunicator Level II 14 Years | | | | 26.44 | | |
| | Telecommunicator Level II 15 Years | | | | 26.89 | | |
| | Telecommunicator Level II 16 Years | | | | 27.35 | | |
| | Telecommunicator Level II 17 Years | | | | 27.81 | | |
| | Telecommunicator Level II 18 Years | | | | 28.28 | | |
| | Telecommunicator Level II 19 Years | | | | 28.76 | | |
| | Telecommunicator Level II 20 Years | | | | 29.25 | | |
| | Telecommunicator Level II > 20 Years | | | | 29.25 | | |
| | Telecommunicator Level III 0-1 Year | | | | 21.72 | | |
| | Telecommunicator Level III 2 Years | | | | 22.08 | | |
| | Telecommunicator Level III 3 Years | | | | 22.46 | | |
| | Telecommunicator Level III 4 Years | | | | 22.84 | | |
| | Telecommunicator Level III 5 Years | | | | 23.23 | | |
| | Telecommunicator Level III 6 Years | | | | 23.62 | | |
| | Telecommunicator Level III 7 Years | | | | 24.03 | | |
| | Telecommunicator Level III 8 Years | | | | 24.43 | | |
| | Telecommunicator Level III 9 Years | | | | 24.85 | | |
| | Telecommunicator Level III 10 Years | | | | 25.27 | | |

2021 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 22nd DAY OF DECEMBER, 2020, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY FOR CALENDAR YEAR 2021 AS FOLLOWS:

| 2021 Appropriation Number | Description | Classification | FLSA Status | Number of Positions | Hourly Rate, Daily Rate or Per Pay Period Amount | Annual Salary | Hours per Week or Hours per Shift |
|--------------------------------|---------------------------------------|------------------|-------------|---------------------|--|---------------|-----------------------------------|
| 11900 | Telecommunicator Level III 11 Years | CIVILIAN POLE IV | NON-EXEMPT | | 25.70 | | |
| | Telecommunicator Level III 12 Years | | | | 26.14 | | |
| | Telecommunicator Level III 13 Years | | | | 26.58 | | |
| | Telecommunicator Level III 14 Years | | | | 27.04 | | |
| | Telecommunicator Level III 15 Years | | | | 27.50 | | |
| | Telecommunicator Level III 16 Years | | | | 27.96 | | |
| | Telecommunicator Level III 17 Years | | | | 28.44 | | |
| | Telecommunicator Level III 18 Years | | | | 28.92 | | |
| | Telecommunicator Level III 19 Years | | | | 29.41 | | |
| | Telecommunicator Level III 20 Years | | | | 29.91 | | |
| | Telecommunicator Level III > 20 Years | | | | 29.91 | | |
| | Training Coordinator 0-1 Years | | | | 23.89 | | |
| | Training Coordinator 2 Years | | | | 24.29 | | |
| | Training Coordinator 3 Years | | | | 24.71 | | |
| | Training Coordinator 4 Years | | | | 25.13 | | |
| | Training Coordinator 5 Years | | | | 25.55 | | |
| | Training Coordinator 6 Years | | | | 25.99 | | |
| | Training Coordinator 7 Years | | | | 26.43 | | |
| | Training Coordinator 8 Years | | | | 26.88 | | |
| | Training Coordinator 9 Years | | | | 27.34 | | |
| Training Coordinator 10 Years | 27.80 | | | | | | |
| Training Coordinator 11 Years | 28.27 | | | | | | |
| Training Coordinator 12 Years | 28.75 | | | | | | |
| Training Coordinator 13 Years | 29.24 | | | | | | |
| Training Coordinator 14 Years | 29.74 | | | | | | |
| Training Coordinator 15 Years | 30.25 | | | | | | |
| Training Coordinator 16 Years | 30.76 | | | | | | |
| Training Coordinator 17 Years | 31.28 | | | | | | |
| Training Coordinator 18 Years | 31.82 | | | | | | |
| Training Coordinator 19 Years | 32.36 | | | | | | |
| Training Coordinator 20 Years | 32.91 | | | | | | |
| Training Coordinator >20 Years | 32.91 | | | | | | |
| 11741 | IDACS Coordinator 0-1 Years | CIVILIAN POLE IV | NON-EXEMPT | | 23.89 | | |
| | IDACS Coordinator 2 Years | | | | 24.29 | | |
| | IDACS Coordinator 3 Years | | | | 24.71 | | |
| | IDACS Coordinator 4 Years | | | | 25.13 | | |
| | IDACS Coordinator 5 Years | | | | 25.55 | | |
| | IDACS Coordinator 6 Years | | | | 25.99 | | |
| | IDACS Coordinator 7 Years | | | | 26.43 | | |
| | IDACS Coordinator 8 Years | | | | 26.88 | | |
| | IDACS Coordinator 9 Years | | | | 27.34 | | |
| | IDACS Coordinator 10 Years | | | | 27.80 | | |
| | IDACS Coordinator 11 Years | | | | 28.27 | | |
| | IDACS Coordinator 12 Years | | | | 28.75 | | |
| | IDACS Coordinator 13 Years | | | | 29.24 | | |
| | IDACS Coordinator 14 Years | | | | 29.74 | | |
| | IDACS Coordinator 15 Years | | | | 30.25 | | |
| | IDACS Coordinator 16 Years | | | | 30.76 | | |
| | IDACS Coordinator 17 Years | | | | 31.28 | | |
| | IDACS Coordinator 18 Years | | | | 31.82 | | |
| | IDACS Coordinator 19 Years | | | | 32.36 | | |
| | IDACS Coordinator 20 Years | | | | 32.91 | | |
| IDACS Coordinator >20 Years | 32.91 | | | | | | |
| 11802 | Supervisors 0-1 Years | CIVILIAN POLE IV | NON-EXEMPT | | 23.89 | | |
| | Supervisors 2 Years | | | | 24.29 | | |
| | Supervisors 3 Years | | | | 24.71 | | |
| | Supervisors 4 Years | | | | 25.13 | | |
| | Supervisors 5 Years | | | | 25.55 | | |
| | Supervisors 6 Years | | | | 25.99 | | |
| | Supervisors 7 Years | | | | 26.43 | | |
| | Supervisors 8 Years | | | | 26.88 | | |
| | Supervisors 9 Years | | | | 27.34 | | |
| | Supervisors 10 Years | | | | 27.80 | | |
| | Supervisors 11 Years | | | | 28.27 | | |
| | Supervisors 12 Years | | | | 28.75 | | |
| | Supervisors 13 Years | | | | 29.24 | | |
| | Supervisors 14 Years | | | | 29.74 | | |
| | Supervisors 15 Years | | | | 30.25 | | |
| | Supervisors 16 Years | | | | 30.76 | | |
| | Supervisors 17 Years | | | | 31.28 | | |
| | Supervisors 18 Years | | | | 31.82 | | |

2021 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 22nd DAY OF DECEMBER, 2020, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY FOR CALENDAR YEAR 2021 AS FOLLOWS:

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|--|---|-----------------------|-------------|---------------------|--|-----------------|-----------------------------------|
| 11721 | Supervisors 19 Years | | | | 32.36 | | |
| | Supervisors 20 Years | | | | 32.91 | | |
| | Supervisors >20 Years | | | | 32.91 | | |
| 11731 | 2nd Shift Differential | CIVILIAN POLE II | NON-EXEMPT | 7 | 0.50 | | |
| 12110 | 3rd Shift Differential | CIVILIAN POLE II | NON-EXEMPT | 7 | 0.75 | | |
| | Part Time Telecommunicator | CIVILIAN POLE II | NON-EXEMPT | | 17.90 | | |
| The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2020. | | | | | | | |
| TITLE IV-D INCENTIVE FUND (8895-000) | | | | | | | |
| 12100 | Part Time Title IV-D Clerk | COMOT I | NON-EXEMPT | | 13.57 | | |
| TITLE IV-D INCENTIVE FUND (8895-141) | | | | | | | |
| 12100 | Part Time Title IV-D Clerk | COMOT I | NON-EXEMPT | | 13.57 | | |
| PROSECUTOR INCENTIVE FUND (8897-000) | | | | | | | |
| 12100 | Part Time Title IV-D Clerk | COMOT I | NON-EXEMPT | | 13.57 | | |
| CLERK INCENTIVE FUND (8899-000) | | | | | | | |
| 12100 | Part Time Title IV-D Clerk | COMOT I | NON-EXEMPT | | 13.57 | | |
| COMMUNITY CORRECTIONS PROGRAM | | | | | | | |
| | Community Corrections Coordinator/Probation Officer | Salaries set by State | NON-EXEMPT | | | 35,276 - 69,886 | 35 |
| | Surveillance/Probation Officer | Salaries set by State | NON-EXEMPT | | | 35,276 - 69,886 | 35 |
| | Juvenile Intake Officer/Probation Officer | Salaries set by State | NON-EXEMPT | | | 35,276 - 69,886 | 35 |
| | Community Correction Officer | CIVILIAN POLE I | NON-EXEMPT | | 18.50 - 21.17 | | 35 |
| | Community Supervision Assistant | CIVILIAN POLE I | NON-EXEMPT | | 18.50 - 21.17 | | 35 |
| | 1st Deputy | COMOT III | NON-EXEMPT | 1 | 19.69 | | 35 |
| | Part Time | COMOT I | NON-EXEMPT | | 13.57 | | |
| COMMUNITY CORRECTIONS PROGRAM - JAIL TREATMENT | | | | | | | |
| | Re-Entry Officer | CIVILIAN POLE I | NON-EXEMPT | | 18.50 - 21.17 | | 35 |

OVERTIME POLICY

It is the policy of the Morgan County Council to compensate all FLSA non-exempt personnel and deputy prosecuting attorneys for overtime at the rate of 1-1/2 times their hourly rate for hours worked over 40 hours during a work week, except for FLSA non-exempt law enforcement personnel. FLSA non-exempt law enforcement personnel shall be compensated for overtime at the rate of 1-1/2 times their hourly rate for hours worked over 80 hours during the pay period.

Overtime is compensated in the form of monetary compensation or compensatory time off determined by each office holder or department supervisor and the budget approved by the County Council.

It is ordained by the Morgan County Council that positions that are not referenced above are not entitled to overtime compensation.

LONGEVITY COMPENSATION

In addition to the salaries and wages listed in the 2021 Salary Ordinance, all office holders, appointed officials and full-time employees are eligible for longevity compensation, except for the following positions: Sheriff, Chief Deputy Sheriff, Sheriff Regular Deputies, Sheriff and Jail Sergeants, Sheriff and Jail Lieutenants, Sheriff Captain, Jail Officer, Sheriff and Jail Corporals, Jail Matron, Jail Commander, Work Release Administrator, Work Release Community Corrections Officer, Prosecutor, Chief Deputy Prosecutor, EMS Paramedics, EMS Emergency Medical Technicians, Dispatch Department Telecommunicator Level I, Dispatch Department Telecommunicator Level II, Dispatch Department Telecommunicator Level III, Dispatch Department Training Coordinator, Dispatch Department IDACS Coordinator, Dispatch Department Supervisors, County Council members, Board of County Commissioners members, Coroner, Judges and Magistrate. Full-time employment is defined in the Morgan County Personnel Policy.

2021 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 22nd DAY OF DECEMBER, 2020, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY FOR CALENDAR YEAR 2021 AS FOLLOWS:

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|---------------------------------|-------------|----------------|-------------|------------------------|---|---------------|--|

Longevity compensation begins at the conclusion of three (3) years of continuous full-time employment with Morgan County. Longevity compensation begins at \$150 and is increased annually by \$150 for each additional year after three (3) years of continuous full-time employment with Morgan County. Longevity compensation is capped at three thousand dollars (\$3,000) for all employees except for employees who had twenty (20) or more years of longevity at the end of calendar year 2009. For those employees longevity compensation is capped at the 2009 longevity compensation amount.

Continuous employment is defined as employment in which breaks of not greater than 20 working days have occurred. Nonetheless, an employee may maintain their longevity eligibility where the employee is involuntarily laid-off due to fiscal reasons and is subsequently re-hired by the county in the same or substantially similar position, so long as the lay-off does not exceed a period of three (3) years. The longevity term would not include that period of time that the employee is laid-off. An employee may maintain their longevity eligibility where the employee leaves his or her full-time position with the county to serve in one of the offices or positions excluded from eligibility for longevity pay (as set forth above) and immediately (within 20 days) returns to employment with the county after leaving the ineligible position. The longevity term would not include that period that the employee served in the ineligible position.

Longevity compensation is paid in a lump sum in a separate payroll warrant during the month of December for the calendar year in which it is earned. Any eligible office holder or employee who leaves the employment of Morgan County prior to the last working day of the calendar year shall not be entitled to receive longevity compensation.

TRAVEL COMPENSATION POLICY

It is the policy of the Morgan County Council to reimburse Morgan County employees for expenses incurred attending educational seminars and/or job related travel. Expenses will be reimbursed if there is an appropriation for the reimbursement. Expenses incurred for attending meetings and seminars called by State of Indiana agencies may be reimbursed from unappropriated funds. Private citizens appointed by the Morgan County Board of County Commissioners to serve on the following boards, commissions or committees: Hoosier Heartland RC & D, South Central CAP, the Indianapolis Airport Authority Board and the Indianapolis Department of Waterworks Advisory Board, CASA Volunteers will be reimbursed for travel expenses incurred (not including meals or lodging) for attending any board, commission or committee related meetings, seminars, conferences or other activities held outside of Morgan County.

Reimbursements are compensated as follows:

TRAVEL:

The reimbursement rate for use of a personal vehicle is equal to the per mile reimbursement rate established by the Indiana State Budget Agency and the Indiana Department of Administration that is in place at the time of travel.

The reimbursement for other modes of transportation is equal to the actual cost of the transportation verified by paid receipts.

Reimbursements for parking is equal to the actual cost of parking verified by paid receipts.

MEALS:

No subsistence is paid for travel segments that are less than 7 1/2 hours. Subsistence may not be claimed for same day travel. Overnight travel must be involved in order to claim subsistence.

Per Diem/Subsistence Rates:

| | |
|---|--|
| Departure before 12:00 PM | \$26.00 for In-state \$32.00 for Out-of-State |
| Departure between 12:00 PM and 4:30 PM | \$13.00 for In-state \$16.00 for Out-of-State |
| Return before 12:00 PM, but after 7:30 AM | \$13.00 for In-state \$16.00 for Out-of-State |
| Return after 12:00 PM | \$26.00 for In-state \$32.00 for Out-of-State |

If a meal is provided, no subsistence shall be claimed for that meal and is to be deducted as follows:

| |
|--|
| Breakfast = \$6.50 for In-state, \$8.00 for Out-of-State |
| Lunch = \$6.50 for In-state, \$8.00 for Out-of-State |
| Dinner = \$13.00 for In-state, \$16.00 for Out-of-State |

Morgan County will not pay for a person's meal more than once. This includes, but not limited to, meals included in registration fees or by hotels in the room charge, then the subsistence allowance must be reduced. However, no deductions from subsistence shall be taken for continental breakfasts or meals served on airplanes.

LODGING:

| | |
|--------------------|---------------|
| Single room rate: | Actual cost |
| If room is shared: | 1/2 room rate |

2021 SALARY ORDINANCE

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|---------------------------|-------------|----------------|-------------|---------------------|--|---------------|-----------------------------------|

50 Mile Restriction/Exception

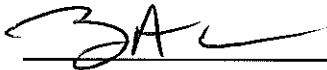
If the travel from an employee's place of work or home (whichever is closest) to his or her point of destination is 50 miles or less, then the employee will not be entitled to a lodging allowance and an over-night subsistence allowance, except as follows:

- (1) An agency has determined that it is dangerous or undesirable for a person to travel because of unsafe highway/weather conditions.
- (2) There is no public transportation and the employee depends on public transportation.
- (3) Assignment of the person to police duty, arbitration or strike conciliation.
- (4) The employee's physical condition.
- (5) Prior written Morgan County Council approval.
- (6) State Board of Accounts called meetings per IC 5-11-14-1.

It is recognized there may be instances where State of Indiana laws and regulations supersede the above travel reimbursements. In those instances the above travel reimbursements are superseded.

Adopted this 22nd day of December, 2020.

MORGAN COUNTY COUNCIL



Bryan Collier

Paul Prather

Troy Sprinkle

Daniel Elliott

Kim Merideth

Vickie Kivett

Kelly Alcala

ATTEST:


 Dan Bastin, Morgan County Auditor