

2024 SALARY ORDINANCE

BE IT ORDAINED THAT ON THE 4th DAY OF DECEMBER, 2023, THE MORGAN COUNTY COUNCIL ESTABLISHED THE POSITIONS, SALARIES AND WAGES OF THE MORGAN COUNTY OFFICERS AND EMPLOYEES, OVERTIME POLICY, LONGEVITY COMPENSATION AND TRAVEL COMPENSATION POLICY FOR CALENDAR YEAR 2024 AS FOLLOWS:

2024 SALARIES AND WAGES WILL BE PAID IN 26 BI-WEEKLY PAYS BEGINNING WITH JANUARY 5, 2024 PAYDAY AND ENDING WITH DECEMBER 20, 2024 PAYDAY FOR PAY PERIODS BEGINNING DECEMBER 16, 2023 AND ENDING DECEMBER 13, 2024.

2024 Appropriation Number	Description	Classification	FLSA Status	Number of Positions	Hourly Rate, Daily Rate or Per Pay Period Amount	Annual Salary	Hours per Week or Hours per Shift
CLERK (1000-0001)							
11100	Clerk	Elected Official	EXCLUDED	1		63,690	
11200	Chief Deputy 75% of Clerk	SO	EXCLUDED	1		47,768	37.5
11205	Assistant Chief Deputy	COMOT III	NON-EXEMPT	1	22,145		37.5
11206	Deputy Clerk	COMOT II	NON-EXEMPT	4	21,368		37.5
12100	Part Time	COMOT I	NON-EXEMPT		17,500		
AUDITOR (1000-0002)							
11100	Auditor	ELECTED	EXCLUDED	1		72,946	
11200	Chief Deputy 75% of Auditor	SO	EXCLUDED	1		54,710	40
11205	Assistant Chief Deputy	COMOT III	NON-EXEMPT	1	22,145		40
11417	Payroll Administrator	COMOT IV	NON-EXEMPT	1	23,772		40
11207	Assist Payroll Administrator	COMOT III	NON-EXEMPT	1	22,145		40
11410	Property Tax Administration Manager	COMOT IV	NON-EXEMPT	1	23,772		40
11208	Assist Property Tax Administration Manager	COMOT III	NON-EXEMPT	1	22,145		40
11211	Customer Service Specialist	COMOT II	NON-EXEMPT	2	21,368		40
11212	Financial Assistant Shared w/Treasurer	COMOT II	NON-EXEMPT	1	21,368		40
11310	Bookkeeper/Grants (Temporary)	COMOT III	NON-EXEMPT	1	22,145		40
18500	Plat Book Technician	COMOT III	NON-EXEMPT	1	22,145		40
12106	Budget/Tax Settlement Specialist	COMOT III	NON-EXEMPT	1	25,000		15
12100	Part Time	COMOT I	NON-EXEMPT		17,500		
TREASURER (1000-0003)							
11100	Treasurer	ELECTED	EXCLUDED	1		62,168	
11200	Chief Deputy 75% of Treasurer	SO	EXCLUDED	1		46,626	35
11213	Bookkeeper	COMOT III	NON-EXEMPT	1	22,145		35
11214	Payment Processor/Judgmnt Admin	COMOT II	NON-EXEMPT	1	21,368		35
11215	Payment Processor/Lein Admin Shared w/Auditor	COMOT II	NON-EXEMPT	1	21,368		35
12100	Part Time	COMOT I	NON-EXEMPT		17,500		
RECORDER (1000-0004)							
11100	Recorder	ELECTED	EXCLUDED	1		60,582	
11200	Chief Deputy 75% of Recorder	SO	EXCLUDED	1		45,437	35
11217	Assistant Chief Deputy	COMOT III	NON-EXEMPT	1	22,145		35
11218	Document Archival Specialist	COMOT II	NON-EXEMPT	1	21,368		35
SHERIFF (1000-0005)							
11100	Sheriff	ELECTED	EXCLUDED	1		142,535	
11200	Chief Deputy (Total Positions 1)	SO	EXCLUDED				40
	Chief Deputy 1 Year					77,000	
	Chief Deputy 2 Years					79,000	40
	Chief Deputy 3 Years					81,000	40
	Chief Deputy 4 Years					83,000	40
	Chief Deputy 5 Years					85,000	40
	Chief Deputy 6 Years					87,000	40
	Chief Deputy 7 Years					89,000	40
	Chief Deputy 8 Years					91,000	40
	Chief Deputy 9 Years					93,000	40
	Chief Deputy 10 Years					95,000	40
	Chief Deputy 11 Years					97,000	40
	Chief Deputy 12 Years					99,000	40
	Chief Deputy 13 Years					101,000	40
	Chief Deputy 14 Years					103,000	40
	Chief Deputy 15 Years					105,000	40
	Chief Deputy 16 Years					105,000	40
	Chief Deputy 17 Years					105,000	40
	Chief Deputy 18 Years					105,000	40
	Chief Deputy 19 Years					105,000	40
	Chief Deputy 20 Years					105,000	40
	Chief Deputy >20 Years			1		105,000	40
11220	Regular Deputy Trainee						40
11240	Regular Deputy Trainee With Academy						40

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11230	Regular Deputy (Total Positions 14)	MERIT POLE I	NON-EXEMPT			40
	Regular Deputy 1 Year			3	29,580	40
	Regular Deputy 2 Years			2	30,530	40
	Regular Deputy 3 Years			2	31,490	40
	Regular Deputy 4 Years			3	32,440	40
	Regular Deputy 5 Years			1	33,400	40
	Regular Deputy 6 Years			2	34,350	40
	Regular Deputy 7 Years				35,310	40
	Regular Deputy 8 Years				36,260	40
	Regular Deputy 9 Years			1	37,210	40
	Regular Deputy 10 Years				38,170	40
	Regular Deputy 11 Years				39,120	40
	Regular Deputy 12 Years				40,080	40
	Regular Deputy 13 Years				41,030	40
	Regular Deputy 14 Years				41,980	40
	Regular Deputy 15 Years				42,940	40
	Regular Deputy 16 Years				42,940	40
	Regular Deputy 17 Years				42,940	40
	Regular Deputy 18 Years				42,940	40
	Regular Deputy 19 Years				42,940	40
	Regular Deputy 20 Years				42,940	40
	Regular Deputy >20 Years				42,940	40
11280	Corporal (Total Positions 1)	Not WIS Classified	NON-EXEMPT			
	Corporal 1 Year				31,010	
	Corporal 2 Years				31,970	40
	Corporal 3 Years				32,920	40
	Corporal 4 Years				33,870	40
	Corporal 5 Years				34,830	40
	Corporal 6 Years				35,780	40
	Corporal 7 Years				36,740	40
	Corporal 8 Years				37,690	40
	Corporal 9 Years				38,650	40
	Corporal 10 Years				39,600	40
	Corporal 11 Years			1	40,550	40
	Corporal 12 Years				41,510	40
	Corporal 13 Years				42,460	40
	Corporal 14 Years				43,420	40
	Corporal 15 Years				44,370	40
	Corporal 16 Years				44,370	40
	Corporal 17 Years				44,370	40
	Corporal 18 Years				44,370	40
	Corporal 19 Years				44,370	40
	Corporal 20 Years				44,370	40
	Corporal >20 Years				44,370	40
11270	Sergeant (Total Positions 8)	MERIT POLE II	NON-EXEMPT			40
	Sergeant 1 Year				32,440	
	Sergeant 2 Years				33,400	40
	Sergeant 3 Years				34,350	40
	Sergeant 4 Years				35,310	40
	Sergeant 5 Years			1	36,260	40
	Sergeant 6 Years				37,210	40
	Sergeant 7 Years				38,170	40
	Sergeant 8 Years				39,120	40
	Sergeant 9 Years				40,080	40
	Sergeant 10 Years				41,030	40
	Sergeant 11 Years			1	41,980	40
	Sergeant 12 Years			3	42,940	40
	Sergeant 13 Years				43,890	40
	Sergeant 14 Years				44,850	40
	Sergeant 15 Years			2	45,800	40
	Sergeant 16 Years				45,800	40
	Sergeant 17 Years				45,800	40
	Sergeant 18 Years				45,800	40
	Sergeant 19 Years				45,800	40
	Sergeant 20 Years				45,800	40
	Sergeant >20 Years			1	45,800	40
11250	Lieutenant (Total Positions 5)	MERIT POLE III	NON-EXEMPT			40
	Lieutenant 1 Year				33,870	
	Lieutenant 2 Years				34,830	40
	Lieutenant 3 Years				35,780	40
	Lieutenant 4 Years				36,740	40
	Lieutenant 5 Years			1	37,690	40
	Lieutenant 6 Years				38,650	40
	Lieutenant 7 Years				39,600	40
	Lieutenant 8 Years				40,550	40
	Lieutenant 9 Years				41,510	40
	Lieutenant 10 Years				42,460	40
	Lieutenant 11 Years				43,420	40
	Lieutenant 12 Years			1	44,370	40
	Lieutenant 13 Years				45,320	40
	Lieutenant 14 Years				46,280	40
	Lieutenant 15 Years				47,230	40
	Lieutenant 16 Years				47,230	40
	Lieutenant 17 Years			1	47,230	40
	Lieutenant 18 Years				47,230	40
	Lieutenant 19 Years				47,230	40
	Lieutenant 20 Years			2	47,230	40
	Lieutenant >20 Years				47,230	40

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11260	Captain (Total Positions 2)	MERIT POLE IV	EXEMPT					40
	Captain 1 Year						74,000	
	Captain 2 Years						76,000	40
	Captain 3 Years						78,000	40
	Captain 4 Years						80,000	40
	Captain 5 Years						82,000	40
	Captain 6 Years						84,000	40
	Captain 7 Years						86,000	40
	Captain 8 Years						88,000	40
	Captain 9 Years						90,000	40
	Captain 10 Years						92,000	40
	Captain 11 Years						94,000	40
	Captain 12 Years						96,000	40
	Captain 13 Years						98,000	40
	Captain 14 Years						100,000	40
	Captain 15 Years						102,000	40
	Captain 16 Years						102,000	40
	Captain 17 Years						102,000	40
	Captain 18 Years						102,000	40
	Captain 19 Years						102,000	40
	Captain 20 Years						102,000	40
	Captain >20 Years			2			102,000	40
12140	Part Time Legal Deputy			1	1199			
18100	Uniform Allowance - Deputies						1,100	
18100	Uniform Allowance - Reserve Deputies						700	
11219	Office Administrator	COMOT III	NON-EXEMPT	1	22,145			40
11400	Administrative Assistant	COMOT II	NON-EXEMPT	3	21,368			40
11401	Data System Administrator	CIVILIAN POLE III	NON-EXEMPT	1	27,962			40
12100	Part Time	COMOT I	NON-EXEMPT		17,500			
17100	Merit Board				75.00			
11722	Special Duty Incentive				1.44			
The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2023.								
SURVEYOR (1000-0006)								
11100	Surveyor	ELECTED	EXCLUDED	1			60,220	
11200	Chief Deputy 75% of Surveyor		EXEMPT	1			45,165	
11501	MS4 Inspector	Not WIS Classified	NON-EXEMPT					
12100	Part Time	COMOT I	NON-EXEMPT		17,500			
CORONER (1000-0007)								
11100	Coroner	Elected Official	EXCLUDED	1			41,054	
11301	Deputy Coroner	SO	EXCLUDED					
19300	Body Transport				100.00 / call			
11400	Administrative Assistant		NON-EXEMPT		50.00 / call		5,516	
19400	Body Release				40.00 / call			
PROSECUTING ATTORNEY (1000-0009)								
11101	Prosecutor - County Supplement	ELECTED	EXCLUDED				4,607	
11111	Chief Prosecutor - County Supplement	SO	EXCLUDED				3,107	
11340	Deputy Prosecutor Base Salary			6				
	Tier 1: Step 1: 0-1 Year	SO	EXEMPT				71,131	37.5
	Step 2: 1-2 Years	SO	EXEMPT				73,424	37.5
	Step 3: 2-3 Years	SO	EXEMPT				75,720	37.5
	Tier 2: (3 years + performance evaluation)							
	Step 1:	SO	EXEMPT				78,014	37.5
	Step 2:	SO	EXEMPT				80,308	37.5
	Step 3:	SO	EXEMPT				82,604	37.5
	Step 4:	SO	EXEMPT				84,925	37.5
	Tier 3: (Chief Trial Deputy Prosecuting Attorney)	SO	EXEMPT				88,340	37.5
11600	Investigator	CIVILIAN POLE IV	NON-EXEMPT	1	26,975			37.5
11224	Assist Investigator			1	22,628			37.5
11221	Domestic Violence (Partially Grant Funded)	SO	EXEMPT	1			88,340	37.5
11011	Victim Advocate (Partially Grant Funded)	COMOT III	NON-EXEMPT	1	22,628			37.5
11219	Office Administrator	COMOT III	NON-EXEMPT	1	22,145			37.5
11225	Diversion Coordinator	COMOT II	NON-EXEMPT	1	21,368			37.5
11226	Legal Secretary	COMOT II	NON-EXEMPT	2	21,368			37.5
11700	Law Clerk	COMOT II	NON-EXEMPT		21,368			

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EXTENSION SERVICE (1000-0011)							
11400	Administrative Assistant	COMOT III	NON-EXEMPT	1	22,145		35
11228	Admin Assist - Fin Specialist	COMOT II	NON-EXEMPT	1	21,368		35
11416	Part Time Program Assistant	COMOT I	NON-EXEMPT		17,672		
12100	Part Time	COMOT I	NON-EXEMPT		17,500		
VETERANS' SERVICE OFFICER (1000-0012)							
16300	Veterans' Service Officer	PAT II	EXEMPT	1		56,682	40
16301	Deputy Veterans' Service Officer	PAT II	EXEMPT	1		49,490	40
11400	Veterans' Service Officer Assistant		NON-EXEMPT	1	21,368		40
COUNTY COUNCIL (1000-0061)							
15200	Council	ELECTED	EXCLUDED	7		16,245	
ELECTION (1000-0062)							
11002	Registration Officer (Clerk)	ELECTED	EXCLUDED	1		2,000	
11227	Deputy Clerk Registration	COMOT II	NON-EXEMPT	2	21,368		35
12100	Part Time	COMOT I	NON-EXEMPT		17,500		
COUNTY COMMISSIONERS (1000-0068)							
15100	Commissioner	ELECTED	EXCLUDED	3		37,540	
11503	County Administrator/Manager	EXE III	EXEMPT	1		108,990	40
11601	Human Resource Director	EXE I	EXEMPT	1		85,845	40
11603	HR Assistant Part Time	COMOT I	NON-EXEMPT	1	17,500		25
15900	Executive Assistant	COMOT IV	NON-EXEMPT	1	25,547		40
18000	Drainage Board				90.00		
PLANNING COMMISSION (1000-0079)							
11120	Planning Director	EXE II	EXEMPT	1		81,743	40
11219	Office Administrator	COMOT III	NON-EXEMPT	1	22,145		40
11229	Permits Coordinator	COMOT II	NON-EXEMPT	1	21,368		40
12410	Inspector	PAT I	NON-EXEMPT	1	26,954		40
12411	Building Inspector/Code Enforcement	PAT I	NON-EXEMPT	1	24,245		40
12400	Asst. Inspector	PAT I	NON-EXEMPT		20,244		
17600	Plan Commission Board	SO	EXCLUDED		75.00		
17700	Board Of Zoning Appeals	SO	EXCLUDED		75.00		
DATA SYSTEMS (1000-0106)							
11302	Director	EXE II	EXEMPT	1		81,743	40
11401	Data Systems Administrator	PAT I	NON-EXEMPT	1	27,657		40
MAINTENANCE (1000-0161)							
11302	Director	LTC V	EXEMPT	1		58,207	40
11313	Maintenance Technician	LTC III	NON-EXEMPT	1	23,783		40
11314	Maintenance Technician Assistant	LTC II	NON-EXEMPT	1	21,560		40
11006	Custodian	LTC II	NON-EXEMPT	4	20,307		40
12101	Part Time Corrections Officer	CIVILIAN POLE I	NON-EXEMPT		21,557		
12100	Part Time	LTC I	NON-EXEMPT		15,257		
SUPERIOR COURT I (1000-0201)							
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	23,772		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	22,250		37.5
14201	Court/Office Administrator	COMOT III	NON-EXEMPT	2	22,145		37.5
SUPERIOR COURT II (1000-0202)							
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	23,772		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	22,250		37.5
14201	Court/Office Administrator	COMOT II	NON-EXEMPT	1	22,145		37.5
SUPERIOR COURT III (1000-0203)							
14100	Court Criminal Reporter	COMOT IV	NON-EXEMPT	1	23,772		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	22,250		37.5
14201	Court/Office Administrator	COMOT III	NON-EXEMPT	2	22,145		37.5
14400	Court Civil Reporter	COMOT IV	NON-EXEMPT	1	23,772		37.5
MAGISTRATE (1000-0226)							
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	23,772		37.5
14201	Court/Office Administrator	COMOT II	NON-EXEMPT	1	22,145		37.5
CIRCUIT COURT (1000-0232)							
14100	Court Reporter	COMOT IV	NON-EXEMPT	1	23,772		37.5
14200	Court Bailiff	COMOT III	NON-EXEMPT	1	22,250		37.5
14202	Court/Jury Administrator	COMOT III	NON-EXEMPT	1	22,145		37.5

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PROBATION / COURT SERVICES (1000-0235)						
11003	Director/Chief Probation Officer	Salaries set by State	EXEMPT	1		56,079-90,561
11014	Assist Chief Probation Officer	Salaries set by State	EXEMPT	1		51,079-85,561
11160	Adult Probation Officer	Salaries set by State	NON-EXEMPT	8		41,079-75,561
11140	Juvenile Probation Officer	Salaries set by State	NON-EXEMPT	2		41,079-75,561
11122	CASA Coordinator/Probation Officer	Salaries set by State	NON-EXEMPT	1		41,079-75,561
11150	Pretrial Probation Officer	Salaries set by State	NON-EXEMPT	1		41,079-75,561
11123	Administrative Manager	COMOT III	NON-EXEMPT	1	22,145	35
11124	Administrative Bookkeeper	COMOT III	NON-EXEMPT	1	22,145	35
11125	Administrative Support	COMOT II	NON-EXEMPT	1	21,368	35
12100	Part Time	COMOT I	NON-EXEMPT		17,500	
RECORDS DEPARTMENT (1000-0279)						
11231	1st Deputy Records	COMOT III	NON-EXEMPT	1	22,145	35
11232	2nd Deputy Records	COMOT II	NON-EXEMPT	1	21,368	35
12100	Part Time	COMOT I	NON-EXEMPT		17,500	
WEIGHTS & MEASURES (1000-0308)						
12410	Inspector	PAT I	NON-EXEMPT	1	26,954	40
EMERGENCY MANAGEMENT (1000-0361)						
15600	EMA Director of Operations	EXE I	EXEMPT	1		85,845
15610	Assistant EMA Director	PAT I	NON-EXEMPT	1	26,954	40
15640	EMA Administrative Assists/Grant Specialist	COMOT II	NON-EXEMPT	1	21,368	20
12100	Part Time	COMOT I	NON-EXEMPT		17,500	
WORK RELEASE (1000-0374)						
11503	Work Release Administrator (Total Positions 1)	CIVILIAN POLE III	EXEMPT			
	Work Release Administrator 1 Year					65,000
	Work Release Administrator 2 Years					67,000
	Work Release Administrator 3 Years					69,000
	Work Release Administrator 4 Years					71,000
	Work Release Administrator 5 Years					73,000
	Work Release Administrator 6 Years					75,000
	Work Release Administrator 7 Years					77,000
	Work Release Administrator 8 Years					79,000
	Work Release Administrator 9 Years					81,000
	Work Release Administrator 10 Years					83,000
	Work Release Administrator 11 Years					85,000
	Work Release Administrator 12 Years			1		87,000
	Work Release Administrator 13 Years					89,000
	Work Release Administrator 14 Years					91,000
	Work Release Administrator 15 Years					93,000
	Work Release Administrator 16 Years					93,000
	Work Release Administrator 17 Years					93,000
	Work Release Administrator 18 Years					93,000
	Work Release Administrator 19 Years					93,000
	Work Release Administrator 20 Years					93,000
	Work Release Administrator >20 Years					93,000
11701	Corrections Officer (Total Positions 1)	CIVILIAN POLE I	NON-EXEMPT			
	Corrections Officer 1 Years					24,810
	Corrections Officer 2 Years					25,760
	Corrections Officer 3 Years					26,720
	Corrections Officer 4 Years					27,670
	Corrections Officer 5 Years			1		28,630
	Corrections Officer 6 Years					29,580
	Corrections Officer 7 Years					30,530
	Corrections Officer 8 Years					31,480
	Corrections Officer 9 Years					32,440
	Corrections Officer 10 Years					33,400
	Corrections Officer 11 Years					34,350
	Corrections Officer 12 Years					35,310
	Corrections Officer 13 Years					36,260
	Corrections Officer 14 Years					37,210
	Corrections Officer 15 Years					38,170
	Corrections Officer 16 Years					38,170
	Corrections Officer 17 Years					38,170
	Corrections Officer 18 Years					38,170
	Corrections Officer 19 Years					38,170
	Corrections Officer 20 Years					38,170
	Corrections Officer >20 Years					38,170
18100	Uniforms					1,100
12101	Part Time Corrections Officer	CIVILIAN POLE I	NON-EXEMPT		21,557	

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JAIL (1000-0380)							
11701	Corrections Officer (Total Positions 28)	CIVILIAN POLE I	NON-EXEMPT				
	Corrections Officer Trainee			2	24,810	40	
	Corrections Officer 1 Year			7	24,810	40	
	Corrections Officer 2 Years			2	25,760	40	
	Corrections Officer 3 Years			2	26,720	40	
	Corrections Officer 4 Years			1	27,670	40	
	Corrections Officer 5 Years			4	28,630	40	
	Corrections Officer 6 Years			3	29,580	40	
	Corrections Officer 7 Years				30,530	40	
	Corrections Officer 8 Years			2	31,490	40	
	Corrections Officer 9 Years				32,440	40	
	Corrections Officer 10 Years				33,400	40	
	Corrections Officer 11 Years				34,350	40	
	Corrections Officer 12 Years			2	35,310	40	
	Corrections Officer 13 Years			1	36,260	40	
	Corrections Officer 14 Years			1	37,210	40	
	Corrections Officer 15 Years				38,170	40	
	Corrections Officer 16 Years				38,170	40	
	Corrections Officer 17 Years				38,170	40	
	Corrections Officer 18 Years			1	38,170	40	
Corrections Officer 19 Years		38,170	40				
Corrections Officer 20 Years		38,170	40				
Corrections Officer >20 Years		38,170	40				
11720	Jail Corporal (Total Positions 3)	CIVILIAN POLE III	NON-EXEMPT				
	Jail Corporal 1 Year			2	26,240	40	
	Jail Corporal 2 Years				27,190	40	
	Jail Corporal 3 Years				28,150	40	
	Jail Corporal 4 Years				29,100	40	
	Jail Corporal 5 Years				30,060	40	
	Jail Corporal 6 Years			1	31,010	40	
	Jail Corporal 7 Years				31,970	40	
	Jail Corporal 8 Years				32,920	40	
	Jail Corporal 9 Years				33,870	40	
	Jail Corporal 10 Years				34,830	40	
	Jail Corporal 11 Years				35,780	40	
	Jail Corporal 12 Years				36,740	40	
	Jail Corporal 13 Years				37,690	40	
	Jail Corporal 14 Years				38,650	40	
	Jail Corporal 15 Years				39,600	40	
	Jail Corporal 16 Years				39,600	40	
	Jail Corporal 17 Years				39,600	40	
	Jail Corporal 18 Years				39,600	40	
	Jail Corporal 19 Years				39,600	40	
Jail Corporal 20 Years		39,600	40				
Jail Corporal >20 Years		39,600	40				
11350	Jail Sergeant (Total Positions 4)	CIVILIAN POLE IV	NON-EXEMPT				
	Jail Sergeant 1 Year				27,670	40	
	Jail Sergeant 2 Years			1	28,630	40	
	Jail Sergeant 3 Years			1	29,580	40	
	Jail Sergeant 4 Years				30,530	40	
	Jail Sergeant 5 Years				31,490	40	
	Jail Sergeant 6 Years			1	32,440	40	
	Jail Sergeant 7 Years				33,400	40	
	Jail Sergeant 8 Years				34,350	40	
	Jail Sergeant 9 Years				35,310	40	
	Jail Sergeant 10 Years				36,260	40	
	Jail Sergeant 11 Years				37,210	40	
	Jail Sergeant 12 Years				38,170	40	
	Jail Sergeant 13 Years				39,120	40	
	Jail Sergeant 14 Years				40,080	40	
	Jail Sergeant 15 Years				41,030	40	
	Jail Sergeant 16 Years				41,030	40	
	Jail Sergeant 17 Years				41,030	40	
	Jail Sergeant 18 Years			1	41,030	40	
	Jail Sergeant 19 Years				41,030	40	
Jail Sergeant 20 Years		41,030	40				
Jail Sergeant >20 Years		41,030	40				
11250	Jail Lieutenant (Total Positions 2)	CIVILIAN POLE VI	EXEMPT				
	Jail Lieutenant 1 Year					65,000	40
	Jail Lieutenant 2 Years					67,000	40
	Jail Lieutenant 3 Years					69,000	40
	Jail Lieutenant 4 Years					71,000	40
	Jail Lieutenant 5 Years					73,000	40
	Jail Lieutenant 6 Years					75,000	40
	Jail Lieutenant 7 Years					77,000	40
	Jail Lieutenant 8 Years					79,000	40
	Jail Lieutenant 9 Years			1		81,000	40
	Jail Lieutenant 10 Years					83,000	40
	Jail Lieutenant 11 Years					85,000	40
	Jail Lieutenant 12 Years					87,000	40
	Jail Lieutenant 13 Years					89,000	40
	Jail Lieutenant 14 Years					91,000	40
	Jail Lieutenant 15 Years			1		93,000	40
	Jail Lieutenant 16 Years					93,000	40
	Jail Lieutenant 17 Years					93,000	40
	Jail Lieutenant 18 Years					93,000	40
	Jail Lieutenant 19 Years					93,000	40
Jail Lieutenant 20 Years			93,000	40			
Jail Lieutenant >20 Years			93,000	40			

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11722	Special Duty Incentive			4	1.44		
11740	Jail Control Officers	CIVILIAN POLE I	NON-EXEMPT	1	25.000		40
11801	Maintenance	LTC V	NON-EXEMPT	1	27.993		40
11810	Part Time Maintenance	LTC II	NON-EXEMPT		20.307		
12000	Jail Nurse	PAT III	NON-EXEMPT	2	34.472		40
11370	Jail Secretary	COMOT II	NON-EXEMPT	1	21.368		40
18100	Uniform Allowance - Officers & Nurses					1,100	
The years for the above years-based compensation are the full years of service and/or experience completed with the department at December 31, 2023.							
MORGAN COUNTY RECYCLING DEPT (1000-0506)							
11404	Director/Controller	PAT II	EXEMPT	1		65,556	40
TITLE IV-D (1000-0660)							
11004	Title IVD Deputy Prosecutor			2			
	Tier 1: Step 1: 0-1 Year	SO	EXEMPT			71,131	
	Step 2: 1-2 Years	SO	EXEMPT			73,424	
	Step 3: 2-3 Years	SO	EXEMPT			76,720	
	Tier 2: (3 years + performance evaluation)						
	Step 1:	SO	EXEMPT			78,014	
	Step 2:	SO	EXEMPT			80,308	
	Step 3:	SO	EXEMPT			82,604	
	Step 4:	SO	EXEMPT			84,525	
	Tier 3: (Supervisor Child Support)	SO	EXEMPT			88,340	
11347	Part-time Deputy Prosecutor				32,450		
11219	Office Administrator	COMOT III	NON-EXEMPT	1	22.145		37.5
11126	Caseworker	COMOT II	NON-EXEMPT	3	21.368		37.5
12100	Part Time Clerical	COMOT I	NON-EXEMPT		17.500		
11600	Part Time - Investigator	CIVILIAN POLE I	NON-EXEMPT		22.544		
SOIL & WATER (1000-0750)							
11302	Director	PAT II	EXEMPT	1		64,782	40
HIGHWAY & BRIDGE (1112-0529)							
11116	Truck Driver Level I	LTC III	NON-EXEMPT	4	24.665		40
11118	Equipment Operator	LTC III	NON-EXEMPT	3	25.778		40
11118	Equipment Operator - Cum Bridge	LTC III	NON-EXEMPT	1	25.778		40
11119	Floater/Laborer	LTC II	NON-EXEMPT	5	22.145		40
11119	Floater/Laborer - Cum Bridge	LTC II	NON-EXEMPT	1	22.145		40
11406	Crew Boss	LTC IV	NON-EXEMPT	3	27.972		40
11406	Crew Boss - Cum Bridge	LTC IV	NON-EXEMPT	1	27.972		40
11001	Bridge Crew - Cum Bridge	LTC III	NON-EXEMPT	4	24.665		40
11128	Yard Operator - Cum Bridge	LTC III	NON-EXEMPT	1	25.778		40
12105	Part Time Laborer	LTC I	NON-EXEMPT		19.950		

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PARK & RECREATION (1112-0803)							
11422	Part-time Director	PAT I	NON-EXEMPT		21.767		
12101	Part Time Corrections Officer	CIVILIAN POLE I	NON-EXEMPT		21.557		
12104	Main/Equipment Operator	LTC I	NON-EXEMPT		19.950		
CLERK RECORD PERPETUATION FUND (1119-0000)							
11231	1st Deputy Records	COMOT III	NON-EXEMPT	1	22.145		35
11232	2nd Deputy Records	COMOT II	NON-EXEMPT	1	21.368		35
12100	Part Time	COMOT I	NON-EXEMPT		17.500		
EMERGENCY MEDICAL SERVICES FUND (1151-0000)							
15600	EMS Director of Operations	EXE I	EXEMPT	1		92,000	40
15611	EMS Director of Administration	EXE I	EXEMPT	1		92,000	40
15612	EMS Duty Officer	CIVILIAN POLE VI	NON-EXEMPT	3	26.060		24 hr.
	Total Number of EMT's 18						
15625	EMT Full Time 0 Years Experience	CIVILIAN POLE I	NON-EXEMPT	18	17.060		24 hr.
15625	EMT Full Time 1 Years Experience				17.200		24 hr.
15625	EMT Full Time 2 Years Experience				17.730		24 hr.
15625	EMT Full Time 3 Years Experience				18.240		24 hr.
15625	EMT Full Time 4+ Years Experience				19.060		24 hr.
	Hourly rate change occurs on hire date anniversary						
	Total Number of Paramedics 18						
15630	EMS Paramedics Full Time 0 Years Experience	CIVILIAN POLE V	NON-EXEMPT		20.230		24 hr.
15630	EMS Paramedics Full Time 1 Years Experience				22.440		24 hr.
15630	EMS Paramedics Full Time 2+ Years Experience				23.710		24 hr.
	Hourly rate change occurs on hire date anniversary						
	EMS Paramedic Mobile Integrated Healthcare				25.000		
15641	PRN-EMS Paramedics				23.790		
15650	PRN EMT Basic				18.310		
	EDO Special Duty				1.500		
	AEMT Special Duty				0.750		
DEPARTMENT OF HEALTH FUND (1159-0000)							
11008	Health Officer	SO	EXEMPT	1		41,630	
11400	Administrative Assistant	COMOT III	NON-EXEMPT	1	22.145		35
11105	Clinic Secretary	COMOT II	NON-EXEMPT	1	21.368		35
11106	Vital Records Clerk	COMOT II	NON-EXEMPT	1	21.368		35
11505	Nurse	PAT III	NON-EXEMPT		34.472		35
11602	Environmental Health Specialist	PAT II	NON-EXEMPT	3	31.584		35
18100	Uniform Allowance					500	
11610	Part Time Environmental Health Specialist	PAT II	NON-EXEMPT		31.143		
18101	Board of Health Members		EXEMPT		75.00		
18101	Review Panel		EXEMPT		75.00		
LOCAL PUBLIC HEALTH SERVICES (1161-0000)							
11302	Director	EXE I	EXEMPT	1		80,000	
11505	Public Health Nurse	PAT III	NON-EXEMPT	2	34.472		35
11105	Clinic Secretary	COMOT II	NON-EXEMPT	1	21.368		35
11405	Preparedness Coordinator	PAT I	NON-EXEMPT	1	26.954		35
11602	Environmental Health Specialist	PAT II	NON-EXEMPT	1	31.584		35
11510	Public Health Nurse Part Time				30.860		
12405	Preparedness Coordinator Assistant		NON-EXEMPT	1	21.000		35
18100	Uniform Allowance					500	
LIT PUBLIC SAFETY FUND-JAIL (1170-0380)							
11201	Jail Matron (Total Positions 1)	SO	EXCLUDED				40
	Jail Matron 1 Year					65,000	40
	Jail Matron 2 Years			1		67,000	40
	Jail Matron 3 Years					69,000	40
	Jail Matron 4 Years					71,000	40
	Jail Matron 5 Years					73,000	40
	Jail Matron 6 Years					75,000	40
	Jail Matron 7 Years					77,000	40
	Jail Matron 8 Years					79,000	40
	Jail Matron 9 Years					81,000	40
	Jail Matron 10 Years					83,000	40
	Jail Matron 11 Years					85,000	40
	Jail Matron 12 Years					87,000	40
	Jail Matron 13 Years					89,000	40
	Jail Matron 14 Years					91,000	40
	Jail Matron 15 Years					93,000	40
	Jail Matron 16 Years					93,000	40
	Jail Matron 17 Years					93,000	40
	Jail Matron 18 Years					93,000	40
	Jail Matron 19 Years					93,000	40
	Jail Matron 20 Years					93,000	40
	Jail Matron >20 Years					93,000	40
11331	Jail Commander (Total Positions 1)	SO	EXCLUDED				40
	Jail Commander 1 Year					77,000	40
	Jail Commander 2 Years					79,000	40
	Jail Commander 3 Years					81,000	40
	Jail Commander 4 Years					83,000	40
	Jail Commander 5 Years					85,000	40
	Jail Commander 6 Years					87,000	40
	Jail Commander 7 Years					89,000	40

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	Jail Commander 8 Years					91,000	40
	Jail Commander 9 Years					93,000	40
	Jail Commander 10 Years					95,000	40
	Jail Commander 11 Years					97,000	40
	Jail Commander 12 Years					99,000	40
	Jail Commander 13 Years					101,000	40
	Jail Commander 14 Years					103,000	40
	Jail Commander 15 Years					105,000	40
	Jail Commander 16 Years					105,000	40
	Jail Commander 17 Years					105,000	40
	Jail Commander 18 Years					105,000	40
	Jail Commander 19 Years					105,000	40
	Jail Commander 20 Years			1		105,000	40
	Jail Commander >20 Years					105,000	40
11701	Corrections Officer (Total Positions 10)						
	Corrections Officer Trainee			2	24,810		40
	Corrections Officer 1 Year			2	24,810		40
	Corrections Officer 2 Years			2	25,760		40
	Corrections Officer 3 Years			1	26,720		40
	Corrections Officer 4 Years			1	27,670		40
	Corrections Officer 5 Years			1	28,630		40
	Corrections Officer 6 Years				29,580		40
	Corrections Officer 7 Years			1	30,530		40
	Corrections Officer 8 Years				31,490		40
	Corrections Officer 9 Years				32,440		40
	Corrections Officer 10 Years				33,400		40
	Corrections Officer 11 Years				34,350		40
	Corrections Officer 12 Years				35,310		40
	Corrections Officer 13 Years				36,260		40
	Corrections Officer 14 Years				37,210		40
	Corrections Officer 15 Years				38,170		40
	Corrections Officer 16 Years				38,170		40
	Corrections Officer 17 Years				38,170		40
	Corrections Officer 18 Years				38,170		40
	Corrections Officer 19 Years				38,170		40
	Corrections Officer 20 Years				38,170		40
	Corrections Officer >20 Years				38,170		40
11722	Special Duty Incentive				1.44		
18100	Uniforms					1100	
The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2023.							
MVH-COUNTY HIGHWAY FUND (1176-0529)							
11007	Superintendent	EXE II	EXEMPT	1		91,350	40
11009	Mechanic	LTC IV	NON-EXEMPT	2	27,972		40
11015	Shop Foreman	PAT III	NON-EXEMPT	1	35,732		40
11016	Assistant Superintendent	PAT II	EXEMPT	1		74,335	40
11103	Payroll Clerk	COMOT III	NON-EXEMPT	1	22,145		40
11104	Accounting Clerk	COMOT II	NON-EXEMPT	1	22,145		40
11127	Sign Shop Manager	LTC III	NON-EXEMPT	1	24,108		40
11407	County Engineer	SO	EXEMPT	1		110,250	40
RECORDER PERPETUATION FUND (1189-0000)							
11234	Data Entry/UCC Specialist	COMOT II	NON-EXEMPT	1	21,368		35
12100	Part Time	COMOT I	NON-EXEMPT		17,500		
STATEWIDE 911 FUND (1222-0000)							
Telecommunicators, Training Coordinators, IDACS Copordinator & Supervisors (Total Positions 10)							
11710	Telecommunicator Level I Training	CIVILIAN POLE II	NON-EXEMPT		21,470		40
	Telecommunicator Level I 0-1 Year				23,950		40
	Telecommunicator Level I 2 Years				24,360		40
	Telecommunicator Level I 3 Years				24,770		40
	Telecommunicator Level I 4 Years				25,190		40
	Telecommunicator Level I 5 Years				25,620		40
	Telecommunicator Level I 6 Years				26,060		40
	Telecommunicator Level I 7 Years				26,500		40
	Telecommunicator Level I 8 Years				26,950		40
	Telecommunicator Level I 9 Years				27,410		40
	Telecommunicator Level I 10 Years				27,880		40
	Telecommunicator Level I 11 Years				28,350		40
	Telecommunicator Level I 12 Years				28,830		40
	Telecommunicator Level I 13 Years				29,320		40
	Telecommunicator Level I 14 Years				29,820		40
	Telecommunicator Level I 15 Years				30,330		40
	Telecommunicator Level I 16 Years				30,850		40
	Telecommunicator Level I 17 Years				31,370		40
	Telecommunicator Level I 18 Years				31,900		40
	Telecommunicator Level I 19 Years				32,440		40
	Telecommunicator Level I 20 Years				32,990		40
	Telecommunicator Level I > 20 Years				32,990		40
	Telecommunicator Level II						
	Telecommunicator Level II 0-1 Year				24,430		40
	Telecommunicator Level II 2 Years				24,850		40
	Telecommunicator Level II 3 Years				25,270		40
	Telecommunicator Level II 4 Years				25,700		40
	Telecommunicator Level II 5 Years				26,140		40

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	Telecommunicator Level II 6 Years			26,580	40
	Telecommunicator Level II 7 Years			27,030	40
	Telecommunicator Level II 8 Years			27,490	40
	Telecommunicator Level II 9 Years			27,960	40
	Telecommunicator Level II 10 Years			28,440	40
	Telecommunicator Level II 11 Years			28,920	40
	Telecommunicator Level II 12 Years			29,410	40
	Telecommunicator Level II 13 Years			29,910	40
	Telecommunicator Level II 14 Years			30,420	40
	Telecommunicator Level II 15 Years			30,940	40
	Telecommunicator Level II 16 Years			31,470	40
	Telecommunicator Level II 17 Years			32,000	40
	Telecommunicator Level II 18 Years			32,540	40
	Telecommunicator Level II 19 Years			33,090	40
	Telecommunicator Level II 20 Years			33,650	40
	Telecommunicator Level II > 20 Years			33,650	40
	Telecommunicator Level III				
	Telecommunicator Level III 0-1 Year			25,400	40
	Telecommunicator Level III 2 Years			25,830	40
	Telecommunicator Level III 3 Years			26,270	40
	Telecommunicator Level III 4 Years			26,720	40
	Telecommunicator Level III 5 Years			27,170	40
	Telecommunicator Level III 6 Years			27,630	40
	Telecommunicator Level III 7 Years			28,100	40
	Telecommunicator Level III 8 Years			28,580	40
	Telecommunicator Level III 9 Years			29,070	40
	Telecommunicator Level III 10 Years			29,560	40
	Telecommunicator Level III 11 Years			30,060	40
	Telecommunicator Level III 12 Years			30,570	40
	Telecommunicator Level III 13 Years			31,090	40
	Telecommunicator Level III 14 Years			31,620	40
	Telecommunicator Level III 15 Years			32,160	40
	Telecommunicator Level III 16 Years			32,710	40
	Telecommunicator Level III 17 Years			33,270	40
	Telecommunicator Level III 18 Years			33,840	40
	Telecommunicator Level III 19 Years			34,420	40
	Telecommunicator Level III 20 Years			35,010	40
	Telecommunicator Level III > 20 Years			35,010	40
11900	Training Coordinator	CIVILIAN POLE IV	NON-EXEMPT		
	Training Coordinator 0-1 Years			27,800	40
	Training Coordinator 2 Years			28,270	40
	Training Coordinator 3 Years			28,750	40
	Training Coordinator 4 Years			29,240	40
	Training Coordinator 5 Years			29,740	40
	Training Coordinator 6 Years		1	30,250	40
	Training Coordinator 7 Years			30,760	40
	Training Coordinator 8 Years			31,280	40
	Training Coordinator 9 Years			31,810	40
	Training Coordinator 10 Years			32,350	40
	Training Coordinator 11 Years			32,900	40
	Training Coordinator 12 Years			33,460	40
	Training Coordinator 13 Years			34,030	40
	Training Coordinator 14 Years			34,610	40
	Training Coordinator 15 Years			35,200	40
	Training Coordinator 16 Years			35,800	40
	Training Coordinator 17 Years			36,410	40
	Training Coordinator 18 Years			37,030	40
	Training Coordinator 19 Years			37,660	40
	Training Coordinator 20 Years			38,300	40
	Training Coordinator >20 Years			38,300	40
11910	CTO				
	CTO 1 Year			26,370	40
	CTO 2 Years			26,820	40
	CTO 3 Years		1	27,280	40
	CTO 4 Years		2	27,740	40
	CTO 5 Years		3	28,210	40
	CTO 6 Years			28,690	40
	CTO 7 Years			29,180	40
	CTO 8 Years			29,680	40
	CTO 9 Years			30,180	40
	CTO 10 Years			30,690	40
	CTO 11 Years			31,210	40
	CTO 12 Years			31,740	40
	CTO 13 Years			32,280	40
	CTO 14 Years			32,830	40
	CTO 15 Years			33,390	40
	CTO 16 Years			33,960	40
	CTO 17 Years			34,540	40
	CTO 18 Years			35,130	40
	CTO 19 Years			35,730	40
	CTO 20 Years		1	36,340	40
	CTO >20 Years			36,340	40
11741	IDACS Coordinator	CIVILIAN POLE IV	NON-EXEMPT		
	IDACS Coordinator 0-1 Years			27,800	40
	IDACS Coordinator 2 Years			28,270	40
	IDACS Coordinator 3 Years			28,750	40
	IDACS Coordinator 4 Years			29,240	40
	IDACS Coordinator 5 Years			29,740	40
	IDACS Coordinator 6 Years			30,250	40
	IDACS Coordinator 7 Years			30,760	40
	IDACS Coordinator 8 Years			31,280	40
	IDACS Coordinator 9 Years			31,810	40

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	IDACS Coordinator 10 Years			1	32,350	40
	IDACS Coordinator 11 Years				32,900	40
	IDACS Coordinator 12 Years				33,460	40
	IDACS Coordinator 13 Years				34,030	40
	IDACS Coordinator 14 Years				34,610	40
	IDACS Coordinator 15 Years				35,200	40
	IDACS Coordinator 16 Years				35,800	40
	IDACS Coordinator 17 Years				36,410	40
	IDACS Coordinator 18 Years				37,030	40
	IDACS Coordinator 19 Years				37,660	40
	IDACS Coordinator 20 Years				38,300	40
	IDACS Coordinator >20 Years				38,300	40
11802	Supervisors 0-1 Years	CIVILIAN POLE IV	NON-EXEMPT		27,800	40
	Supervisors 2 Years			1	28,270	40
	Supervisors 3 Years				28,750	40
	Supervisors 4 Years				29,240	40
	Supervisors 5 Years				29,740	40
	Supervisors 6 Years				30,250	40
	Supervisors 7 Years				30,760	40
	Supervisors 8 Years				31,280	40
	Supervisors 9 Years				31,810	40
	Supervisors 10 Years				32,350	40
	Supervisors 11 Years				32,900	40
	Supervisors 12 Years				33,460	40
	Supervisors 13 Years				34,030	40
	Supervisors 14 Years				34,610	40
	Supervisors 15 Years				35,200	40
	Supervisors 16 Years				35,800	40
	Supervisors 17 Years				36,410	40
	Supervisors 18 Years				37,030	40
	Supervisors 19 Years				37,660	40
	Supervisors 20 Years				38,300	40
	Supervisors >20 Years				38,300	40
11721	2nd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	7	0.546	
11731	3rd Shift Differential	CIVILIAN POLE II	NON-EXEMPT	7	0.809	
12110	Part Time Telecommunicator	CIVILIAN POLE II	NON-EXEMPT		20.140	
The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2023.						
REASSESSMENT FUND (1224-0000)						
11100	Assessor	ELECTED	EXCLUDED	1		68,545
11200	Chief Deputy 75% of Assessor	SO	EXCLUDED	1		51,409
11330	Assessor Level III Certification	ELECTED	EXCLUDED			2,500
11414	Assessment Specialist	COMOT III	NON-EXEMPT	6	22,145	40
11421	Data Analyst	COMOT III	NON-EXEMPT	1	22,491	40
11311	Level 2 Certification					500
11330	Level 3 Certification					1,000
11408	Reassessment Field Personnel - Part-time	LTC I	NON-EXEMPT		15,257	
11508	Part Time / Data Entry	COMOT I	NON-EXEMPT		17,500	
17900	PTBOA (Property Tax Board of Appeals)	SO	EXEMPT		200.00 / Day	
LIT DEDICATED TO PSAP (1235-0303)						
11302	Director	EXE I	EXEMPT	1		85,654
15610	Assistant Director	PAT II	EXEMPT	1		83,988
	Telecommunicators, Training Coordinators, IDACS Coordinator & Supervisors					
11710	Telecommunicator Level I	CIVILIAN POLE II	NON-EXEMPT		21,470	
	Telecommunicator Level I Training			1	23,950	40
	Telecommunicator Level I 0-1 Year			5	24,360	40
	Telecommunicator Level I 2 Years			1	24,770	40
	Telecommunicator Level I 3 Years				25,190	40
	Telecommunicator Level I 4 Years				25,620	40
	Telecommunicator Level I 5 Years			1	26,060	40
	Telecommunicator Level I 6 Years				26,500	40
	Telecommunicator Level I 7 Years				26,950	40
	Telecommunicator Level I 8 Years				27,410	40
	Telecommunicator Level I 9 Years				27,880	40
	Telecommunicator Level I 10 Years				28,350	40
	Telecommunicator Level I 11 Years				28,830	40
	Telecommunicator Level I 12 Years				29,320	40
	Telecommunicator Level I 13 Years				29,820	40
	Telecommunicator Level I 14 Years				30,330	40
	Telecommunicator Level I 15 Years				30,850	40
	Telecommunicator Level I 16 Years				31,370	40
	Telecommunicator Level I 17 Years				31,900	40
	Telecommunicator Level I 18 Years				32,440	40
	Telecommunicator Level I 19 Years				32,990	40
	Telecommunicator Level I 20 Years				32,990	40
	Telecommunicator Level I > 20 Years				32,990	40
	Telecommunicator Level II					
	Telecommunicator Level II 0-1 Year				24,430	40
	Telecommunicator Level II 2 Years				24,850	40
	Telecommunicator Level II 3 Years				25,270	40
	Telecommunicator Level II 4 Years				25,700	40
	Telecommunicator Level II 5 Years				26,140	40
	Telecommunicator Level II 6 Years				26,580	40
	Telecommunicator Level II 7 Years				27,030	40

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	Telecommunicator Level II 8 Years			27.490	40
	Telecommunicator Level II 9 Years			27.960	40
	Telecommunicator Level II 10 Years			28.440	40
	Telecommunicator Level II 11 Years			28.920	40
	Telecommunicator Level II 12 Years			29.410	40
	Telecommunicator Level II 13 Years			29.910	40
	Telecommunicator Level II 14 Years			30.420	40
	Telecommunicator Level II 15 Years			30.940	40
	Telecommunicator Level II 16 Years			31.470	40
	Telecommunicator Level II 17 Years			32.000	40
	Telecommunicator Level II 18 Years			32.540	40
	Telecommunicator Level II 19 Years			33.090	40
	Telecommunicator Level II 20 Years			33.650	40
	Telecommunicator Level II > 20 Years			33.650	40
	Telecommunicator Level III				
	Telecommunicator Level III 0-1 Year			25.400	40
	Telecommunicator Level III 2 Years			25.830	40
	Telecommunicator Level III 3 Years			26.270	40
	Telecommunicator Level III 4 Years			26.720	40
	Telecommunicator Level III 5 Years			27.170	40
	Telecommunicator Level III 6 Years			27.630	40
	Telecommunicator Level III 7 Years			28.100	40
	Telecommunicator Level III 8 Years			28.580	40
	Telecommunicator Level III 9 Years			29.070	40
	Telecommunicator Level III 10 Years			29.560	40
	Telecommunicator Level III 11 Years			30.060	40
	Telecommunicator Level III 12 Years			30.570	40
	Telecommunicator Level III 13 Years			31.090	40
	Telecommunicator Level III 14 Years			31.620	40
	Telecommunicator Level III 15 Years			32.160	40
	Telecommunicator Level III 16 Years		1	32.710	40
	Telecommunicator Level III 17 Years			33.270	40
	Telecommunicator Level III 18 Years			33.840	40
	Telecommunicator Level III 19 Years			34.420	40
	Telecommunicator Level III 20 Years			35.010	40
	Telecommunicator Level III > 20 Years			35.010	40
11900	Training Coordinator	CIVILIAN POLE IV	NON-EXEMPT		
	Training Coordinator 0-1 Years			27.800	40
	Training Coordinator 2 Years			28.270	40
	Training Coordinator 3 Years			28.750	40
	Training Coordinator 4 Years			29.240	40
	Training Coordinator 5 Years			29.740	40
	Training Coordinator 6 Years			30.250	40
	Training Coordinator 7 Years			30.760	40
	Training Coordinator 8 Years			31.280	40
	Training Coordinator 9 Years			31.810	40
	Training Coordinator 10 Years			32.350	40
	Training Coordinator 11 Years			32.900	40
	Training Coordinator 12 Years			33.460	40
	Training Coordinator 13 Years			34.030	40
	Training Coordinator 14 Years			34.610	40
	Training Coordinator 15 Years			35.200	40
	Training Coordinator 16 Years			35.800	40
	Training Coordinator 17 Years			36.410	40
	Training Coordinator 18 Years			37.030	40
	Training Coordinator 19 Years			37.660	40
	Training Coordinator 20 Years			38.300	40
	Training Coordinator >20 Years			38.300	40
11741	IDACS Coordinator	CIVILIAN POLE IV	NON-EXEMPT		
	IDACS Coordinator 0-1 Years			27.800	40
	IDACS Coordinator 2 Years			28.270	40
	IDACS Coordinator 3 Years			28.750	40
	IDACS Coordinator 4 Years			29.240	40
	IDACS Coordinator 5 Years			29.740	40
	IDACS Coordinator 6 Years			30.250	40
	IDACS Coordinator 7 Years			30.760	40
	IDACS Coordinator 8 Years			31.280	40
	IDACS Coordinator 9 Years			31.810	40
	IDACS Coordinator 10 Years			32.350	40
	IDACS Coordinator 11 Years			32.900	40
	IDACS Coordinator 12 Years			33.460	40
	IDACS Coordinator 13 Years			34.030	40
	IDACS Coordinator 14 Years			34.610	40
	IDACS Coordinator 15 Years			35.200	40
	IDACS Coordinator 16 Years			35.800	40
	IDACS Coordinator 17 Years			36.410	40
	IDACS Coordinator 18 Years			37.030	40
	IDACS Coordinator 19 Years			37.660	40
	IDACS Coordinator 20 Years			38.300	40
	IDACS Coordinator >20 Years			38.300	40
11802	Supervisors	CIVILIAN POLE IV	NON-EXEMPT		
	Supervisors 0-1 Years			27.800	40
	Supervisors 2 Years			28.270	40
	Supervisors 3 Years			28.750	40
	Supervisors 4 Years			29.240	40
	Supervisors 5 Years			29.740	40
	Supervisors 6 Years			30.250	40
	Supervisors 7 Years			30.760	40

2024 SALARY ORDINANCE

Supervisors 8 Years				31,280	40
Supervisors 9 Years				31,810	40
Supervisors 10 Years				32,350	40
Supervisors 11 Years				32,900	40
Supervisors 12 Years				33,460	40
Supervisors 13 Years				34,030	40
Supervisors 14 Years				34,610	40
Supervisors 15 Years			1	35,200	40
Supervisors 16 Years				35,800	40
Supervisors 17 Years				36,410	40
Supervisors 18 Years			1	37,030	40
Supervisors 19 Years				37,660	40
Supervisors 20 Years				38,300	40
Supervisors >20 Years				38,300	40
11721 2nd Shift Differential	CIVILIAN POLE II	NON-EXEMPT		0,546	
11731 3rd Shift Differential	CIVILIAN POLE II	NON-EXEMPT		0,809	
12110 Part Time Telecommunicator	CIVILIAN POLE II	NON-EXEMPT		20,140	

The years for the above years based compensation are the full years of service and/or experience completed with the department at December 31, 2023.

SUPPLEMENTAL ADULT PROBATION FUND (2100-0000)						
11005	ADAPT Coordinator	Salaries set by State	NON-EXEMPT	1		41,079-75,561 35
11160	Adult Probation Officer	Salaries set by State	NON-EXEMPT	1		41,079-75,561 35
ADAPT FUND (2502-0000)						
11160	Adult Probation Officer	Salaries set by State	NON-EXEMPT	1		41,079-75,561 35
TITLE IV-D INCENTIVE FUND (8895-000)						
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		17,500	
93.069 PHP BASE (8145-000)						
12405	Preparedness Coord Assistant		NON-EXEMPT		21,000	

2024 SALARY ORDINANCE

PROSECUTOR INCENTIVE FUND (8897-000)						
11600	Part Time - Investigator	CIVILIAN POLE I	NON-EXEMPT		22.544	
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		17.500	
CLERK INCENTIVE FUND (8899-000)						
12100	Part Time Title IV-D Clerk	COMOT I	NON-EXEMPT		17.500	
COMMUNITY CORRECTIONS PROGRAM						
11160	Adult Probation Officer	Salaries set by State	NON-EXEMPT	2		41,079-75,561
11140	Juvenile Probation Officer	Salaries set by State	NON-EXEMPT	1		41,079-75,561
11506	Community Supervision Officer	CIVILIAN POLE I	NON-EXEMPT	3	22.544	35
11400	CC Administrative Assistant	COMOT III	NON-EXEMPT	1	22.145	35
12100	Part Time	COMOT I	NON-EXEMPT		17.500	
COMMUNITY CORRECTIONS PROGRAM - JAIL TREATMENT						
11415	Re-Entry Officer	CIVILIAN POLE II	NON-EXEMPT	1	23.436	35

OVERTIME POLICY

It is the policy of the Morgan County Council to compensate all FLSA non-exempt personnel and deputy prosecuting attorneys for overtime at the rate of 1-1/2 times their hourly rate for hours worked over 40 hours during a work week, except for FLSA non-exempt law enforcement personnel. FLSA non-exempt law enforcement personnel shall be compensated for overtime at the rate of 1-1/2 times their hourly rate for hours worked over 80 hours during the pay period.

Overtime is compensated in the form of monetary compensation or compensatory time off determined by each office holder or department supervisor and the budget approved by the County Council.

It is ordained by the Morgan County Council that positions that are not referenced above are not entitled to overtime compensation.

LONGEVITY COMPENSATION

In addition to the salaries and wages listed in the 2023 Salary Ordinance, all office holders, appointed officials and full-time employees are eligible for longevity compensation, except for the following positions: Sheriff, Chief Deputy Sheriff, Sheriff Regular Deputies, Sheriff and Jail Sergeants, Sheriff and Jail Lieutenants, Sheriff Captain, Jail Officer, Sheriff and Jail Corporals, Jail Matron, Jail Commander, Work Release Administrator, Work Release Community Corrections Officer, Prosecutor, Chief Deputy Prosecutor, EMS Paramedics, EMS Emergency Medical Technicians, Dispatch Department Telecommunicator Level I, Dispatch Department Telecommunicator Level II, Dispatch Department Telecommunicator Level III, Dispatch Department Training Coordinator, Dispatch Department IDACS Coordinator, Dispatch Department Supervisors, County Council members, Board of County Commissioners members, Coroner, Judges and Magistrate. Full-time employment is defined in the Morgan County Personnel Policy.

Longevity compensation begins at the conclusion of three (3) years of continuous full-time employment with Morgan County. Longevity compensation begins at \$150 and is increased annually by \$150 for each additional year after three (3) years of continuous full-time employment with Morgan County. Longevity compensation is capped at three thousand dollars (\$3,000) for all employees except for employees who had twenty (20) or more years of longevity at the end of calendar year 2009. For those employees longevity compensation is capped at the 2009 longevity compensation amount.

Continuous employment is defined as employment in which breaks of not greater than 20 working days have occurred. Nonetheless, an employee may maintain their longevity eligibility where the employee is involuntarily laid-off due to fiscal reasons and is subsequently re-hired by the county in the same or substantially similar position, so long as the lay-off does not exceed a period of three (3) years. The longevity term would not include that period of time that the employee is laid-off. An employee may maintain their longevity eligibility where the employee leaves his or her full-time position with the county to serve in one of the offices or positions excluded from eligibility for longevity pay (as set forth above) and immediately (within 20 days) returns to employment with the county after leaving the ineligible position. The longevity term would not include that period that the employee served in the ineligible position.

Longevity compensation is paid in a lump sum in a separate payroll warrant during the month of December for the calendar year in which it is earned. Any eligible office holder or employee who leaves the employment of Morgan County prior to the last working day of the calendar year shall not be entitled to receive longevity compensation.

TRAVEL COMPENSATION POLICY

It is the policy of the Morgan County Council to reimburse Morgan County employees for expenses incurred attending educational seminars and/or job related travel. Expenses will be reimbursed if there is an appropriation for the reimbursement. Expenses incurred for attending meetings and seminars called by State of Indiana agencies may be reimbursed from unappropriated funds. Private citizens appointed by the Morgan County Board of County Commissioners to serve on the following boards, commissions or committees: Hoosier Heartland RC & D, South Central CAP, the Indianapolis Airport Authority Board and the Indianapolis Department of Waterworks Advisory Board, CASA Volunteers will be reimbursed for travel expenses incurred (not including meals or lodging) for attending any board, commission or committee related meetings, seminars, conferences or other activities held outside of Morgan County.

Reimbursements are compensated as follows:

TRAVEL:

The reimbursement rate for use of a personal vehicle is equal to the per mile reimbursement rate established by the Indiana State Budget Agency and the Indiana Department of Administration that is in place at the time of travel.

The reimbursement for other modes of transportation is equal to the actual cost of the transportation verified by paid receipts.

Reimbursements for parking is equal to the actual cost of parking verified by paid receipts.

2024 SALARY ORDINANCE

MEALS:

Overnight stay is required for subsistence pay.

Subsistence Rates:

Departure before 12:00 PM	\$41.00 for In-state \$52.00 for Out-of-State
Departure between 12:00 PM and 4:30 PM	\$20.50 for In-state \$26.00 for Out-of-State
Return before 12:00 PM	\$20.50 for In-state \$26.00 for Out-of-State
Return after 12:00 PM	\$41.00 for In-state \$52.00 for Out-of-State

If a meal is provided, no subsistence shall be claimed for that meal and is to be deducted as follows:

Breakfast = \$10.25 for In-state, \$13.00 for Out-of-State
 Lunch = \$10.25 for In-state, \$13.00 for Out-of-State
 Dinner = \$20.50 for In-state, \$26.00 for Out-of-State

Morgan County will not pay for a person's meal more than once. Examples of these instances include, but not limited to, meals included in registration fees, hotel provided meals included in room charge, vendor provided meals, etc. When these or similar instances of provided meals occur, then the subsistence allowance must be reduced. However, no deductions from subsistence shall be taken for continental breakfasts or meals served on airplanes.

LODGING:

Single room rate:	Actual cost
If room is shared:	1/2 room rate

50 Mile Restriction/Exception

If the travel from an employee's place of work or home (whichever is closest) to his or her point of destination is 50 miles or less, then the employee will not be entitled to a lodging allowance and an over-night subsistence allowance, except as follows:

- (1) An agency has determined that it is dangerous or undesirable for a person to travel because of unsafe highway/weather conditions.
- (2) There is no public transportation and the employee depends on public transportation.
- (3) Assignment of the person to police duty, arbitration or strike conciliation.
- (4) The employee's physical condition.
- (5) Prior written Morgan County Council approval.
- (6) State Board of Accounts called meetings per IC 5-11-14-1.

It is recognized there may be instances where State of Indiana laws and regulations supersede the above travel reimbursements. In those instances the above travel reimbursements are superseded.

Adopted this 4th day of December, 2023.

MORGAN COUNTY COUNCIL

Kim Meredith

 Kim Meredith

Vickie Kivett

 Vickie Kivett

Brian Cole

 Brian Cole

Troy Sprinkle

 Troy Sprinkle

Jason Maxwell

 Jason Maxwell

Melissa Greene

 Melissa Greene

Chip Keller

 Chip Keller

ATTEST:

Linda Pruitt

 Linda Pruitt, Morgan County Auditor