

**THE MORGAN COUNTY COUNCIL MET ON TUESDAY, JANUARY 14, 2025 AT 6:30 P.M. THIS MEETING WAS RESCHEDULED FROM JANUARY 6, 2025. (CANCELED DUE TO A SNOWSTORM.)**

MEMBERS PRESENT: KIM MERIDETH, VICKIE KIVETT, TROY SPRINKLE, CHIP KELLER, MELISSA GREENE, BRIAN CULP AND JOE CRONE. ALSO PRESENT WERE; LINDA PRUITT, MORGAN COUNTY AUDITOR; AND DEB VERLEY, EXECUTIVE ASSISTANT.

PLEDGE OF ALLEGIANCE

PRAYER (*Vickie Kivett*)

**Treasurer's Report/Clerk's Report**

Kim Merideth noted that they received the Treasurer's Report for November and the Clerk's Report for December.

**Minutes**

Melissa Greene made a motion to approve the December 2, and December 16, 2024 minutes. Motion seconded by Brian Culp. Chip Keller, Vickie Kivett and Joe Crone abstained. Motion carried 4-0-3.

**Reorganization**

Kim Merideth welcomed Joe Crone as the newest Council member.

Troy Sprinkle made a motion to nominate Kim Merideth as President for 2025. Motion seconded by Brian Culp. Vickie Kivett made a motion to close nominations. Motion seconded by Brian Culp. Motion to appoint Kim Merideth as President carried 7-0.

Troy Sprinkle made a motion to nominate Vickie Kivett as Vice President for 2025. Motion seconded by Melissa Greene. Brian Culp made a motion to close nominations. Motion to appoint Vickie Kivett as Vice President carried 7-0.

**PTO Committee**

Kim Merideth noted that at the previous meeting, they discussed the Employee Benefits Committee and that it hadn't met in quite some time. The committee was disbanded. Ms. Meredith stated that she reached out to Linda Pruitt and Josh Messmer, (Morgan County Administrator), to let them know that she thought it would be best if the Council prepared a new committee. Ms. Merideth suggested seven to eight people be on the committee, including a Commissioner and at least two Council members. Vickie Kivett stated that she would like to see a representative from the Sheriff's Department. Ms. Merideth stated that big departments such as EMS, and Dispatch should be included. Other departments mentioned were judicial, highway, HR, Auditor, and Board of Health.

Daree Fry, Morgan County HR Director, stated that she sent out an invitation today to all department heads and that list included approximately 45 people. With the previous committee, they tried to have a representative from each department. The judges requested not to be on the committee. Ms. Fry stated that she would like to be on the committee as her job is parity for all employees. Ms. Fry suggested that Linda, one representative from the sheriff, one from the jail, EMS, probation, highway, and administrative be included.

Ms. Fry stated that the county is holding a leadership luncheon and they will be handing out total wage and compensation statements. The Council is welcome to attend. They have invited department heads and elected officials. They will also be talking about MPO (Managing Performances in Organizations), which is training with John Barrett, Zywave Learning Management System, county intranet and headshots/badge system for the new building.

Ms. Fry stated that she and Lindsay Love have spent many hours compiling the wage and hour compensation information because the information is not all in one place. The department heads will leave the meeting with statements for each of their employees in hand. The goal is to provide the statements on an annual basis. If an employee is on a county provided insurance plan, the amount shown on the statement will be different than the amount on the employee's W-2 because it takes into account what has been paid for insurance (e.g. the employee might show \$40,000 on the statement, but the W-2 might show \$35,000).

Vickie Kivett asked about the department head meetings. Ms. Fry stated that the department heads that are appointed by Commissioners meet once a month to update the Commissioners and county administrator on department activities. Visitors are welcome. Ms. Kivett stated that after the rumors regarding the PTO changes, she wanted to ensure that everyone at the table received the same information.

**Job Classification Maintenance Committee Appointments**

The current members, Brian Culp, Vickie Kivett and Troy Sprinkle expressed interest in continuing on the committee.

**Plan Commission Appointment**

Jason Maxwell, a former Council member, was the Plan Commission appointment from the Council. Kim Merideth stated that Vickie Kivett has offered to take this vacant position. Joe Crone stated that he would also be interested. Ms. Kivett stated that she was fine with that. Brian Culp made a motion to appoint Joe Crone as the Council appointment to the Plan Commission. Motion seconded by Melissa Greene. Motion carried 7-0

**Next Meeting**

Kim Merideth noted that the next meeting is February 3, 2025.

**Adjournment**

Melissa Greene made a motion to adjourn the meeting. Motion seconded by Brian Culp. Motion carried 7-0.

MORGAN COUNTY COUNCIL

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Kim Merideth

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Vickie Kivett

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Troy Sprinkle

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Chip Keller

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Melissa Greene

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Brian Culp

\_\_\_\_\_  
Joe Crone

ATTEST:

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Linda Pruitt, Morgan Co. Auditor