

THE MORGAN COUNTY COUNCIL MET IN A REGULAR SESSION ON TUESDAY, JUNE 6, 2017 AT 6:30 P.M.

MEMBERS PRESENT: PAUL PRATHER, VICKIE KIVETT, DAVE ZOLLER, DANIEL ELLIOTT, AND KIM MERIDETH. ALSO PRESENT WERE DAN BASTIN, MORGAN COUNTY AUDITOR, DEB VERLEY, ADMINISTRATIVE ASSISTANT, AND ROD BRAY, COUNTY ATTORNEY. BRYAN COLLIER AND VIRGINIA PERRY WERE ABSENT.

PLEDGE OF ALLEGIANCE (*Kim Merideth*)

PRAYER (*Daniel Elliott*)

Paul Prather recognized a quorum and called the meeting to order.

Minutes

Vickie Kivett made a motion to approve the May 2, 2017 minutes as presented. Motion seconded by Kim Merideth. Motion carried 5-0.

Additional:

- *Morgan County Substance Abuse Council*

Joe Mills, Morgan County Substance Abuse Council, was present to request an additional appropriation of \$77,376 from the Drug Free Community Fund (1148) as follows:

\$9,000 into Acct #1148-000-4315.00 (Indiana Dream Team Program)
1,084 into Acct #1148-000-4321.00 (YMCA Tea & Topics Program)
26,000 into Acct #1148-000-4358.20 (Magdalene House Stability First Program)
7,000 into Acct #1148-000-4358.30 (Martinsville Baptist Tabernacle Reformers Program)
4,250 into Acct #1148-000-4358.40 (Wellspring Homeward Bound Service)
3,317 into Acct #1148-000-4361.00 (Martinsville Youth Development Center)
1,725 into Acct #1148-000-4362.00 (Peace Restored Program)
25,000 into Acct #1148-000-4363.00 (Mooresville PD/Morgan County Sheriff Taskforce PACE)

Mr. Mills stated that this is the first of two requests this year, they did not get sufficient applications for the prevention area and they will have a prevention only round of grants in July and August. The amount appropriated this year was \$95,000 so approximately \$18,000 is left for the second round. The revenue for this fund comes from fees assessed on alcohol and drug offenders in Morgan County.

There is a need for residential treatment beds and there are none. They have developed an innovative approach that is a movement in the right direction. The \$9,000 grant for the Indiana Dream Team will allow them to house an additional 15-16 men. Addition is high in the homeless population and they have developed programs through Centerstone for these facilities.

Very little of the drugs that are coming in from Mexico are interdicted. The drugs tend to go to the larger cities and are transported from there to smaller populated areas. The \$25,000 grant for the Mooresville PD/Morgan County Sheriff will be used for a taskforce to interrupt this flow. Hopefully, this will make a dent in the number of drugs coming into the county. Daniel Elliott stated that the majority of the inmate population is due to the drug trade and he is in favor of anything that could help deal with these addiction issues. Daniel Elliott made a motion to approve the additional appropriation as listed. Motion seconded by Dave Zoller. Motion carried 5-0.

Anya McConnell – *Congressman Trey Hollingsworth*

Anya McConnell, Field Representative for Congressman Trey Hollingsworth, was present to introduce herself and encouraged the Council to contact her if they had any questions or constituent issues.

Salary Ordinance Amendment – Superior III/Magistrate

Newly appointed Superior III Judge Sara Dungan was present to request a Salary Ordinance Amendment in order to make some staffing changes between Superior Court III and the Magistrate Court. Judge Dungan stated that the Magistrate employs a full time court reporter and a part time Title IV-D position. The court is busy enough to employ two full time positions, the court reporter and a second deputy. (The second deputy position would also fulfill the Title IV-D duties.) Judge Dungan would like move the current court reporter in Magistrate to Superior Court III to fill the vacant court reporter position and move a second deputy from Superior III to the Magistrate. This would reduce the two second deputy positions in Superior III to one position. Vickie Kivett made a motion to approve the Salary Ordinance Amendment as presented. Motion seconded by Kim Merideth. Motion carried 5-0.

Morgan County Jail Update

Dave Rogers, Morgan County Jail Commander, stated that since the jail is one of the biggest expenses in the county, he would like to give an update every six months. Mr. Rogers handed out information for the most recent jail inspection, the state fire marshal office inspection, the health department inspection, and statistical data for 6 months of 2010, 2016 and 2017 that included the number of bookings, visitations, phone calls, average population, medical issues, and judicial status. They have contracted for a feasibility study that shows a 20-year picture of the county's criminal justice system. These findings will be discussed at a joint Council/Commissioner meeting on July 5th at 5:30 pm.

Mr. Rogers stated that the Commissioners have jurisdiction over the operation of the jail's kitchen. Mr. Rogers introduced Rod Hinds with Aramark, to present a proposal to save money on food costs. Mr. Rogers stated that Hendricks County has been using Aramark for 10 years. Aramark supplies the staff as well as the kitchen operations. They would retain the current staff, although they would become Aramark employees. Last year the county spent approximately \$607,000 on food and staff including benefits. Food costs were budgeted at \$400,000 in 2016 and \$450,000 for 2017. Aramark has proposed taking over operations for \$571,323. This would be a savings of \$35,800 for the first year. Mr. Rogers presented this proposal to the Board of Commissioners yesterday and was given approval to present it to the Council. There is potential for additional savings with other meal plans, \$48,000 for Option 2 and \$96,000 for Option 3. Mr. Rogers stated that Aramark is a nationwide company and are able to reduce costs through their buying power. They are currently short a part time position and they struggle with obtaining new staff for the kitchen. The current kitchen manager will receive a substantial pay raise and the other cooks will also receive a pay increase. Aramark will take over all the current vacation, sick, and personal time that each employee has earned, with the exception of comp time. Aramark offers a 401(k) and they have had employee meetings to ensure the employees are comfortable with the proposed change. Once the contract starts, the current employees would transition to Aramark employees and Aramark would be responsible for filling any employee vacancies, subject to the jail's approval. The proposal is a five-year contract that may increase by the Consumer Price Index (2% to 3%) each year and is based on meals for 360 inmates. If the meal count is over 360, then they are charged the per meal cost for the extra meals. If they are under the 360 meals, the county receives a rebate at the end of the year. As the other menus are phased in, the savings will increase. The Board of Commissioners would like to phase in the different menus over 18 months. Mr. Rogers looked for other companies that provide the same services and found a company out of Kentucky, but they are not servicing this area. Aramark will also include a \$25,000 grant to use for capital investments in the kitchen. By the time the contract is reviewed and signed, this program could begin mid to late August. Mr. Rogers stated that there is a program through Aramark for the inmates to be food safe certified and this could help them obtain a job after leaving jail. Mr. Hinds stated that the food is made from scratch and they have a two to three percent waste allowance.

Transfer:

- *EMS*

Donnie Warren, Morgan County EMS Director, was present to request a transfer as follows:

\$ 20,000 from Acct #1151-000-4156 (EMS Director)
100,000 from Acct #1151-000-4156.20 (EMT Basic)
417,380 from Acct #1151-000-4442.30 (EMT Paramedic)
100,000 from Acct #1151-000-4165.40 (Health Insurance)
\$637,380

\$238,000 to Acct #1151-000-4445 (Ambulance Purchase)
366,380 to Acct #1151-000-4442 (ALS Equipment)
33,000 to Acct #1151-000-4444 (Director's Vehicle)

Mr. Warren stated that there is \$783,000 in salaries and benefits that has not been used since they do not have a full staff in place yet. Mr. Warren would like to move these funds into accounts in order to pay off some of the large ticket items rather than financing them. To pay for the cots would be \$220,967.88 and the Zoll defibrillators are \$217,390. This could save \$35,000 to \$50,000 in financing costs for each contract. Dan Bastin stated that this is a wise move to make. The original start date for service was in April and now they are looking at mid-August before there will be any personal services expenses and they have \$780,000 to \$790,000 available that could be transferred. This amount will also allow for the purchase of an ambulance from Morgantown, Paragon, and Gregg Township. The Gregg ambulance is a 2005 with 77,000 miles, the Paragon ambulance is a 2008 with 78,220 miles, and the Morgantown ambulance is a 2016 with 12,226 miles. The original budget allowed for a five-year lease of ambulances and equipment. Mr. Warren stated that the

director's vehicle would serve as an ALS non-transporting vehicle so a paramedic can get to a scene if a local agency is taking a call. Mr. Bastin stated that there is an opportunity to further alleviate any finance charges for the three new ambulances by utilizing the Cumulative Capital Development Fund. There is \$4.2 million available and the cost for the ambulances is \$462,000 for three new units.

Daniel Elliott made a motion to approve the transfer. Motion seconded by Vickie Kivett. Motion carried 5-0.

Salary Ordinance Amendment - EMS

Mr. Warren is concerned about retaining paramedics if a first year paramedic is making the same as one with 10 years of experience. Mr. Warren suggested a three-year pay tier for paramedics, depending on experience, as follows:

1-5 years of experience	\$44,995 per year	\$13.52 per hour	(2,080 hours and 832 overtime hours)
6-10 years of experience	\$47,494 per year	\$14.27 per hour	“ “
10 + years of experience	\$49,996 per year	\$15.02 per hour	“ “

Daniel Elliott stated that they needed to explore this concept and look at how it impacts the whole county and asked if the Commissioners had any thoughts on the proposal. Mr. Elliott suggested that this could be added to the Joint Council/Commissioner Meeting scheduled for July 5th.

Mr. Warren proposed a deputy director salary at \$45,000 to \$50,000 depending upon education and experience. This would be a 40 hour per week paramedic position. Mr. Warren stated that he, along with the medical director, would interview for this position and make a recommendation to the Board of Commissioners. The training officer would be a part time position at \$7.25 per hour. The QA/QI supply officer and administrative assistant (\$16.03 per hour) are both part time positions that would also be responsible for reviewing billing reports. The EMT basic part time is categorized under EMA at \$13.55 per hour and should now be classified under EMS. Vickie Kivett made a motion to approve the Salary Ordinance Amendment with the following positions and salaries:

Training Officer	\$ 7.25
QA/QI Supply Officer	16.03
QA/QI Administrative Assistant	16.03
EMT Basic	13.55

Motion seconded by Daniel Elliott. Motion carried 5-0.

Adjournment

Vickie Kivett made a motion to adjourn the meeting. Motion seconded by Daniel Elliott. Motion carried 5-0.

MORGAN COUNTY COUNCIL

Bryan Collier

Paul Prather

Daniel Elliott

Vickie Kivett

Dave Zoller

Kim Merideth

Virginia Perry

ATTEST:

Dan Bastin, Morgan Co. Auditor