

THE MORGAN COUNTY BOARD OF COMMISSIONERS MET IN A REGULAR SESSION ON MONDAY, OCTOBER 20, 2025 AT 6:30 P.M.

MEMBERS PRESENT WERE KENNY HALE, BRYAN COLLIER AND DON ADAMS. LINDA PRUITT, MORGAN COUNTY AUDITOR; DEB VERLEY, EXECUTIVE ASSISTANT; AND ANNE COWGUR, COUNTY ATTORNEY, WERE ALSO PRESENT.

PLEDGE

PRAYER – *Kenny Hale*

COMPREHANSIVE EMERGENCY MANAGEMENT PLAN

Abby Worth, Morgan County EMA Director, presented an Executive Summary for the Comprehensive Plan. Ms. Worth stated that the plan is three binders and the most recent updates were in 2018. EMA staff have worked with stakeholders to update the plan. The plan has been adopted by an additional 20 annexes into their bylaws or SOPs. Population counts have been updated and the plan will continue to be updated as needed. Don Adams asked what an annex is. Ms. Worth stated that the CEMP (Comprehensive Emergency Management Plan) is made up of two parts; the first part is the plan itself, which outlines county information, potential severe weather events and circumstances to be aware of, and the second part is annexes or partner agencies – people who may report to the EOC (Emergency Operations Center) during an activation and their responsibilities, and the rest of the annexes go through the plan if an incident were to happen. Bryan Collier made a motion to approve the CEMP and the memo outlining the adoption. Motion seconded by Kenny Hale. Motion carried 3-0.

GRANT APPLICATION - EMA

Ms. Worth requested approval of a \$44,872.62 EMPG grant application through the Indiana Department of Homeland Security that would provide salary reimbursement for the EMA staff. Bryan Collier made a motion to approve the grant application. Motion seconded by Don Adams. Motion carried 3-0.

GRANT APPLICATION - LEPC

Ms. Worth stated that EMA, on behalf of the LEPC, to apply for an IDHS Hazardous Materials Emergency Preparedness Grant. This grant is for up to \$30,000 and would provide funds to update the Morgan County Hazardous Commodities Flow Study. The study would be used to assess busy highways in the county as to what hazardous materials may be transported on the roads. This data would then be used to guide training and exercises for public safety to increase preparedness and response capabilities. Don Adams made a motion to approve the grant application. Motion seconded by Kenny Hale. Motion carried 3-0. Bryan Collier thanked the board for what they do.

ORDINANCE 2025-13 EMPLOYEE HANDBOOK UPDATE – *Second Reading*

Daree Fry, Morgan County HR Director, stated that Section 4 of the Employee Handbook has been updated to reflect the changes suggested by the benefit committee. Also updated was the amount of comp time the Sheriff's Department could accrue. Ms. Fry asked that this be effective for January 1, 2026 and that PTO that has already been scheduled be grandfathered in. Don Adams made a motion to approve Ordinance 2025-13 An Ordinance to Amend the Morgan County Personnel Policy Handbook with an effective date of January 1, 2026. Motion seconded by Kenny Hale. Motion carried 3-0.

RESOLUTION 2025-10-20 - SALE OF AMBULANCE

Brent Worth, Morgan County EMS Director, was present to request approval to sell an ambulance. Mr. Worth stated that in July, the Board discussed the purchase of a new ambulance and they were offered \$100,000 for the trade-in of a used ambulance. Since then, they have been approached by another agency and offered \$112,000 to purchase the used ambulance. Bryan Collier made a motion to approve Resolution 2025-10-20. Motion seconded by Don Adams. Motion carried 3-0.

COMMISSARY REPORT

The Board acknowledged the receipt of the Sheriff's Commissary Report.

TORT CLAIM

Bryan Collier made a motion to send the Stewart tort claim to the insurance carrier. Motion seconded by Don Adams. Motion carried 3-0.

EQUAL EMPLOYMENT OPPORTUNITY PLAN

Daree Fry, HR Director, stated that several departments receive grants and this document is a document that comes through her office and must be updated. Because of the federal government

shutdown, Ms. Fry cannot get on the federal website to obtain the diversity list. Ms. Fry noted that nothing in the plan has changed. Bryan Collier made a motion to approve the update of the plan. Motion seconded by Don Adams. Motion carried 3-0.

FOR THE GOOD OF THE COUNTY

Don Adams stated that they have formed the new Park Board and he looks forward to the progress they make. The Haunting of Old Town Waverly Park is this Saturday at 5 pm with trunk or treat and hayrides.

ADJOURNMENT

Bryan Collier made a motion to adjourn the meeting. Motion seconded by Don Adams. Motion carried 3-0.

Morgan County Board of Commissioners

Kenny Hale

Attest:

Bryan A. Collier

Linda Pruitt, Morgan Co. Auditor

Don Adams